

March 23, 2021

<p>To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001</p> <p>Scrip Code: 539658</p>	<p>To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051</p> <p>Scrip Code: TEAMLEASE</p>
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Dear Sir/Madam,

Sub: Outcome of Board Meeting-TeamLease Services Limited (TeamLease/Company) conducted on March 23, 2021

Ref: 1. Regulation 30 of the SEBI Listing Obligations and Disclosure Requirements (LODR) Regulations, 2015, read with the Amendments,

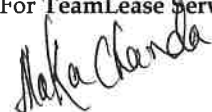
2. Intimation filed on February 09, 2021 pertaining to the outcome of Board Meeting of the Company conducted on even date, on the change in Key Managerial Personnel(s) of the Company. (Enclosed as Annexure I)

In continuation to our intimation, filed on February 09, 2021 pertaining to the outcome of Board Meeting of TeamLease conducted on even date, and with reference to the above-mentioned subject and pursuant to Regulation 30 of SEBI LODR Regulations, 2015, read with the Amendments, we wish to inform you, the Board of Directors of TeamLease, at their meeting held today; Tuesday, March 23, 2021 commenced at 9:30 AM IST and concluded at 2:00 PM IST, have noted the following revision(s), in effective date of change(s) of Key Managerial Personnel(s) (KMPs) of the Company:

KMP MOVEMENT(s)	ORIGINAL EFFECTIVE DATE	REVISED EFFECTIVE DATE
Resignation of Mr. Narayanaswamy Ravi Vishwanath from the position of Chief Financial Officer	Resignation was originally effective from conclusion of the business hours of March 31, 2021.	Resignation is now effective from conclusion of the business hours of March 23, 2021, based on mutual discussion between the outgoing KMP and the Company.
Appointment date of Ms. Ramani Dathi as Deputy Chief Financial Officer to head the finance function	Appointment was originally effective from April 01, 2021.	Appointment is now effective from March 24, 2021.

Kindly take the above said information on record as per the requirement of SEBI LODR Regulations, 2015 and oblige.

Thanking You.
Yours faithfully,
For TeamLease Services Limited



Alaka Chanda
Company Secretary and Compliance Officer
Enclosure: As above





Annexure I

February 09, 2021

To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658	To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051 Scrip Code: TEAMLEASE
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Dear Sir/Madam,

- Sub:** Outcome of Board Meeting-TeamLease Services Limited (TeamLease/Company) conducted on February 09, 2021
- Ref:** Regulation 30 of the SEBI Listing Obligations and Disclosure Requirements (LODR) Regulations, 2015, read with the Amendments,

With reference to the above-mentioned subject and pursuant to Regulation 30 of SEBI LODR Regulations, 2015, read with the Amendments, we wish to inform you, the Board of Directors of TeamLease, at their meeting held today; Tuesday, February 09, 2021 commenced at 03:00 PM IST and concluded at 04:00 PM IST, have noted the following change in Key Managerial Personnel(s) of the Company:

- Step down of Mr. Narayanaswamy Ravi Vishwanath, from the position of Chief Financial Officer effective from conclusion of the business hours March 31, 2021.
- Appointment of Ms. Ramani Dathi as Deputy Chief Financial Officer to head the finance function of the Company effective from April 01, 2021.

In compliance with Regulation 30 of SEBI LODR Regulations 2015 read with the Amendments, please find enclosed herewith the required disclosures in **Annexure A**.

Please, further note that the Board has authorized Ms. Ramani Dathi as a designated Key Managerial Personnel for the purpose of determining materiality of events/information and make necessary disclosures to the Stock Exchanges as per the Company's Materiality Policy.

Kindly take the above said information on record as per the requirement of SEBI LODR Regulations, 2015 and oblige.

Thanking You.

Yours faithfully,

For **TeamLease Services Limited**

Alaka Chanda

Company Secretary and Compliance Officer

Enclosure: As above

TeamLease Services Limited, CIN No: L74140KA2000PLC118395

Registered Office : 6th Floor, BMTC Commercial Complex, 80 Feet Road, Koramangala, Bangalore - 560095.

Ph : (91-80) 6824 3000 Fax: (91-80) 6824 3001 corporateaffairs@teamlease.com / www.teamlease.com



ANNEXURE A

Details under Regulation 30 of the SEBI Listing Regulations read along with SEBI circular CIR/CFD/CMD/4/2015 dated September 9, 2015

SL. NO.	PARTICULARS	REMARKS	
1	Name	Ms. Ramani Dathi	Mr. Narayanaswamy Ravi Vishwanath
2	Reason for change	Appointment as Deputy Chief Financial Officer, to head the finance function of the Company	Resignation as Chief Financial Officer
3	Date of appointment/ resignation	Effective from April 01, 2021	Effective from end of business hours March 31, 2021
4	Brief profile (in case of appointment);	Annexure B enclosed	NA
5	Disclosure of relationships between directors (in case of appointment)	NA	NA

ANNEXURE B

BRIEF PROFILE OF MS. RAMANI DATHI

Ms. Ramani Dathi is a qualified Chartered Accountant and Cost Accountant with over 15 years of experience. She also holds a Bachelor degree in Commerce and a diploma in Information Systems Audit. Prior to joining TeamLease in 2014, she has worked for Deloitte and Price Waterhouse Coopers in audit and assurance services.

Ms. Dathi had led the entire back-end process of TeamLease's IPO which was rated as one of the most successful IPOs of that time. Post IPO, she has led various functions in corporate finance including mergers and acquisitions, governance and risk management, business partnering, finance planning & analysis, and Investor relations.

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