

November 08, 2023

To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658	To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400051 Scrip Code: TEAMLEASE
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Dear Sir/Ma'am,

Sub: TeamLease Services Limited – (TeamLease/the Company) Intimation regarding receipt of request from Ms. Aarti Menon pertaining to reclassification from “Promoter Group” category to “Public” category

Ref: Regulation 31A of the SEBI Listing Obligations and Disclosure Requirements (LODR) Regulations, 2015 read with its Amendments (SEBI LODR Regulations, 2015)

With reference to the above-mentioned subject, pursuant to Regulation 31A of the SEBI LODR Regulations, 2015, we wish to inform you that:

The Company has received a Request Letter dated November 08, 2023, from Ms. Aarti Menon, seeking reclassification from "Promoter Group" category to "Public" category. Enclosed request letter herewith.

The application to Stock Exchanges and other steps with respect to the aforesaid reclassification will be undertaken by the Company in due course in compliance with Regulation 31A of the Listing Regulations.

Kindly take the above said information on records as per the requirement of SEBI LODR Regulations, 2015.

Thanking You.

Yours faithfully,

For **TeamLease Services Limited**

Alaka Chanda
Company Secretary and Compliance Officer
Encl: As above

November 08, 2023

To,
The Board of Directors,
TeamLease Services Limited,
315 Work Avenue Campus, Ascent Bldg.,
Koramangala Ind. Layout, Jyoti Nivas College Road,
Koramangala, Bangalore-560095

Sub: Request for re-classification of my status from "Promoter Group" category to "Public" category

Ref: Regulation 31A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR Regulations, 2015)

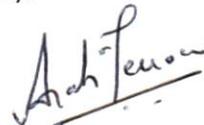
Dear Sir/Ma'am,

With reference to the above mentioned subject and pursuant to the aforesaid SEBI LODR Regulations, 2015, I, hereby inform that, I do not hold any share(s) in TeamLease Services Limited (TeamLease/the Company) and currently have been classified by the Company under "Promoter Group" in the Shareholding Pattern filed by the Company with the Stock Exchanges; National Stock Exchange of India Limited and BSE Limited since I was termed in the similar fashion in the "Prospectus" of the Company.

In the aforesaid matter, I wish to further inform you that I am not engaged in the management or day to day affairs of the Company and also do not have any right either to appoint any Director of the Company or an ability to control the management or policy decisions of the Company in any manner whatsoever including by virtue of our Shareholding. None of my acts would influence the decision taken by the Company, in any way.

Further, in accordance with the provisions of Regulation 31A of SEBI LODR Regulations, 2015 I hereby undertake the following:

- (i) I do not hold any shares or voting rights in the Company; in individual capacity or with persons acting in concert.
- (ii) I do not exercise control over the affairs of the Company whether directly or indirectly;
- (iii) I do not have any special rights with respect to the Company through formal or informal arrangements including through any Shareholder Agreements;
- (iv) I am not represented on the Board of Directors of the Company or on behalf or through a Nominee Director;
- (v) I am not acting as a Key Managerial Person in the Company;
- (vi) I am not 'Wilful Defaulter' as per the Reserve Bank of India Guidelines;
- (vii) I am not a fugitive economic offender.
- (viii) I do not hold along with persons related to me; viz; Dhana Management Consultancy LLP and Anupama Gupta more than one percent voting rights in the Company.



My collective holding along with the persons related to me are as below:

Sl. No.	Shareholder	Category	Holding in the Company (Equity Shares)	Percentage Holding
1.	Aarti Menon	Promoter Group	NIL	NIL
2.	Anupama Gupta	Public	NIL	NIL
3.	Dhana Management Consultancy LLP		88,176	0.53%

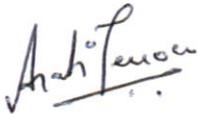
I further confirm and undertake that in case the requisite approvals are received and I am categorised in "Public" category, then:

- a) I shall continue to comply with the conditions mentioned at sub-clauses (i), (ii) and (iii) of clause (b) of Regulation 31A(3) of the SEBI LODR Regulations, 2015 at all times from the date of re-classification failing which, I shall be automatically reclassified as Promoter/ person belonging to the Promoter Group of the Company, as applicable;
- b) I shall comply with the conditions mentioned in the sub-clauses (iv) and (v) of clause (b) of Regulation 31A(3) of the SEBI LODR Regulations, 2015 for a period of not less than three years from the date of reclassification, failing which I shall be automatically reclassified as Promoter / person belonging to Promoter Group of the Company, as applicable;

Accordingly, I request you to kindly re-classify my status from "Promoter Group" Category to "Public" Category and do the needful in this matter.

Thanking You

Yours truly



Aarti Menon

Email ID- gupta.arati@yahoo.in

Contact No.-9880713123