FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]

Name of the Registrar and Transfer Agent



Annual Return

(other than OPCs and Small Companies)

| | language | n. | | | |
|----------------|--|-------------------------|---------|----------------------|------------------|
| I. RI | EGISTRATION AND OTHER | R DETAILS | | | |
| (i) * C | orporate Identification Number (CI | N) of the company | U80301 | MH2010PLC211390 | Pre-fill |
| G | Blobal Location Number (GLN) of the | ne company | | | |
| * F | Permanent Account Number (PAN) | of the company | AAPCS2 | 2871R | |
| (ii) (a |) Name of the company | | TEAMLE | EASE EDTECH LIMITED | |
| (b |) Registered office address | | | | |
| | Unit No. 903, 9th Floor, Western Edg Western Express Highway, Borivali (E MUMBAI Mumbai City Maharashtra | | | : | |
| (c |) *e-mail ID of the company | | shantar | nu@teamlease.com | |
| (d |) *Telephone number with STD co | de | 226694 | 4500 | |
| (e |) Website | | | | |
| (iii) | Date of Incorporation | | 27/12/2 | 2010 | |
| iv) | Type of the Company | Category of the Company | | Sub-category of the | Company |
| | Public Company | Company limited by sh | ares | Indian Non-Gov | rernment company |
| v) Wh | ether company is having share ca | pital | Yes (| ○ No | |
| ∕i) * W | /hether shares listed on recognize | d Stock Exchange(s) | Yes (| No | |
| (1 | o) CIN of the Registrar and Transfe | er Agent | U99999 | MH1994PTC076534 | Pre-fill |

| | BIGS | HARE SERVICE | ES PRIVATE LIMIT | ED | | | | | | | |
|------------------|--|------------------------------------|------------------|---------------------|-----------------------------|------------|-----------------------|-----------------------|-------------|---------|------------------------------|
| I | Registered office address of the Registrar and Transfer Agents | | | | | | | | | | |
| | | NSA INDUSTF NAKA | RIAL ESTATESAKI | VIHAR ROAD | | | | | | | |
| (vii) * I | Fina | ncial year Fro | om date 01/04/2 | 2022 | (DD/MM/Y | YYY) - | To date | 31/03/202 | 23 | (DD/M | M/YYYY) |
| (viii) * | Whe | ether Annual (| general meeting | (AGM) held | (|) Yes | | No | | J | |
| (| a) If | yes, date of <i>i</i> | AGM | | | | | | | | |
| (| b) D | ue date of A0 | эм [| 30/09/2023 | | | | | | | |
| (| c) W | /hether any e | xtension for AG | M granted | | \bigcirc | Yes | O No | | | |
| II. PF | RIN | CIPAL BUS | SINESS ACT | IVITIES OF TH | IE COM | PANY | | | | | |
| | *Nı | umber of bus | iness activities | 1 | | | | | | | |
| S.1 | No | Main Activity group code | Description of M | Main Activity group | Busines Activity Code | s Des | scription o | of Business | Activity | | % of turnover of the company |
| 1 | | Р | Edu | ucation | P4 | | Educa | ntional supp | ort service | es | 100 |
| (11) | NCL | UDING JO | OINT VENTUR | G, SUBSIDIAR (RES) | | ASSO | CIATE (| | IIES | | |
| S.N | 0 | Name of t | he company | CIN / FCR | RN | Holdin | ig/ Subsic Joint V | diary/Assoc enture | iate/ | % of sh | ares held |
| 1 | | | ERVICES LIMITED | | | | Holo | | | | 7.67 |
| i) * SF | ΗAR | RE CAPITA RE CAPITA share capita | L | URES AND OT | HER SE | ECURI | TIES OF | F THE CO | OMPAN | Υ | |
| | | Particula | rs | Authorised capital | Issu cap | | | scribed apital | Paid up | capital | |
| Total | nun | nber of equity | shares | 89,597,000 | 11,098,6 | 00 | 11,098,6 | 600 | 11,098,0 | 600 | |
| Total Rupe | | ount of equity | shares (in | 89,597,000 | 11,098,6 | 00 | 11,098,6 | 600 | 11,098,0 | 600 | |

1

Number of classes

| | Authoriood | ICapitai | Subscribed capital | Paid up capital |
|---|------------|------------|--------------------|-----------------|
| Number of equity shares | 89,597,000 | 11,098,600 | 11,098,600 | 11,098,600 |
| Nominal value per share (in rupees) | 1 | 1 | 1 | 1 |
| Total amount of equity shares (in rupees) | 89,597,000 | 11,098,600 | 11,098,600 | 11,098,600 |

(b) Preference share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid-up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of preference shares | 462,703 | 0 | 0 | 0 |
| Total amount of preference shares (in rupees) | 195,403,000 | 0 | 0 | 0 |

| Number of classes | 2 | |
|-------------------|---|--|
|-------------------|---|--|

| Class of shares Preference shares | Authorised capital | Capital | Subscribed capital | Paid up capital |
|---|--------------------|---------|--------------------|-----------------|
| Number of preference shares | 192,703 | 0 | 0 | 0 |
| Nominal value per share (in rupees) | 1,000 | 1,000 | 1,000 | 1,000 |
| Total amount of preference shares (in rupees) | 192,703,000 | 0 | 0 | 0 |
| Class of shares Preference shares | Authorised capital | Capital | Subscribed capital | Paid up capital |
| Number of preference shares | 270,000 | 0 | 0 | 0 |
| Nominal value per share (in rupees) | 10 | 10 | 10 | 10 |
| Total amount of preference shares (in rupees) | 2,700,000 | 0 | 0 | 0 |

(c) Unclassified share capital

| Particulars | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0 |

(d) Break-up of paid-up share capital

| Class of shares | Nu | ımber of sh | ares | Total nominal amount | Total Paid-up amount | Total premium |
|------------------------------|----------|-------------|----------|----------------------------|----------------------------|------------------|
| Equity shares | Physical | DEMAT | Total | | | |
| At the beginning of the year | 107,560 | 10,991,040 | 11098600 | 11,098,600 | | |
| Increase during the year | 0 | 0 | 0 | 0 | 0 | 0 |

| i. Pubic Issues | 0 | 0 | 0 | 0 | 0 | 0 |
|---|---------|------------|----------|------------|---|---|
| ii. Rights issue | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Bonus issue | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Private Placement/ Preferential allotment | 0 | 0 | 0 | 0 | 0 | 0 |
| v. ESOPs | 0 | 0 | 0 | 0 | 0 | 0 |
| vi. Sweat equity shares allotted | 0 | 0 | 0 | 0 | 0 | 0 |
| vii. Conversion of Preference share | 0 | 0 | 0 | 0 | 0 | 0 |
| viii. Conversion of Debentures | 0 | 0 | 0 | 0 | 0 | 0 |
| ix. GDRs/ADRs | 0 | 0 | 0 | 0 | 0 | 0 |
| x. Others, specify | | | | | | |
| Decrease during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Buy-back of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Shares forfeited | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Reduction of share capital | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Others, specify | | | | | | |
| At the end of the year | | | | | | |
| | 107,560 | 10,991,040 | 11098600 | 11,098,600 | 0 | |
| Preference shares | | | | | | |
| At the beginning of the year | 0 | 0 | 0 | 0 | 0 | |
| Increase during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Issues of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Re-issue of forfeited shares | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Others, specify | | | | | | |
| Decrease during the year | • | | 0 | 0 | | |
| i. Redemption of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Shares forfeited | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Reduction of share capital | 0 | 0 | 0 | 0 | 0 | 0 |

| iv. Others, specify At the end of the year | | | | | | | |
|---|--|----------------|-----------------------|----------------------------|-----------|--------------|-----|
| | | 0 | 0 | 0 | 0 | 0 | |
| SIN of the equity shares (ii) Details of stock spl | of the company it/consolidation during th | e year (for ea | ch class of s | hares) | 0 | | |
| Class o | f shares | (i) | | (ii) | | (ii | i) |
| Before split / | Number of shares | | | | | | |
| Consolidation | Face value per share | | | | | | |
| After split / | Number of shares | | | | | | |
| Consolidation | Face value per share | | | | | | |
| Separate sheet at | vided in a CD/Digital Medi tached for details of transf sfer exceeds 10, option fo | ers | 0 ' | Yes (| No No |) Not Appl | |
| Date of the previous | s annual general meetin | g | | | | | |
| Date of registration | of transfer (Date Month | Year) | | | | | |
| Type of transf | er | 1 - Equity, | 2- Preferen | ce Shares,3 | - Debentu | res, 4 - Sto | ock |
| Number of Shares/ Units Transferred | Debentures/ | | Amount p Debenture | er Share/ e/Unit (in Rs | 5.) | | |
| Ledger Folio of Tra | nsferor | | | | | | |

| Transferor's Name | | | | | | | | |
|---|--------------------------|--------|--|-----------------------|--|--|--|--|
| | Surname | | middle name | first name | | | | |
| Ledger Folio of Trans | sferee | | | | | | | |
| Transferee's Name | | | | | | | | |
| | Surname | | middle name | first name | | | | |
| Date of registration o | f transfer (Date Month Y | ′ear) | | | | | | |
| Type of transfer | | 1 - Eq | juity, 2- Preference Shares,3 - | Debentures, 4 - Stock | | | | |
| Number of Shares/ D Units Transferred | Debentures/ | | Amount per Share/ Debenture/Unit (in Rs.) | | | | | |
| Ledger Folio of Trans | sferor | | | | | | | |
| Transferor's Name | | | | | | | | |
| Surname | | | middle name | first name | | | | |
| Ledger Folio of Trans | sferee | | | | | | | |
| Transferee's Name | | | | | | | | |
| | Surname | | middle name | first name | | | | |
| iv) *Dobontures (Outstanding as at the end of financial year) | | | | | | | | |

(iv) *Debentures (Outstanding as at the end of financial year)

| Particulars | Number of units | Nominal value per unit | Total value |
|-------------------------------|-----------------|------------------------|-------------|
| Non-convertible debentures | 0 | 0 | 0 |
| Partly convertible debentures | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 |
| Total | | | 0 |

Details of debentures

| Class of debentures | Outstanding as at the beginning of the year | J | Decrease during the year | Outstanding as at the end of the year |
|-------------------------------|---|---|--------------------------|---------------------------------------|
| Non-convertible debentures | 0 | 0 | 0 | 0 |
| Partly convertible debentures | 0 | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 | 0 |

(v) Securities (other than shares and debentures)

| ` ' | | , | | | |
|------------|------------|------------------|---------------|------------------|---------------------|
| Type of | Number of | Nominal Value of | Total Nominal | Paid up Value of | Total Paid up Value |
| Securities | Securities | each Unit | Value | each Unit | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Total | | | | 1 | |
| | | | | | |

0

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

840,642,836

(ii) Net worth of the Company

202,021,913

VI. (a) *SHARE HOLDING PATTERN - Promoters

| S. No. | Category | Equ | ity | Preference | |
|--------|---|------------------|------------|------------------|------------|
| | | Number of shares | Percentage | Number of shares | Percentage |
| 1. | Individual/Hindu Undivided Family | | | | |
| | (i) Indian | 922,780 | 8.31 | 0 | |
| | (ii) Non-resident Indian (NRI) | 0 | 0 | 0 | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | |
| 2. | Government | | | | |
| | (i) Central Government | 0 | 0 | 0 | |
| | (ii) State Government | 0 | 0 | 0 | |
| | (iii) Government companies | 0 | 0 | 0 | |
| 3. | Insurance companies | 0 | 0 | 0 | |
| 4. | Banks | 0 | 0 | 0 | |

| 5. | Financial institutions | 0 | 0 | 0 | |
|-----|---|------------|-------|---|---|
| 6. | Foreign institutional investors | 0 | 0 | 0 | |
| 7. | Mutual funds | 0 | 0 | 0 | |
| 8. | Venture capital | 0 | 0 | 0 | |
| 9. | Body corporate (not mentioned above) | 10,029,510 | 90.37 | 0 | |
| 10. | Others | 0 | 0 | 0 | |
| | Total | 10,952,290 | 98.68 | 0 | 0 |

Total number of shareholders (promoters)

| 3 | |
|---|--|
|---|--|

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category | Equ | ity | Preference | |
|--------|---|------------------|------------|------------------|------------|
| | | Number of shares | Percentage | Number of shares | Percentage |
| 1. | Individual/Hindu Undivided Family | | | | |
| | (i) Indian | 146,310 | 1.32 | 0 | |
| | (ii) Non-resident Indian (NRI) | 0 | 0 | 0 | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | |
| 2. | Government | | | | |
| | (i) Central Government | 0 | 0 | 0 | |
| | (ii) State Government | 0 | 0 | 0 | |
| | (iii) Government companies | 0 | 0 | 0 | |
| 3. | Insurance companies | 0 | 0 | 0 | |
| 4. | Banks | 0 | 0 | 0 | |
| 5. | Financial institutions | 0 | 0 | 0 | |
| 6. | Foreign institutional investors | 0 | 0 | 0 | |
| 7. | Mutual funds | 0 | 0 | 0 | |
| 8. | Venture capital | 0 | 0 | 0 | |
| 9. | Body corporate (not mentioned above) | 0 | 0 | 0 | |

| 10. | Others | 0 | 0 | 0 | |
|-----|--------|---------|------|---|---|
| | Total | 146,310 | 1.32 | 0 | 0 |

Total number of shareholders (other than promoters)

11

Total number of shareholders (Promoters+Public/ Other than promoters)

14

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details | At the beginning of the year | At the end of the year |
|--------------------------------|------------------------------|------------------------|
| Promoters | 3 | 3 |
| Members (other than promoters) | 11 | 11 |
| Debenture holders | 0 | 0 |

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

| Category | Number of directors at the beginning of the year | | Number of directors at the end of the year | | Percentage of shares held by directors as at the end of year | |
|-----------------------------------|--|---------------|---|---------------|--|---------------|
| | Executive | Non-executive | Executive | Non-executive | Executive | Non-executive |
| A. Promoter | 1 | 0 | 1 | 0 | 8.31 | 0 |
| B. Non-Promoter | 1 | 1 | 1 | 1 | 0 | 0 |
| (i) Non-Independent | 1 | 1 | 1 | 1 | 0 | 0 |
| (ii) Independent | 0 | 0 | 0 | 0 | 0 | 0 |
| C. Nominee Directors representing | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Banks & FIs | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Investing institutions | 0 | 0 | 0 | 0 | 0 | 0 |
| (iii) Government | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Small share holders | 0 | 0 | 0 | 0 | 0 | 0 |
| (v) Others | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 2 | 1 | 2 | 1 | 8.31 | 0 |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date | 3

3

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

| Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|------------------------|----------|--------------------|--------------------------------|--|
| Mr. Shantanu Narayan i | 00200275 | Managing Director | 922,780 | |
| Ms. Ramani Dathi | 08296675 | Director | 0 | |
| Ms. Neeti Sharma | 09084370 | Whole-time directo | 0 | |

(ii) Particulars of change in director(s) and Key managerial personnel during the year

| 0 | | | |
|---|--|--|--|
| | | | |

| Name | beginning / during | ichange in designation/ | Nature of change (Appointment/ Change in designation/ Cessation) |
|------|--------------------|-------------------------|---|
| | | | |

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held 2

| Type of meeting | Date of meeting | Total Number of Members entitled to | Attendance | | |
|----------------------------|-----------------|-------------------------------------|------------|-------------------------|--|
| | attend meeting | | | % of total shareholding | |
| Annual General Meeting | 30/09/2022 | 14 | 8 | 21.92 | |
| Extra Ordinary General Mee | 01/07/2022 | 14 | 7 | 21.69 | |

B. BOARD MEETINGS

*Number of meetings held 7

| S. No. | Date of meeting | Total Number of directors associated as on the date | | | |
|--------|-----------------|---|------------------------------|-----------------|--|
| | | of meeting | Number of directors attended | % of attendance | |
| 1 | 12/05/2022 | 3 | 3 | 100 | |
| 2 | 01/07/2022 | 3 | 2 | 66.67 | |
| 3 | 20/07/2022 | 3 | 2 | 66.67 | |
| 4 | 08/09/2022 | 3 | 2 | 66.67 | |

| S. No. | Date of meeting | Total Number of directors associated as on the date | | Attendance |
|--------|-----------------|---|------------------------------|-----------------|
| | | of meeting | Number of directors attended | % of attendance |
| 5 | 04/11/2022 | 3 | 2 | 66.67 |
| 6 | 10/12/2022 | 3 | 2 | 66.67 |
| 7 | 19/01/2022 | 3 | 2 | 66.67 |

C. COMMITTEE MEETINGS

| Number of meetings held | | | 1 | | | |
|-------------------------|--------|-----------------|-----------------|----------------------------|----------------------------|-----------------|
| | S. No. | Type of meeting | Date of meeting | Total Number of Members as | | Attendance |
| | | | | | Number of members attended | % of attendance |
| | 1 | MEETING OF | 10/12/2022 | 2 | 2 | 100 |

D. *ATTENDANCE OF DIRECTORS

| | | Board Meetings | | | Committee Meetings | | | Whether attended AGM |
|-----------|-------------------------------|----------------|----------|-----------------------------|--------------------|----------|-----------------|----------------------|
| S. No. | of the director | | Meetings | % of | | Meetings | % of attendance | held on |
| | entitled to attended attended | | | entitled to attended attend | | ended | | |
| 1 | Mr. Shantanu | 7 | 7 | 100 | 1 | 1 | 100 | |
| 2 | Ms. Ramani D | 7 | 1 | 14.29 | 0 | 0 | 0 | |
| 3 | Ms. Neeti Sha | 7 | 7 | 100 | 1 | 1 | 100 | |

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

| | N | il |
|--|---|----|
| | | |

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

2

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|---------------|-----------------------------|--------------|------------|-------------------------------|--------|-----------------|
| 1 | Shantanu Rooj | Managing Direct ± | 7,950,004 | 0 | 0 | 0 | 7,950,004 |
| 2 | Neeti Sharma | Whole Time Dire | 6,966,640 | 0 | 0 | 0 | 6,966,640 |
| | Total | | 14,916,644 | 0 | 0 | 0 | 14,916,644 |

Number of CEO, CFO and Company secretary whose remuneration details to be entered

| · · · · · · · · · · · · · · · · · · · | | | | | | | | |
|---------------------------------------|----------------------|---|-----------------|--------------|---|-------------------------------|--|-----------------|
| S. No. | Nan | ne Desig | nation (| Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
| 1 | | | | | | | | 0 |
| | Total | | | | | | | |
| lumber of | f other direct | tors whose remuner | ation details t | o be entered | | | 0 | |
| S. No. | Nan | ne Desig | nation (| Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
| 1 | | | | | | | | 0 |
| | Total | | | | | | | |
| I. MATTE | ERS RELAT | ED TO CERTIFICA | TION OF CO | MPLIANCES A | AND DISCLOSU | JRES . | | |
| A) DETAI | LTY AND P | UNISHMENT - DET ALTIES / PUNISHM Name of the court/ concerned Authority | | ED ON COMP | ANY/DIRECTOR e of the Act and on under which ised / punished | Details of penalty/punishment | Nil Details of appeal including present | |
| | | | | | | | | |
| (B) DETA | AILS OF CO | MPOUNDING OF C | FFENCES | ⊠ Nil | | | | |
| Name of company officers | the y/ directors/ | Name of the court/ concerned Authority | Date of Or | secti | e of the Act and on under which nce committed | Particulars of offence | Amount of com Rupees) | pounding (in |
| | | | | | | | | |
| XIII. Who | ether comp | lete list of shareho | lders, deben | ture holders | has been enclo | sed as an attachme | nt | |
| | Ye | s No | | | | | | |

Page 12 of 14

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

Ocompany Secretary

Membership number

Company secretary in practice

5682

| | mpany having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or in whole time practice certifying the annual return in Form MGT-8. |
|------------------------------------|--|
| Name | M. Siroya and Company |
| Whether associate or fellow | Associate |
| Certificate of practice number | 4157 |
| | ney stood on the date of the closure of the financial year aforesaid correctly and adequately. ed to the contrary elsewhere in this Return, the Company has complied with all the provisions of the |
| | Declaration |
| I am Authorised by the Board of Di | rectors of the company vide resolution no 06 dated 12/05/2022 |
| | nd declare that all the requirements of the Companies Act, 2013 and the rules made thereunder his form and matters incidental thereto have been compiled with. I further declare that: |
| | form and in the attachments thereto is true, correct and complete and no information material to form has been suppressed or concealed and is as per the original records maintained by the company. |
| 2. All the required attachmen | nts have been completely and legibly attached to this form. |
| | the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for at for false statement and punishment for false evidence respectively. |
| To be digitally signed by | |
| Director | |
| DIN of the director | |
| To be digitally signed by | |

Certificate of practice number

4157

| Attachments | | List of attachments |
|---|-------------|---------------------|
| 1. List of share holders, debenture holders | Attach | |
| 2. Approval letter for extension of AGM; | Attach | |
| 3. Copy of MGT-8; | Attach | |
| 4. Optional Attachement(s), if any | Attach | |
| | | Remove attachment |
| Modify Check Form | Prescrutiny | Submit |

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company