



## **NETAP in association with India Apprenticeship Forum hosts a roundtable on leveraging the power of apprenticeship**

**New Delhi, 15<sup>th</sup> February, 2018:** NETAP (National Employability through Apprenticeship Program), a blended apprenticeship training program offered by TLSU, India's first Pvt skills University and India apprenticeship Forum jointly organized an interactive discussion on “**Leveraging the power of apprenticeship in building human capital**” in New Delhi. **Mr. Rajesh Aggarwal, Joint Secretary, Ministry of Skill Development and Entrepreneurship**, delivered the key note speech. The event was attended by eminent industry stalwarts from across industries and sectors.

**Mr. Rajesh Aggarwal, Joint Secretary, Ministry of Skill Development and Entrepreneurship**, addressed the gathering, “We welcome all such initiatives where the Government/NSDC, Skill Institutes such as Team Lease University and the industry come together to create the right environment and understand about the opportunity that the Apprenticeship program has to offer. Apprenticeship is an opportunity to get shop floor trained industry ready people and then employ them to meet the industry's own requirements for quality human resources. We have a need for industries /associations and clusters to tie up with training institutes in the country to run demand driven skill programs, not only for new entrants into the workforce but also to meet requirements for up-skilling their on-roll employees.”

Aimed at highlighting how apprenticeships are becoming the most cost effective way to build a consistent supply chain, the roundtable witnessed case study presentations by Mr. Abhay Singh, Lixil India Pvt Ltd and Mr. Akshay Pundir, LG Electronics respectively.

The event also had a panel discussion on new age hiring outlook for apprenticeship programs, opportunities and challenges faced by the youth; hiring, attracting & retaining the right talent and the multi-modal vs. modular training programs.

The dignitaries gracing the panel discussion were:

- Rituparna Chakraborty, Co-founder and EVP, Teamlease Services
- Dharm Rakshit, Sr. GM HR for Hero Moto Corp Ltd
- Gautam Saraf, (Head HR) - Colorbar Cosmetics, 24Seven Retail and Modicare Foundation
- Sanjay Sharma, Head Strategic HR Projects, L&D, Hindustan Zinc Ltd (Vedanta)

**Speaking about the event, Mr. Sumit Kumar, Vice President- NETAP, TeamLease Services, said,** “Apprenticeships are powerful tool to create talent. India has a well established and regulated apprenticeship system, however it is highly under-utilized. We need an active participation from employers, youth, regulators and academia to scale up the apprenticeship ecosystem in India. We hope this initiative of ours will translate in building human capital for the country, bridging skill deficit in industry and enhancing youth employability.”

The discussions further delved into the outlook of Indian apprenticeship and how the last few years have seen a positive evolvment in organizations hiring talent from the pool of apprenticeships.

### **ABOUT TEAMLEASE SERVICES**

TeamLease Services is one of India's leading human resource companies offering a range of solutions to 3500+ employers for their hiring, productivity and scale challenges. A Fortune India 500 company



listed on the NSE & BSE, Teamlease has hired 17 lac people over the last 17 years and has 2 lac+ open jobs everyday. One of India's fastest growing employers, Teamlease also operates India's first Vocational University and India's fastest growing PPP National Apprenticeship Program. The company offers solutions to large, medium and small clients across the 3Es of employment (1.5 lac+ employees), employability (2 lac+ students) and Ease-of-doing Business (1000+ employers).

#### **ABOUT TEAMLEASE SKILLS UNIVERSITY (TLSU)**

TeamLease Skills University (TLSU) located in Vadodara, Gujarat, is India's first "Skills University" established under Public-Private Partnership between the Government of Gujarat and TeamLease Services - India's largest manpower, recruitment & staffing solutions Company that has placed more than 1.7+ million people in India over the last few years. It is notified as a Private University by Govt. of Gujarat by Gazette Notification under the Gujarat Private Universities (Amendment) Act w.e.f. 22nd April' 2013 and is promoted by TeamLease Education Foundation. In FY2015, TeamLease rolled out NETAP (National Employability through Apprenticeship Program) to provide on-the-job training to unemployed youth. TLSU aims to provide a holistic education through traditional & non-traditional programs focusing on academic, vocational, professional, technical and life skills – all aimed at making graduates "job-ready" from day-1. TLSU vision is to contribute to workforce productivity, socio-economic development and social harmony through well rounded and industry relevant educational programs with employment at the heart of academic offerings, technology at the heart of operation and academic mobility as the focus deploying inclusive, distributed and low cost delivery methodology.