# FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



# **Annual Return**

(other than OPCs and Small Companies)

# I. REGISTRATION AND OTHER DETAILS

(i) \* Corporate Identification Number (CIN) of the company Pre-fill U72200MH2009PTC304689 Global Location Number (GLN) of the company \* Permanent Account Number (PAN) of the company AADCK8003B (ii) (a) Name of the company **KEYSTONE BUSINESS SOLUTIO** (b) Registered office address Office No 6,3rd Floor,C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (E) Mumbai Mumbai City Maharashtra 400051 (c) \*e-mail ID of the company alaka.dhawan@teamlease.com (d) \*Telephone number with STD code 02266419501 (e) Website (iii) Date of Incorporation 27/11/2009 (iv) Type of the Company Category of the Company Sub-category of the Company

	Private Company	Company limited	d by sh	ares		Indian Non-Government company
(v) Wh	ether company is having share ca	pital	۲	Yes	0	No
(vi) <b>*</b> W	hether shares listed on recognized	d Stock Exchange(s)	$\bigcirc$	Yes	$oldsymbol{igodol}$	No

(vii) *Financial year From date 01	1/04/2022	(DD/MM/YYYY) To date	31/03/2023	(DD/MM/YYYY)
(viii) *Whether Annual general me	eting (AGM) held	• Yes	No	
(a) If yes, date of AGM (b) Due date of AGM	08/09/2023			
(c) Whether any extension fo	0	⊖ Yes HE COMPANY	No	

\*Number of business activities 1

	Main Activity group code		Business Activity Code		% of turnover of the company
1	J	Information and communication	J6	Computer programming, consultancy and related activities	100

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

\*No. of Companies for which information is to be given 1

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	TEAMLEASE DIGITAL PRIVATE I	U74999MH2016PTC283227	Holding	100

# IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

# (i) \*SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	100,000	42,627	42,627	42,627
Total amount of equity shares (in Rupees)	1,000,000	426,270	426,270	426,270

#### Number of classes

	Authoricod	Icapital	Subscribed capital	Paid up capital
Number of equity shares	100,000	42,627	42,627	42,627

1

Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	1,000,000	426,270	426,270	426,270

## (b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

### Number of classes

Class of shares	Authorised capital	Icapital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

0

# (c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

## (d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	0	42,627	42627	426,270	426,270	
Increase during the year	0	0	0	0	0	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0

viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	42,627	42627	426,270	426,270	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	0	0	0	0	

ISIN of the equity shares of the company

(ii) Details of stock split/consolidation during the year (for each class of shares)

Class o	f shares	(i)	(ii)	(iii)
Before split /	Number of shares			
Consolidation	Face value per share			
After split /	Number of shares			
Consolidation	Face value per share			

# (iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) \*

$\boxtimes$	Nil						
	[Details being provided in a CD/Digital Media]	0	Yes	0	No	0	Not Applicable
	Separate sheet attached for details of transfers	$\bigcirc$	Yes	$\bigcirc$	No		

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting						
Date of registration of transfer (Date Month Year)						
Type of transfer 1 - Equity, 2- Preference Shares, 3 - Debentures, 4 - Stock						
Number of Shares/ Debentures/ Units Transferred     Amount per Share/ Debenture/Unit (in Rs.)						
Ledger Folio of Trans	sferor					
Transferor's Name						
	Surname	middle name	first name			
Ledger Folio of Trans	sferee					

Transferee's Name			
	Surname	middle name	first name

Date of registration of transfer (Date Month Year)						
Type of transfe	er 1 - E			2- Preference Shares,3 -	Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred Amount per Share/ Debenture/Unit (in Rs.)						
Ledger Folio of Transferor						
Transferor's Name						
	Surr	name		middle name	first name	
Ledger Folio of Transferee						
Transferee's Name						
	Surr	name		middle name	first name	

# (iv) \*Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	-	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

# (v) Securities (other than shares and debentures)

Type of Securities	Nominal Value of each Unit	Paid up Value of each Unit	Total Paid up Value
Total			

0

# V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

## (i) Turnover

8,956,896

### (ii) Net worth of the Company

105,747,395

## VI. (a) \*SHARE HOLDING PATTERN - Promoters

Category	Equ	ity	Preference		
	Number of shares	Percentage	Number of shares	Percentage	
Individual/Hindu Undivided Family					
(i) Indian	0	0	0		
(ii) Non-resident Indian (NRI)	0	0	0		
(iii) Foreign national (other than NRI)	0	0	0		
Government					
(i) Central Government	0	0	0		
(ii) State Government	0	0	0		
(iii) Government companies	0	0	0		
Insurance companies	0	0	0		
Banks	0	0	0		
Financial institutions	0	0	0		
	Individual/Hindu Undivided Family(i) Indian(ii) Non-resident Indian (NRI)(iii) Foreign national (other than NRI)Government(i) Central Government(ii) State Government(iii) Government companiesInsurance companiesBanks	Number of sharesIndividual/Hindu Undivided Family(i) Indian(i) Indian(ii) Non-resident Indian (NRI)(iii) Foreign national (other than NRI)(iii) Foreign national (other than NRI)Government(i) Central Government(i) State Government(ii) State Government(iii) Government companies(iii) Government companies0Insurance companies0Banks0Financial institutions	Number of sharesPercentageIndividual/Hindu Undivided Family0(i) Indian0(ii) Non-resident Indian (NRI)0(iii) Foreign national (other than NRI)0Government0(i) Central Government0(ii) State Government0(iii) Government companies0Insurance companies0Banks0O0Financial institutions0	Number of sharesPercentageNumber of sharesIndividual/Hindu Undivided Family(i) Indian000(ii) Non-resident Indian (NRI)000(iii) Foreign national (other than NRI)000Government00(i) Central Government000(ii) State Government000(iii) Government companies000Insurance companies000Banks000Financial institutions00	

6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	42,627	100	0	
10.	Others	0	0	0	
	Total	42,627	100	0	0

7

# Total number of shareholders (promoters)

# (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equi	ity	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	0	0	0		
	(ii) Non-resident Indian (NRI)	0	0	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	0	0	0		
5.	Financial institutions	0	0	0		
6.	Foreign institutional investors	0	0	0		
7.	Mutual funds	0	0	0		
8.	Venture capital	0	0	0		
9.	Body corporate (not mentioned above)	0	0	0		
10.	Others	0	0	0		

Total	0	0	0	0
Total number of shareholders (other than promoters	) 0			
Total number of shareholders (Promoters+Public/ Other than promoters)	7			

### VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	7	7
Members (other than promoters)	0	0
Debenture holders	0	0

### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

### (A) \*Composition of Board of Directors

Category	Number of directors at the beginning of the year			ectors at the end e year	Percentage of shares held by directors as at the end of year		
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive	
A. Promoter	0	0	0	0	0	0	
B. Non-Promoter	0	3	0	3	0	0	
(i) Non-Independent	0	3	0	3	0	0	
(ii) Independent	0	0	0	0	0	0	
C. Nominee Directors representing	0	0	0	0	0	0	
(i) Banks & FIs	0	0	0	0	0	0	
(ii) Investing institutions	0	0	0	0	0	0	
(iii) Government	0	0	0	0	0	0	
(iv) Small share holders	0	0	0	0	0	0	
(v) Others	0	0	0	0	0	0	
Total	0	3	0	3	0	0	

### (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
RITUPARNA CHAKRAE	07332241	Director	1	
RAMANI DATHI	08296675	Director	1	
ALAKA CHANDA	08856604	Director	0	

#### (ii) Particulars of change in director(s) and Key managerial personnel during the year

Name	beginning / during	Ichange in designation/	Nature of change (Appointment/ Change in designation/ Cessation)

# IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

#### A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held	1				
Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance		
				% of total shareholding	
Annual General Meeting	09/09/2022	7	7	100	

#### **B. BOARD MEETINGS**

\*Number of meetings held 8 Attendance Total Number of directors S. No. Date of meeting associated as on the date of meeting Number of directors attended % of attendance 1 3 3 100 10/05/2022 2 01/07/2022 3 3 100 3 3 07/07/2022 3 100 3 100 4 19/07/2022 3 100 5 10/10/2022 3 3 6 27/10/2022 3 3 100

0

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting		Attendance	
		, i i i i i i i i i i i i i i i i i i i	Number of directors attended	% of attendance	
7	10/01/2023	3	3	100	
8	07/03/2023	3	3	100	

#### C. COMMITTEE MEETINGS

Nu	mber of meeting	gs held		0		
	S. No.	Type of meeting	Date of meeting		Number of members attended	Attendance % of attendance
	1					

### D. \*ATTENDANCE OF DIRECTORS

	of the director	Board Meetings			Committee Meetings			Whether attended AGM
S. No.			Meetings	% of		Meetings	% of attendance	held on
		entitled to attend	attended		entitled to attend	attended	allendance	08/09/2023
								(Y/N/NA)
1	RITUPARNA (	8	8	100	0	0	0	No
2	RAMANI DATI	8	8	100	0	0	0	Yes
3	ALAKA CHAN	8	8	100	0	0	0	Yes

#### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

🖂 Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

_								
	S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
	1							0
		Total						

Number of CEO, CFO and Company secretary whose remuneration details to be entered

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1							0

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount		
	Total								
Number o	lumber of other directors whose remuneration details to be entered								
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount		
1							0		
	Total								

#### XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

- \* A. Whether the company has made compliances and disclosures in respect of applicable Yes O No provisions of the Companies Act, 2013 during the year
  - B. If No, give reasons/observations

#### XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

### (A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS NI

 Name of the court/ concerned Authority
 Date of Order
 Name of the Act and section under which penalised / punished
 Details of penalty/ punishment
 Details of appeal (if any) including present status

#### (B) DETAILS OF COMPOUNDING OF OFFENCES NI

Name of the			Isection Linder Which		Amount of compounding (in Rupees)		

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

● Yes ○ No

#### XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name

Whether associate or fellow

) Associate () Fellow

Certificate of practice number

I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

(c) The company has not, since the date of the closure of the last financial year with reference to which the last return was submitted or in the case of a first return since the date of the incorporation of the company, issued any invitation to the public to subscribe for any securities of the company.

(d) Where the annual return discloses the fact that the number of members, (except in case of a one person company), of the company exceeds two hundred, the excess consists wholly of persons who under second proviso to clause (ii) of sub-section (68) of section 2 of the Act are not to be included in reckoning the number of two hundred.

#### Declaration

I am Authorised by the Board of Directors of the company vide resolution no. ..

dated 23/03/2021

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.

08

2. All the required attachments have been completely and legibly attached to this form.

# Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

#### To be digitally signed by

Director



DIN of the director

MUKESH KUMAR SIROYA	Equite sources have been as a second

08856604

Company Secretary

To be digitally signed by

• Company secretary in practice

Membership number

5682

Certificate of practice number

4157

#### Attachments

#### List of attachments

1. List of share holders, debenture holders	Attach List of Shareholders_KeystoneFY2023.pd
2. Approval letter for extension of AGM;	Attach
3. Copy of MGT-8;	Attach
4. Optional Attachement(s), if any	Attach
	Remove attachment

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company