

November 08, 2023

То	То								
Listing Department	Listing Department								
BSE Limited,	National Stock Exchange of India Limited,								
Phiroze Jeejeebhoy Towers,	Exchange Plaza, 5th Floor,								
Dalal Street, Fort,	Plot no. C/1, G Block,								
Mumbai - 400 001	Bandra Kurla Complex, Bandra(E),								
	Mumbai - 400 051								
Scrip Code: 539658	Scrip Code: TEAMLEASE								

Dear Sir/ Ma'am,

- Sub: TeamLease Services Limited (TeamLease/the Company)- Disclosure of Related Party Transactions for the half year ended September 30, 2023
- Ref: Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements) (LODR) Regulations, 2015 (SEBI Listing Regulations, 2015)

With reference to the above-mentioned subject and pursuant to Regulation 23(9) of the SEBI Listing Regulations, 2015, please find enclosed disclosure of Related Party Transactions for the half year ended September 30, 2023.

The said disclosure is also being made available on the website of the Company at <u>https://group.teamlease.com/investor/statutory-announcements/</u>.

Kindly take the above said information on record as per the requirement of SEBI LODR Regulations, 2015.

Thanking You. Yours faithfully, For **TeamLease Services Limited**

Alaka Chanda Company Secretary and Compliance Officer Encl: As above

> TeamLease Services Limited, CIN: L74140KA2000PLC118395 Registered Office: 315 Work Avenue Campus, Ascent Bldg., Koramangala Ind. Layout, Jyoti Nivas College Road, Koramangala, Bangalore-560095 Ph: (91-80) 6824 3333 Fax: (91-80) 6824 3001 Email ID: <u>corporateaffairs@teamlease.com</u> Website: <u>https://group.teamlease.com</u> Business Portal: <u>https://www.teamlease.com</u>

Home	Validate																					
Related p	elated party transactions																					
													Additional disclosure of related party transactions - applicable only in case the related party transaction relates to loars, inter-corporate depoints, advances or investments made or given by the listed entity/subsidiary. These details need to be disclosed only once, during the revenues or investments are used or advanced to advance or used to advance									ing the reporting perio
Di	Details of the party (listed entity /subsidiary) entering into the transaction		Details of the counterparty					Value of the related			In case monies are due to either party as a result of the transaction		In case any financial indebtedness is incurred to make or give loans, inter-corporate deposits, advances or investments			Details of the loans, inter-corporate deposits, advances or investments						
Sr No.	Name	PAN	Name	PAN	Relationship of the counterparty with the listed entity or its subsidiary	Type of related party transaction	Details of other related party transaction	d party transaction as approved by the audit committee	Remarks on approval by audit committee	Value of transaction during the reporting period	Opening balance	Closing balance	Nature of indebtedness (loan/ issuance of debt/ any other etc.)	Details of other indebtedness	Cost	Tenure	Nature (loan/ advance/ intercorporate deposit/ investment)	Interest Rate (%)	Tenure	Secured/unsecured	Purpose for which the funds will be utilised by the ultimate recipient of funds (endusage)	Notes
Add	Delete							1									1			1	1	ų
					Key management personnel of																	-
1 Tea	mLease Services Limited	AABCT5458K	Mr. Manish Sabharwal	AGVP56333F	Key management personnel of	Remuneration		2.00		0.8	7 0.00	0.00										-
2 Tea	mLease Services Limited	AABCT5458K	Mr. Ashok Reddy	AABPN5151G	entity or parent Key management personnel of	Remuneration		2.00	NA	0.4	0.00	0.00										
3 Tea	mLease Services Limited	AABCT5458K	Ms. Ramani Dathi	AOFPD7161N	entity or parent Key management personnel of	Remuneration		3.00	NA	1.1	3 0.00	0.00										
4 Tea	mLease Services Limited	AABCT5458K	Ms. Alaka Chanda	ASDPC7965R	entity or parent	Remuneration		0.50	NA	0.3	8 0.00	0.00										
5 Tea	mLease Services Limited	AABCT5458K	Mrs. Latika Pradhan	AGAPPOSOC	Key management personnel of entity or parent	Remuneration		0.20	NA	0.0	6 0.00	0.00										
6 Tea	mLease Services Limited	AABCT5458K	Mr. Narayan Ramachandran	AJWPR46258	Key management personnel of entity or parent	Remuneration		0.20	NA	0.0	4 0.00	0.00										
	mLease Services Limited	AABCT5458K	Dr. Bashunathan V	48X29/60756	Key management personnel of entity or parent	Remuneration		0.20			6 0.00											
					Key management personnel of							0.00										-
8 Tea	mLease Services Limited	AABCT5458K	Mr. Zarir Batliwala	AARP859488	Key management personnel of			0.20	NA	0.0	5 0.00	0.00										
9 Tea	mLease Services Limited	AABCT5458K	Mr. Mekin Maheshwari	AFYPM3367F	entity or parent Key management personnel of	Remuneration		0.20	NA	0.0	4 0.00	0.00										
10 Tea	mLease Services Limited	AABCT5458K	Mr. Subramaniam Somasundaram	A01052818H	entity or parent	Remuneration		0.20	NA	0.0	4 0.00	0.00										
11 Tea	mLease Services Limited	AABCT5458K	Mrs. Meenakshi Nevatia	ABSPN7808E	Key management personnel of entity or parent	Remuneration		0.20		0.0	4 0.00	0.00										
12 Tea	mLease Services Limited	AABCT5458K	TeamLease Skills University ("TLSU")	AAAIT2549P	Entities with joint control or significant influence over	Purchase of goods or services		15.00	Approved by Audit Committee	0.0	3 0.01	0.01										
12 744	ent assa Consissa Liesitad	MACTERST	Innoviti Technologies Private Limited	44800504M	Other related party	Sale of goods or services			Approved by Audit Committee			0.00										
13 14		Auctobal							Approved by Audit													
	mLease Services Limited	AABCT5458K	NED Ventures LLP	AALFN8832G	Other related party Entities with joint control or	Sale of goods or services			Committee Approved by Audit	0.3	2 0.00	0.00										
15 Tea	mLease Services Limited	AABCT5458K	TeamLease Skills University ("TLSU")	AAA/T2549P	significant influence over Key management personnel of	Sale of goods or services		8.50	Committee	3.3	6 2.42	4.61										
16 Tea	mLease Services Limited	AABCT5458K	Ms. Rituparna Chakraborty	ACUPC7854Q	entity or parent	Remuneration		1.00	NA Approved by Audit	0.6	3 0.00	0.00										
17 Tea	mLease Services Limited	AABCT5458K	TeamLease Education Foundation	AADCT8958N	Subsidiary company	Sale of goods or services		10.50	Committee	3.0	8 9.63	3.83										
18 Tea	mLease Services Limited	A48CT5458K	TeamLease Dizital Private Limited	AAFCT8257N	Subsidiary company	Sale of goods or services		25.00	Approved by Audit Committee	3.1	2 3.18	0.85										
19 Tea	mLease Services Limited	AABCT5458K	TeamLease HRTech Private Limited	AACCC7527R	Subsidiary company	Sale of goods or services		2.10	Approved by Audit Committee	0.2	0.26	0.23										
	mLease Services Limited	AABCT5458K	I.M.S.I Staffing Private Limited	AAEQIM45A	Subsidiary company	Sale of goods or services			Approved by Audit Committee			0.00										
									Approved by Audit	0.5	6 0.60	0.97										
21 Tea	mLease Services Limited	AABCT5458K	TeamLease Edtech Limited	AAPCS2871R	Subsidiary company	Sale of goods or services			Committee Approved by Audit			0.97										
22 Tea	mLease Services Limited	AABCT5458K	TeamLease Regtech Private Limited	AARCA4721E	Subsidiary company	Sale of goods or services Purchase of goods or		0.80	Committee Approved by Audit	0.0	6 0.14	0.07										
23 Tea	mLease Services Limited	AABCT5458K	TeamLease Education Foundation	AADCT8958N	Subsidiary company	services Purchase of acods or		3.00	Committee Approved by Audit	0.5	3 0.42	0.42										
24 Tea	mLease Services Limited	AABCT5458K	TeamLease Digital Private Limited	AAFCT8257N	Subsidiary company	services		35.00	Committee	3.5	2 6.94	2.40										
25 Tea	mLease Services Limited	AABCT5458K	TeamLease HRTech Private Limited	AACCC7527R	Subsidiary company	Purchase of goods or services		0.85	Approved by Audit Committee	0.3	0 0.13	0.04										
26 Tea	mLease Services Limited	AABCT5458K	TeamLease Edtech Limited	AAPCS2871R	Subsidiary company	Purchase of goods or services			Approved by Audit Committee		0 0.47	0.91										
		AABCTS458K		AARCA4721E	Julie and Contains	Purchase of goods or			Approved by Audit			0.33										
27 144	mLease Services Limited		TearnLease Restech Private Limited		Subweiary company	services Purchase of goods or			Committee Approved by Audit			0.33										
28 Tea	mLease Services Limited	AABCT5458K	I.M.S.I Staffing Private Limited	AAEQII445A	Subsidiary company	services			Committee Approved by Audit	0.0	0.01	0.00								-		<u> </u>
29 Tea	mLease Services Limited	AABCT5458K	TeamLease Education Foundation	AADCT8958N	Subsidiary company	Interest received		60.00	Committee Approved by Audit	0.0	7 0.20	0.00										
30 Tea	mLease Services Limited	AABCT5458K	TeamLease HRTech Private Limited	AACCC7527R	Subsidiary company	Interest received		30.00	Committee	0.4	6 10.00	9.65										
31 Tea	mLease Services Limited	AABCT5458K	TeamLease Digital Private Limited	AAFCT8257N	Subsidiary company	Interest received		200.00	Approved by Audit Committee	9.3	9 197.20	197.20										
32 Tea	mLease Services Limited	AABCT5458K	TeamLease Education Foundation	AADCT8958N	Subsidiary company	Any other transaction	Corporate Gurantee	4.50	Approved by Audit Committee	4.5	0.00	4.50										
33 Tea	mLease Services Limited	AABCT5458K	TeamLease Education Foundation	AADCT8958N	Subsidiary company	Investment			Approved by Audit Committee	0.0	0.00	0.01							_			
		AABCT5458K							Approved by Audit	0.0		23.64										
	mLease Services Limited		TearnLease Digital Private Limited	AAFCT8257N	Subsidiary company	Investment			Committee Approved by Audit		0 23.64											
35 Tea	mLease Services Limited	AABCT5458K	I.M.S.I Staffing Private Limited	AAECI9445A	Subsidiary company	Investment		70.00	Committee Approved by Audit	0.0	0 64.56	64.56										
36 Tea	mLease Services Limited	AABCT5458K	TeamLease HRTech Private Limited	AACCC7527R	Subsidiary company	Investment		10.00	Committee	0.0	0 6.42	6.42										
37 Tea	mLease Services Limited	AABCT5458K	TeamLease Edtech Limited	AAPCS2871R	Subsidiary company	Invisionent		26.00	Approved by Audit Committee	0.0	0 25.43	25.43										
38 Tea	mLease Services Limited	AABCT5458K	TeamLease Restech Private Limited	AARCA4721E	Subsidiary company	Investment		29.50	Approved by Audit Committee	0.0	0 20.00	20.00										
	mLease Services Limited	AABCT5458K	Tearnt.ease Digital Private Limited	AAFCT8257N	Subsidiary company	Any other transaction	Coroorate Gurantee		Approved by Audit Committee	0.0	0 12.00	12.00	-									
	mLease Services Limited	AM/15458K	TeamLease Edtech Limited	AAPCS2871R	Subsidiary company		Corporate Gurantee		Approved by Audit		0 20.00	20.00										
					Entities with joint control or				Committee Approved by Audit			20.00										
	mLease Services Limited nansaction during the reporting pe	AABCT5458K ripd	TeamLease Skills University ("TLSU")	AAAJT2549P	significant influence over	Any other transaction	Corporate Gurantee	4.50	Committee	36,7409337	0 4.50	4.50										<u> </u>