

# Empowering a Construction & Mining Titan with Nationwide Workforce Solutions



## BACKGROUND



The client is one of India's largest engineering conglomerate companies



Their products include construction products, mining machinery, and pre-owned equipments



They are operating nationwide with more than **100 dealers PAN India**



## CONTEXT



Client wanted a vendor for payrolling which has a PAN India presence



Maintaining mandatory compliance like ESIC and PF was challenging with the previous vendor

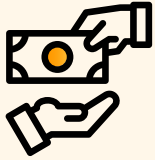


**Profiles:**  
Technician, Service Engineer, Welder, Technical Assistant etc.





## SOLUTION



Managed payrolling of employees in different locations across the country



**Deployment of technology (TL Connect)** made it simple to onboard employees in different locations



Maintained statutory compliances like **PF & ESIC** for the client and made the details available at their fingertip



## OUTCOME



Streamlined payroll of  
**1000+ EMPLOYEES**  
with a potential to grow



All the statutory compliance norms like PF, ESIC etc. were adhered 100% which resulted in Employees satisfaction



Associate growth at  
**CAGR OF 114.04%**  
from 12 associate count to 1000+ in the span of 6 years



**100% ADHERENCE**  
to compliance norms