FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

(other than OPCs and Small Companies)

I. REGISTRATION AND OTHER DETAILS

(i) * Corporate Identification Number (CIN) of the company Pre-fill U74999PN2018PTC179553 Global Location Number (GLN) of the company * Permanent Account Number (PAN) of the company AARCA4721E (ii) (a) Name of the company TEAMLEASE REGTECH PRIVATE (b) Registered office address 1st Floor Nuclues Mall, 1, church Road, Camp, Near Commissinoner Office lPune Pune Maharashtra 411001 (c) *e-mail ID of the company sandeep@tlregtech.com (d) *Telephone number with STD code 8893594595 (e) Website https://www.teamleaseregtech Date of Incorporation (iii) 12/10/2018 (iv) Type of the Company Category of the Company Sub-category of the Company **Private Company** Company limited by shares Indian Non-Government company

 (v) Whether company is having share capital

 • Yes
 • No
 (vi) *Whether shares listed on recognized Stock Exchange(s)
 • Yes
 • No
 • No
 • No

(vii) *Financial year From date	01/04/2022	(DD/MM/YYYY) To date	31/03/2023	(DD/MM/YYYY)
(viii) *Whether Annual general m	neeting (AGM) held	• Yes	No	
(a) If yes, date of AGM (b) Due date of AGM	15/06/2023 30/09/2023			
(c) Whether any extension	for AGM granted	∖ Yes	No	
II. PRINCIPAL BUSINESS	ACTIVITIES OF T	HE COMPANY		

*Number of business activities 1

	Main Activity group code		Business Activity Code		% of turnover of the company
1	J	Information and communication	J6	Computer programming, consultancy and related activities	100

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 1

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	TEAMLEASE SERVICES LIMITED	L74140KA2000PLC118395	Holding	61.5

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	lssued capital	Subscribed capital	Paid up capital
Total number of equity shares	500,000	207,992	207,992	207,992
Total amount of equity shares (in Rupees)	500,000	207,992	207,992	207,992

Number of classes

	Authoricod		Subscribed capital	Paid up capital
Number of equity shares	500,000	207,992	207,992	207,992

Nominal value per share (in rupees)	1	1	1	1
Total amount of equity shares (in rupees)	500,000	207,992	207,992	207,992

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	500,000	0	0	0
Total amount of preference shares (in rupees)	500,000	0	0	0

Number of classes

Class of shares 0.1% Compulsory Convertible	Authorised capital	Icapital	Subscribed capital	Paid up capital
Number of preference shares	500,000	0	0	0
Nominal value per share (in rupees)	1	1	1	1
Total amount of preference shares (in rupees)	500,000	0	0	0

1

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	0	207,992	207992	207,992	207,992	
Increase during the year	0	0	0	0	0	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0

viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify				0	0	
0				0	0	
Decrease during the year	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify				0	0	
0				0	0	
At the end of the year	0	207,992	207992	207,992	207,992	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify					_	
0				0	0	
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify				0	0	
0						
At the end of the year	0	0	0	0	0	

ISIN of the equity shares of the company

(ii) Details of stock split/consolidation during the year (for each class of shares)

Class o	f shares	(i)	(ii)	(iii)
Before split /	Number of shares			
Consolidation	Face value per share			
After split /	Number of shares			
Consolidation	Face value per share			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

\boxtimes	Nil						
	[Details being provided in a CD/Digital Media]	0	Yes	0	No	0	Not Applicable
	Separate sheet attached for details of transfers	\bigcirc	Yes	\bigcirc	No		

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting							
Date of registration of transfer (Date Month Year)							
Type of transfer 1 - Equity, 2- Preference Shares, 3 - Debentures, 4 - Stock							
Number of Shares/ D Units Transferred	Debentures/	Amount per Share/ Debenture/Unit (in Rs.)					
Ledger Folio of Trans	sferor						
Transferor's Name							
	Surname	middle name	first name				
Ledger Folio of Trans	sferee						

Transferee's Name			
	Surname	middle name	first name

Date of registration of transfer (Date Month Year)						
Type of transfer		quity, 2	2- Preference Shares,3 -	Debentures, 4 - Stock		
Number of Shares/ Debentures/ Units Transferred				Amount per Share/ Debenture/Unit (in Rs.)		
Ledger Folio of Transferor						
Transferor's Name	Transferor's Name					
	Surr	name		middle name	first name	
Ledger Folio of Transferee						
Transferee's Name						
	Surr	name		middle name	first name	

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	-	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures) 0 Type of Securities Number of Securities Nominal Value of each Unit Total Nominal Value of each Unit Paid up Value of each Unit Image: Comparison of Securities Nominal Value Image: Comparison of each Unit Image:

Total Image: Comparison of the company (as defined in the Companies Act, 2013) V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

130,997,644

(ii) Net worth of the Company

72,299,754

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equ	ity	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	80,078	38.5	0		
	(ii) Non-resident Indian (NRI)	0	0	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	0	0	0		
5.	Financial institutions	0	0	0		

Total Paid up Value

6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	127,914	61.5	0	
10.	Others	0	0	0	
	Total	207,992	100	0	0

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Total number of shareholders (promoters)

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equi	ty	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	0	0	0		
	(ii) Non-resident Indian (NRI)	0	0	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	0	0	0		
5.	Financial institutions	0	0	0		
6.	Foreign institutional investors	0	0	0		
7.	Mutual funds	0	0	0		
8.	Venture capital	0	0	0		
9.	Body corporate (not mentioned above)	0	0	0		
10.	Others	0	0	0		

Total	0	0	0	0
Total number of shareholders (other than promoters) 0			
Total number of shareholders (Promoters+Public/ Other than promoters)	7			

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	7	7
Members (other than promoters)	0	0
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category		lirectors at the g of the year	Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	2	0	2	0	38.5	0
B. Non-Promoter	0	3	0	3	0	0
(i) Non-Independent	0	3	0	3	0	0
(ii) Independent	0	0	0	0	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	2	3	2	3	38.5	0

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
SANDEEP PRADEEP A	05015428	Director	46,074	
RISHI AGRAWAL	06614269	Director	34,000	
RITUPARNA CHAKRAE	07332241	Director	0	20/04/2023
RAMANI DATHI	08296675	Director	1	
ALAKA CHANDA	08856604	Director	0	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

Name	beginning / during	Ichange in designation/	Nature of change (Appointment/ Change in designation/ Cessation)

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held	1			
Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attend	ance
		C C		% of total shareholding
AGM	10/06/2022	7	5	99.99

B. BOARD MEETINGS

*Number of meetings held 5

S. No.	Date of meeting	Total Number of directors associated as on the date			
			Number of directors attended	% of attendance	
1	09/05/2022	5	2	40	
2	15/07/2022	5	5	100	
3	31/10/2022	5	2	40	
4	08/12/2022	5	2	40	

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting			
		, , , , , , , , , , , , , , , , , , ,	Number of directors attended	% of attendance	
5	16/01/2023	5	2	40	

C. COMMITTEE MEETINGS

Nu	mber of meeting	js held		0		
	S. No.	Type of meeting	Date of meeting	Total Number of Members as		Attendance
					Number of members attended	% of attendance
	1					

D. *ATTENDANCE OF DIRECTORS

		Board Meetings			Co	Whether attended AGM		
S. No.	of the director	Number of Meetings which director was	Meetings	% of		Meetings	% of attendance	held on
		entitled to attend	attended		entitled to attend	ntitled to attended		15/06/2023 (Y/N/NA)
1	SANDEEP PR	5	5	100	0	0	0	Yes
2	RISHI AGRAV	5	5	100	0	0	0	Yes
3	RITUPARNA (5	1	20	0	0	0	Not Applicable
4	RAMANI DATI	5	1	20	0	0	0	No
5	ALAKA CHAN	5	1	20	0	0	0	No

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

🗌 Nil

Number o	f Managing Director, V	Vhole-time Directors	s and/or Manager v	vhose remuneratio	n details to be ente	o o	
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1							0
	Total						
Number of CEO, CFO and Company secretary whose remuneration details to be entered							
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1							0
	Total						
Number o	lumber of other directors whose remuneration details to be entered						

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	SANDEEP PRADE	DIRECTOR	5,728,000	0	0	0	5,728,000
2	RISHI AGRAWAL	DIRECTOR	5,728,000	0	0	0	5,728,000
	Total		11,456,000	0	0	0	11,456,000

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

* A. Whether the company has made compliances and disclosures in respect of applicable Yes No provisions of the Companies Act, 2013 during the year

B. If No, give reasons/observations

XII.	PENALIY	AND	PUNISHMENT	- DETAILS	5 THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS NI

		Date of Order	isection linder which		Details of appeal (if any) including present status	

		section under which	Amount of compounding (in Rupees)

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

● Yes ○ No

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name	
Whether associate or fellow	○ Associate ○ Fellow
Certificate of practice number	

I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

(c) The company has not, since the date of the closure of the last financial year with reference to which the last return was submitted or in the case of a first return since the date of the incorporation of the company, issued any invitation to the public to subscribe for any securities of the company.

(d) Where the annual return discloses the fact that the number of members, (except in case of a one person company), of the company exceeds two hundred, the excess consists wholly of persons who under second proviso to clause (ii) of sub-section (68) of section 2 of the Act are not to be included in reckoning the number of two hundred.

Declaration

I am Authorised by the Board of Directors of the company vide resolution no. ..

dated 20/04/2023

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that:

 Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.

07

2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

SANDEEP Digitally signed by SANDEEP PRADEEP PRADEEP AGRAWAL AGRAWAL 12:56:01+05'30'

NEHA

SHAW

DIN of the director

05015428

Digitally signed NEHA SHAW Date: 2023.07. 15:14:04 +05'3

To be digitally signed by

O Company Secretary

Company secretary in practice

Membership number

56553

Certificate of practice number

Attachments

List of attachments

1. List of share holders, debenture holders	Attach List of shareholders_ 31-Mar-2023.pdf
2. Approval letter for extension of AGM;	Attach
3. Copy of MGT-8;	Attach
4. Optional Attachement(s), if any	Attach
	Remove attachment

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company