

### Format of Holding of Specified Securities

1. Name of Listed Entity:TEAMLEASE SERVICES LIMITED
2. Scrip Code/Name of Scrip/Class of Security:539658,TEAMLEASE,EQUITY SHARES
3. Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg.31(1)(b)/Reg.31(1)(c)
  - a. if under 31(1)(b) then indicate the report for quarter ending 30/06/2020
  - b. if under 31(1)(c) then indicate date of allotment/extinguishment
4. Declaration : The Listed entity is required to submit the following declaration to the extent of submission of information:

	Particulars	YES*	NO*
a	Whether the Listed Entity has issued any partly paid up shares		NO
b	Whether the Listed Entity has issued any Convertible Securities or Warrants?		NO
c	Whether the Listed Entity has any shares against which depository receipts are issued?		NO
d	Whether the Listed Entity has any shares in locked-in?		NO
e	Whether any shares held by promoters are pledge or otherwise encumbered?	YES	

\*if the Listed Entity selectes the option 'NO' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.

- 5 The tabular format for disclosure of holding of specified securities is as follows:

**For TeamLease Services Limited**

**SD/-**

**Alaka Chanda**

**Company Secretary and Compliance Officer**

Table I - Summary Statement holding of specified securities

Category	Category of Shareholder	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (VII) = (IV)+(V)+(VI)	Shareholding as a % of total no of shares (As a % of (A+B+C2))	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
								No of Voting Rights	Total as a % of (A+B+C)				No.	As a % of total Shares held	No.	As a % of total Shares held		
								Class X	Class Y	Total								
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)		(XIV)	
(A)	Promoter & Promoter Group	6	6841332	0	0	6841332	40.02	6841332	0	6841332	40.02	0	40.02	0	0.00	84050	1.23	6841332
(B)	Public	10368	10237282	0	0	10237282	59.88	10237282	0	10237282	59.88	0	59.88	0	0.00	NA	NA	10236231
(C)	Non Promoter-Non Public																	
(C1)	Shares underlying DRs	0	0	0	0	0	NA	0	0	0	0.00	0	NA	0	0.00	NA	NA	0
(C2)	Shares held by Employees Trusts	1	18155	0	0	18155	0.11	18155	0	18155	0.11	0	0.11	0	0.00	NA	NA	18155
	<b>Total:</b>	<b>10375</b>	<b>17096769</b>	<b>0</b>	<b>0</b>	<b>17096769</b>	<b>100.00</b>	<b>17096769</b>	<b>0</b>	<b>17096769</b>	<b>100.00</b>	<b>0</b>	<b>100.00</b>	<b>0</b>	<b>0.00</b>	<b>84050</b>	<b>0.49</b>	<b>17095718</b>

Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (calculated as per SCRR, 1957 (VIII) As a % of (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital) (VII)+(X) As a % of (A+B+C2)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
									Class X	Class Y	Total			No.	As a % of total Shares held	No.	As a % of total Shares held		
																			Total as a % of (A+B+C)
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)	(XIV)			
(1)	Indian																		
(a)	Individuals/Hindu undivided Family			2916	0	0	2916	0.02	2916	0	2916	0.02	0	0.02	0	0.00	0	0.00	2916
	ANUPAMA GUPTA	AGJPM1064D	1	2916	0	0	2916	0.02	2916	0	2916	0.02	0	0.02	0	0.00	0	0.00	2916
(b)	Central Government/State Government(s)			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(c)	Financial Institutions/Banks			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(d)	Any Other			2437604	0	0	2437604	14.26	2437604	0	2437604	14.26	0	14.26	0	0.00	84050	3.45	2437604
	HANSINI MANAGEMENT CONSULTANT PRIVATE LIMITED	AAACI7655J	1	131442	0	0	131442	0.77	131442	0	131442	0.77	0	0.77	0	0.00	84050	63.94	131442
	DHANA MANAGEMENT CONSULTANCY LLP	AALFD1470G	1	852413	0	0	852413	4.99	852413	0	852413	4.99	0	4.99	0	0.00	0	0.00	852413
	NED CONSULTANTS LLP	AALFN7491H	1	1453449	0	0	1453449	8.50	1453449	0	1453449	8.50	0	8.50	0	0.00	0	0.00	1453449
	MKS MANAGEMENT CONSULTANCY SERVICES LLP	ABAFM6498D	1	300	0	0	300	0.00	300	0	300	0.00	0	0.00	0	0.00	0	0.00	300
	<b>Sub-Total (A)(1)</b>		<b>5</b>	<b>2440520</b>	<b>0</b>	<b>0</b>	<b>2440520</b>	<b>14.27</b>	<b>2440520</b>	<b>0</b>	<b>2440520</b>	<b>14.27</b>	<b>0</b>	<b>14.27</b>	<b>0</b>	<b>0.00</b>	<b>84050</b>	<b>3.44</b>	<b>2440520</b>
(2)	Foreign																		
(a)	Individuals (Non-Resident Individuals/Foreign Individuals)			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(b)	Government			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(c)	Institutions			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(d)	Foreign Portfolio Investor			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(e)	Any Other			4400812	0	0	4400812	25.74	4400812	0	4400812	25.74	0	25.74	0	0.00	0	0.00	4400812
	HR OFFSHORING VENTURES PTE LTD	AADCH6193F	1	4400812	0	0	4400812	25.74	4400812	0	4400812	25.74	0	25.74	0	0.00	0	0.00	4400812
	<b>Sub-Total (A)(2)</b>		<b>1</b>	<b>4400812</b>	<b>0</b>	<b>0</b>	<b>4400812</b>	<b>25.74</b>	<b>4400812</b>	<b>0</b>	<b>4400812</b>	<b>25.74</b>	<b>0</b>	<b>25.74</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>4400812</b>
	<b>Total Shareholding of Promoter and Promoter Group (A)=(A)(1)+(A)(2)</b>		<b>6</b>	<b>6841332</b>	<b>0</b>	<b>0</b>	<b>6841332</b>	<b>40.02</b>	<b>6841332</b>	<b>0</b>	<b>6841332</b>	<b>40.02</b>	<b>0</b>	<b>40.02</b>	<b>0</b>	<b>0.00</b>	<b>84050</b>	<b>1.23</b>	<b>6841332</b>

Table III - Statement showing shareholding pattern of the Public shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
									No of Voting Rights		Total as a % of (A+B+C)			No.	As a % of total Shares held	No.	As a % of total Shares held		
									Class X	Class Y									Total
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)	(XIV)		
(1)	Institutions																		
(a)	Mutual Funds		11	1691678	0	0	1691678	9.89	1691678	0	1691678	9.89	0	9.89	0	0.00	NA	NA	1691678
	ICICI PRUDENTIAL MIDCAP FUND	AAAAI0038F	1	193977	0	0	193977	1.13	193977	0	193977	1.13	0	1.13	0	0.00	NA	NA	193977
	ADITYA BIRLA SUN LIFE TRUSTEE PRIVATE LIMITED A/C																		
	ADITYA BIRLA SUN LIFE SMALL CAP FUND	AAATB0102C	1	483634	0	0	483634	2.83	483634	0	483634	2.83	0	2.83	0	0.00	NA	NA	483634
	FRANKLIN INDIA SMALLER COMPANIES FUND	AAATT4931H	1	408284	0	0	408284	2.39	408284	0	408284	2.39	0	2.39	0	0.00	NA	NA	408284
	UTI-MID CAP FUND	AAATU1088L	1	284575	0	0	284575	1.66	284575	0	284575	1.66	0	1.66	0	0.00	NA	NA	284575
(b)	Venture Capital Funds		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(c)	Alternate Investment Funds		5	172223	0	0	172223	1.01	172223	0	172223	1.01	0	1.01	0	0.00	NA	NA	172223
(d)	Foreign Venture Capital Investors		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(e)	Foreign Portfolio Investors		98	6819461	0	0	6819461	39.89	6819461	0	6819461	39.89	0	39.89	0	0.00	NA	NA	6819461
	GOLDMAN SACHS TRUST - GOLDMAN SACHS EMERGING MARKETS EQUITY FUND	AAAAG1053C	1	342202	0	0	342202	2.00	342202	0	342202	2.00	0	2.00	0	0.00	NA	NA	342202
	EMERGING MARKETS GROWTH FUND, INC.	AAACE1943K	1	287437	0	0	287437	1.68	287437	0	287437	1.68	0	1.68	0	0.00	NA	NA	287437
	FIL INVESTMENTS(MAURITIUS)LTD	AAACF8751A	1	565872	0	0	565872	3.31	565872	0	565872	3.31	0	3.31	0	0.00	NA	NA	565872
	T. ROWE PRICE INTERNATIONAL DISCOVERY FUND	AAACT6074A	1	750808	0	0	750808	4.39	750808	0	750808	4.39	0	4.39	0	0.00	NA	NA	750808
	EMERGING MARKETS EQUITY FUND	AAATE5136H	1	228423	0	0	228423	1.34	228423	0	228423	1.34	0	1.34	0	0.00	NA	NA	228423
	INDUS INDIA FUND (MAURITIUS) LIMITED	AABCI7926H	1	418958	0	0	418958	2.45	418958	0	418958	2.45	0	2.45	0	0.00	NA	NA	418958
	J P MORGAN FUNDS	AABCI4972E	1	289810	0	0	289810	1.70	289810	0	289810	1.70	0	1.70	0	0.00	NA	NA	289810
	FRANKLIN TEMPLETON INVESTMENT FUNDS	AABCT5310J	1	390746	0	0	390746	2.29	390746	0	390746	2.29	0	2.29	0	0.00	NA	NA	390746
	GOLDMAN SACHS FUNDS - GOLDMAN SACHS EMERGING MARKETS EQUITY PORTFOLIO	AACCG2692R	1	446760	0	0	446760	2.61	446760	0	446760	2.61	0	2.61	0	0.00	NA	NA	446760
	GOLDMAN SACHS INDIA LIMITED	AADCG0260C	1	419110	0	0	419110	2.45	419110	0	419110	2.45	0	2.45	0	0.00	NA	NA	419110
	KOTAK FUNDS - INDIA MIDCAP FUND	AAGCK4148L	1	565243	0	0	565243	3.31	565243	0	565243	3.31	0	3.31	0	0.00	NA	NA	565243
(f)	Financial Institutions/Banks		2	2868	0	0	2868	0.02	2868	0	2868	0.02	0	0.02	0	0.00	NA	NA	2868
(g)	Insurance Companies		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(h)	Provident Funds/Pension Funds		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(i)	Any Other																		
	Qualified Institutional Buyer		7	607168	0	0	607168	3.55	607168	0	607168	3.55	0	3.55	0	0.00	NA	NA	607168
	ICICI PRUDENTIAL LIFE INSURANCE COMPANY LIMITED	AAACI7351P	1	217255	0	0	217255	1.27	217255	0	217255	1.27	0	1.27	0	0.00	NA	NA	217255
	<b>Sub Total (B)(1)</b>		<b>123</b>	<b>9293398</b>	<b>0</b>	<b>0</b>	<b>9293398</b>	<b>54.36</b>	<b>9293398</b>	<b>0</b>	<b>9293398</b>	<b>54.36</b>	<b>0</b>	<b>54.36</b>	<b>0</b>	<b>0.00</b>	<b>NA</b>	<b>NA</b>	<b>9293398</b>
(2)	Central Government/State Government(s)/President of India		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
	<b>Sub Total (B)(2)</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>NA</b>	<b>NA</b>	<b>0</b>
(3)	Non-Institutions																		
(a)	i.Individual shareholders holding nominal share capital up to Rs.2 lakhs		9518	486155	0	0	486155	2.84	486155	0	486155	2.84	0	2.84	0	0.00	NA	NA	485104
	ii.Individual shareholders holding nominal share capital in excess of Rs. 2 Lakhs		6	333010	0	0	333010	1.95	333010	0	333010	1.95	0	1.95	0	0.00	NA	NA	333010
(b)	NBFCs Registered with RBI		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(c)	Employee Trusts		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(d)	Overseas Depositories (Holding DRs)(Balancing figure)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(e)	Any Other																		
	NON RESIDENT INDIANS		195	9543	0	0	9543	0.06	9543	0	9543	0.06	0	0.06	0	0.00	NA	NA	9543
	CLEARING MEMBERS		49	5558	0	0	5558	0.03	5558	0	5558	0.03	0	0.03	0	0.00	NA	NA	5558
	NON RESIDENT INDIAN NON REPATRIABLE		92	52802	0	0	52802	0.31	52802	0	52802	0.31	0	0.31	0	0.00	NA	NA	52802
	BODIES CORPORATES		128	45345	0	0	45345	0.27	45345	0	45345	0.27	0	0.27	0	0.00	NA	NA	45345
	H U F		257	11471	0	0	11471	0.07	11471	0	11471	0.07	0	0.07	0	0.00	NA	NA	11471
	<b>Sub Total (B)(3)</b>		<b>10245</b>	<b>943884</b>	<b>0</b>	<b>0</b>	<b>943884</b>	<b>5.52</b>	<b>943884</b>	<b>0</b>	<b>943884</b>	<b>5.52</b>	<b>0</b>	<b>5.52</b>	<b>0</b>	<b>0.00</b>			<b>942833</b>
	<b>Total Public Shareholding (B) = (B)(1)+(B)(2)+(B)(3)</b>		<b>10368</b>	<b>10237282</b>	<b>0</b>	<b>0</b>	<b>10237282</b>	<b>59.88</b>	<b>10237282</b>	<b>0</b>	<b>10237282</b>	<b>59.88</b>	<b>0</b>	<b>59.88</b>	<b>0</b>	<b>0.00</b>			<b>10236231</b>

Table IV - Statement showing shareholding pattern of the Non Promoter - Non Public Shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
									No of Voting Rights		Total as a % of (A+B+C)			No.	As a % of total Shares held	No.	As a % of total Shares held		
									Class X	Class Y									Total
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)	(XIV)		
(1)	Custodian/DR Holder		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(2)	Employee Benefit Trust (under SEBI(Share based Employee Benefit) Regulations 2014)		1	18155	0	0	18155	0.11	18155	0	18155	0.11	0	0.11	0	0.00	NA	NA	18155
	<b>Total Non-Promoter-Non Public Shareholding (C) = (C)(1)+(C)(2)</b>		<b>1</b>	<b>18155</b>	<b>0</b>	<b>0</b>	<b>18155</b>	<b>0.11</b>	<b>18155</b>	<b>0</b>	<b>18155</b>	<b>0.11</b>	<b>0</b>	<b>0.11</b>	<b>0</b>	<b>0.00</b>			<b>18155</b>

<b>Details of the shareholders acting as persons in Concert including their Shareholding:</b>			
Name of Shareholder	Name of PAC	No of shares	Holding%
<b>Total:</b>		<b>0</b>	<b>0</b>

<b>Details of Shares which remain unclaimed may be given hear along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account</b>	
No of Shareholders	No of shares

**For TeamLease Services Limited**

**SD/-**

**Alaka Chanda**

**Company Secretary and Compliance Officer**