

Format of Holding of Specified securities

1. Name of Listed Entity: TEAMLEASE SERVICES LIMITED
2. Scrip Code/Name of Scrip/Class of Security: 539658, TEAMLEASE, EQUITY SHARES
3. Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg.31(1)(b)/Reg.31(1)(c)
 - a. if under 31(1)(b) then indicate the report for quarter ending 30/09/2021
 - b. if under 31(1)(c) then indicate date of allotment/extinguishment
4. Declaration : The Listed entity is required to submit the following declaration to the extent of submission of information:

Particulars	YES*	NO*
a Whether the Listed Entity has issued any partly paid up shares		NO
b Whether the Listed Entity has issued any Convertible Securities or Warrants?		NO
c Whether the Listed Entity has any shares against which depository receipts are issued?		NO
d Whether the Listed Entity has any shares in locked-in?		NO
e Whether any shares held by promoters are pledge or otherwise encumbered?	YES	

*if the Listed Entity selects the option 'NO' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.

- 5 The tabular format for disclosure of holding of specified securities is as follows:

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Table I - Summary Statement holding of specified securities

Category	Category of Shareholder	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (VII) = (IV)+(V)+(VI)	Shareholding as a % of total no of shares (As a % of (A+B+C2))	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
								No of Voting Rights					Total as a % of (A+B+C)	No.	As a % of total Shares held	No.		As a % of total Shares held
								Class X	Class Y	Total								
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)	(X)	(XI)	(XII)	(XIII)	(XIV)					
(A)	Promoter & Promoter Group	4	5558583	0	0	5558583	32.51	5558583	0	5558583	32.51	0	0.00	84050	1.51	5558583		
(B)	Public	17092	11526086	0	0	11526086	67.42	11526086	0	11526086	67.42	0	0.00	NA	NA	11525035		
(C)	Non Promoter-Non Public																	
(C1)	Shares underlying DRs	0	0	0	0	0	NA	0	0	0	0.00	0	0.00	NA	NA	0		
(C2)	Shares held by Employees Trusts	1	12100	0	0	12100	0.07	12100	0	12100	0.07	0	0.00	NA	NA	12100		
	Total:	17097	17096769	0	0	17096769	100.00	17096769	0	17096769	100.00	0	0.00	84050	0.49	17095718		

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Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (calculated as per SCRR, 1957 (VIII) As a % of (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital) (VII)+(X) As a % of (A+B+C2)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
									No of Voting Rights		Total as a % of (A+B+C)			No.	As a % of total Shares held	No.	As a % of total Shares held		
									Class X	Class Y									Total
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)	(XIV)		
(1)	Indian																		
(a)	Individuals/Hindu undivided Family			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(b)	Central Government/State Government(s)			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(c)	Financial Institutions/Banks			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(d)	Any Other			3	1414223	0	1414223	8.27	1414223	0	1414223	8.27	0	8.27	0	0.00	84050	5.94	1414223
	HANSINI MANAGEMENT CONSULTANT PRIVATE LIMITED	AAACI7655J	1	131442	0	0	131442	0.77	131442	0	131442	0.77	0	0.77	0	0.00	84050	63.94	131442
	NED CONSULTANTS LLP	AALFN7491H	1	1282481	0	0	1282481	7.50	1282481	0	1282481	7.50	0	7.50	0	0.00	0	0.00	1282481
	MKS MANAGEMENT CONSULTANCY SERVICES LLP	ABAFM6498D	1	300	0	0	300	0.00	300	0	300	0.00	0	0.00	0	0.00	0	0.00	300
	Sub-Total (A)(1)		3	1414223	0	0	1414223	8.27	1414223	0	1414223	8.27	0	8.27	0	0.00	84050	5.94	1414223
(2)	Foreign																		
(a)	Individuals (Non-Resident Individuals/Foreign Individuals)			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(b)	Government			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(c)	Institutions			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(d)	Foreign Portfolio Investor			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(e)	Any Other			1	4144360	0	4144360	24.24	4144360	0	4144360	24.24	0	24.24	0	0.00	0	0.00	4144360
	HR OFFSHORING VENTURES PTE LTD	AADCH6193F	1	4144360	0	0	4144360	24.24	4144360	0	4144360	24.24	0	24.24	0	0.00	0	0.00	4144360
	Sub-Total (A)(2)		1	4144360	0	0	4144360	24.24	4144360	0	4144360	24.24	0	24.24	0	0.00	0	0.00	4144360
	Total Shareholding of Promoter and Promoter Group (A)=(A)(1)+(A)(2)		4	5558583	0	0	5558583	32.51	5558583	0	5558583	32.51	0	32.51	0	0.00	84050	1.51	5558583

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Table III - Statement showing shareholding pattern of the Public shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
									No of Voting Rights		Total as a % of (A+B+C)			No.	As a % of total Shares held	No.	As a % of total Shares held		
									Class X	Class Y									Total
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)	(XIV)		
(1)	Institutions																		
(a)	Mutual Funds		16	1901449	0	0	1901449	11.12	1901449	0	1901449	11.12	0	11.12	0	0.00	NA	NA	1901449
	HDFC TRUSTEE COMPANY LIMITED - HDFC TAX SAVERFU	AAATH1809A	1	224336	0	0	224336	1.31	224336	0	224336	1.31	0	1.31	0	0.00	NA	NA	224336
	INEVSCO INDIA SMALLCAP FUND	AAATL5351M	1	199558	0	0	199558	1.17	199558	0	199558	1.17	0	1.17	0	0.00	NA	NA	199558
	FRANKLIN INDIA SMALLER COMPANIES FUND	AAAT14931H	1	363107	0	0	363107	2.12	363107	0	363107	2.12	0	2.12	0	0.00	NA	NA	363107
	UTI SMALL CAP FUND	AAATU1088L	1	354417	0	0	354417	2.07	354417	0	354417	2.07	0	2.07	0	0.00	NA	NA	354417
(b)	Venture Capital Funds		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(c)	Alternate Investment Funds		16	287308	0	0	287308	1.68	287308	0	287308	1.68	0	1.68	0	0.00	NA	NA	287308
(d)	Foreign Venture Capital Investors		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(e)	Foreign Portfolio Investors		117	6437246	0	0	6437246	37.65	6437246	0	6437246	37.65	0	37.65	0	0.00	NA	NA	6437246
	GOLDMAN SACHS TRUST - GOLDMAN SACHS EMERGING	AAAAG1053C	1	356474	0	0	356474	2.09	356474	0	356474	2.09	0	2.09	0	0.00	NA	NA	356474
	EMERGING MARKETS GROWTH FUND, INC.	AAACE1943K	1	355773	0	0	355773	2.08	355773	0	355773	2.08	0	2.08	0	0.00	NA	NA	355773
	FIL INVESTMENTS(MAURITIUS)LTD	AAACF8751A	1	565872	0	0	565872	3.31	565872	0	565872	3.31	0	3.31	0	0.00	NA	NA	565872
	T. ROWE PRICE INTERNATIONAL DISCOVERY FUND	AAACT6074A	1	675075	0	0	675075	3.95	675075	0	675075	3.95	0	3.95	0	0.00	NA	NA	675075
	EMERGING MARKETS EQUITY FUND	AAATES136H	1	330469	0	0	330469	1.93	330469	0	330469	1.93	0	1.93	0	0.00	NA	NA	330469
	INDUS INDIA FUND (MAURITIUS) LIMITED	AABCI7926H	1	448340	0	0	448340	2.62	448340	0	448340	2.62	0	2.62	0	0.00	NA	NA	448340
	J P MORGAN FUNDS	AABCI4972E	1	317918	0	0	317918	1.86	317918	0	317918	1.86	0	1.86	0	0.00	NA	NA	317918
	GOLDMAN SACHS FUNDS - GOLDMAN SACHS EMERGING	AACCG2692R	1	457099	0	0	457099	2.67	457099	0	457099	2.67	0	2.67	0	0.00	NA	NA	457099
	GOLDMAN SACHS FUNDS - GOLDMAN SACHS INDIA EQU	AACCG9887L	1	321386	0	0	321386	1.88	321386	0	321386	1.88	0	1.88	0	0.00	NA	NA	321386
	KOTAK FUNDS - INDIA MIDCAP FUND	AAGCK4148L	1	382301	0	0	382301	2.24	382301	0	382301	2.24	0	2.24	0	0.00	NA	NA	382301
(f)	Financial Institutions/Banks		1	317	0	0	317	0.00	317	0	317	0.00	0	0.00	0	0.00	NA	NA	317
(g)	Insurance Companies		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(h)	Provident Funds/Pension Funds		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(i)	Any Other																		
	Qualified Institutional Buyer		5	883799	0	0	883799	5.17	883799	0	883799	5.17	0	5.17	0	0.00	NA	NA	883799
	ICICI PRUDENTIAL LIFE INSURANCE COMPANY LIMITED	AAACI7351P	1	176669	0	0	176669	1.03	176669	0	176669	1.03	0	1.03	0	0.00	NA	NA	176669
	MAX LIFE INSURANCE COMPANY LIMITED A/C - ULIF002	AACCM3201E	1	578558	0	0	578558	3.38	578558	0	578558	3.38	0	3.38	0	0.00	NA	NA	578558
	Sub Total (B)(1)		155	9510119	0	0	9510119	55.63	9510119	0	9510119	55.63	0	55.63	0	0.00	NA	NA	9510119
(2)	Central Government/State Government(s)/President of India		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
	Sub Total (B)(2)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(3)	Non-Institutions																		
(a)	i.Individual shareholders holding nominal share capital up to Rs.2 lakhs		15699	721229	0	0	721229	4.22	721229	0	721229	4.22	0	4.22	0	0.00	NA	NA	721229
	ii.Individual shareholders holding nominal share capital in excess of Rs. 2		5	313309	0	0	313309	1.83	313309	0	313309	1.83	0	1.83	0	0.00	NA	NA	313309
(b)	NBFCs Registered with RBI		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(c)	Employee Trusts		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(d)	Overseas Depositories (Holding DRs)(Balancing figure)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(e)	Any Other																		
	TRUSTS		1	23	0	0	23	0.00	23	0	23	0.00	0	0.00	0	0.00	NA	NA	23
	NON RESIDENT INDIANS		332	17752	0	0	17752	0.10	17752	0	17752	0.10	0	0.10	0	0.00	NA	NA	17752
	CLEARING MEMBERS		41	4169	0	0	4169	0.02	4169	0	4169	0.02	0	0.02	0	0.00	NA	NA	4169
	NON RESIDENT INDIAN NON REPATRIABLE		209	55603	0	0	55603	0.33	55603	0	55603	0.33	0	0.33	0	0.00	NA	NA	55603
	BODIES CORPORATES		295	889553	0	0	889553	5.20	889553	0	889553	5.20	0	5.20	0	0.00	NA	NA	889553
	DHANA MANAGEMENT CONSULTANCY LLP	AALFD1470G	1	665583	0	0	665583	3.89	665583	0	665583	3.89	0	3.89	0	0.00	NA	NA	665583
	H U F		355	14329	0	0	14329	0.08	14329	0	14329	0.08	0	0.08	0	0.00	NA	NA	14329
	Sub Total (B)(3)		16937	2015967	0	0	2015967	11.79	2015967	0	2015967	11.79	0	11.79	0	0.00	NA	NA	2014916
	Total Public Shareholding (B) = (B)(1)+(B)(2)+(B)(3)		17092	11526086	0	0	11526086	67.42	11526086	0	11526086	67.42	0	67.42	0	0.00	NA	NA	11525935

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Table IV - Statement showing shareholding pattern of the Non Promoter - Non Public Shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form
									No of Voting Rights		Total as a % of (A+B+C)			No.	As a % of total Shares held	No.	As a % of total Shares held	
									Class X	Class Y								
									(X)	(XI)	(XII)	(XIII)	(XIV)					
(1)	Custodian/DR Holder		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	NA	NA	0	
(2)	Employee Benefit Trust (under SEBI(Share based Employee Benefit) Regu		1	12100	0	0	12100	0.07	12100	0	12100	0.07	0	0.07	0	0.00	NA	12100
Total Non-Promoter-Non Public Shareholding (C) = (C)(1)+(C)(2)			1	12100	0	0	12100	0.07	12100	0	12100	0.07	0	0.07			12100	

Atika Chandra


Details of the shareholders acting as persons in Concert including their Shareholding:			
Name of Shareholder	Name of PAC	No of shares	Holding%
Total:		0	0

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Details of Shares which remain unclaimed may be given hear along with details such as number of shareholders,	
No of Shareholders	No of shares

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