

CASE STUDY ON TEAMLEASE RPO

CLIENT BACKGROUND

SIEMENS India is a technology powerhouse that has stood for engineering excellence, innovation, quality and reliability. The company is one of the leading producers of energy-efficient, resource-saving technologies;

combined cycle turbines for power generation; and power transmission solutions. Siemens is a pioneer in infrastructure solutions and automation and software solutions for industry. The company is also a leading supplier of medical imaging equipment – such as

computed tomography and magnetic resonance imaging systems. Siemens India has around 16,000 employees and is the flagship listed company of Siemens AG in India.

CHALLENGE

Siemens was looking to outpace a team of their consultants at their manufacturing plant in Oil & Gas domain which was in a remote location. To start with, time was a big constraint as Teamlease had 3 days to start engagement post intimation from the client and the timeline to execute the engagement was 45 days. The requirement was to outpace 25 personnel. Other challenges included limited opportunities in the market and the high cost of resources where there was fitment constraint.

ACHIEVEMENTS

Teamlease successfully executed the career transition process for 25 professionals, assisting them in various aspects like:

RESUME BUILDING

OPPORTUNITY MAPPING

INTERVIEW PREPARATION

Key roles in the market were identified and clients were approached on behalf of the candidates. 3 resources were successfully placed with other organisations with the given timeframe.

3 DAYS
ENGAGEMENT
START POST CLIENT
INTIMATION

45 DAYS
ENGAGEMENT
EXECUTED

25
PERSONNEL FOR
OUTPLACEMENTS

**TIER 2
CITY**
PROJECT LOCATION

CLIENT TESTIMONIAL

“ We used the outplacement services from TeamLease to outpace a team of our consultants at our manufacturing plant. Though it was at a remote location, you were able to quickly put a program structure in place, roll the program out to our consultants. The consultants were highly benefitted by the program which helped them to make a progressive career path with negligible impact to the consultants and the organization. Thank you all for your efforts and quick turnaround. ”