## Format of Holding of Specified securities

1. Name of Listed Entity: TEAMLEASE SERVICES LIMITED

3.

- Scrip Code/Name of Scrip/Class of Security:539658,TEAMLEASE,EQUITY SHARES
- Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg.31(1)(b)/Reg.31(1)(c)
  - a. if under 31(1)(b) then indicate the report for quarter ending 30/03/2024
  - b. if under 31(1)(c) then indicate date of allotment/extinguishment
- 4. Declaration: The Listed entity is required to submit the following declaration to the extent of submission of information:

	, i		
	Particulars	YES*	NO*
a	Whether the Listed Entity has issued any partly paid up shares		
b	Whether the Listed Entity has issued any Convertible Securities or Warrants?		
С	Whether the Listed Entity has any shares against which depository receipts are issued?		
d	Whether the Listed Entity has any shares in locked-in?		
е	Whether any shares held by promoters are pledge or otherwise encumbered?		

\*if the Listed Entity selectes the option 'NO' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.

The tabular format for disclosure of holding of specified securities is as follows:



Table I - Summary Statement holding of specified securities

Category	1. 3 ,	Category of Shareholder No of Share			1	Underlying	Held (VII) = (IV)+(V)+(VI)	Shareholding as a % of total no of shares (As a % of (A+B+C2))	O:			Outst conve (Include			j` ,	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of	Number of Loc		Number of Shares pledged or otherwise encumbered	Number of equity shares held in dematerialized form
									No of Voting Rig		Total as a % of (A+B+C)			No.	As a % of total Shares held	No. As a % of total Shares held				
								Class X	Class Y	Total										
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)			(IX)		(X)	(XI)	(	XII)	(XIII)	(XIV)			
(A)	Promoter & Promoter Group	4	5300481	. 0	0	5300481	31.61	5300481	1	0 5300481	31.61	0	31.61		0.00	84050 1.5	9 5300481			
(B)	Public	18320	11462369	0	0	11462369	68.35	11462369	9	0 11462369	68.35	0	68.35	<u> </u>	0.00	NA NA	11461468			
(C)	Non Promoter-Non Public																			
(C1)	Shares underlying DRs	0	0	0	0	0	NA	(	D	0 0	0.00	0	NA		0.00	NA NA	0			
(C2)	Shares held by Employes Trusts	1	6050	0	0	6050	0.04	6050		0 6050	0.04	0	0.04		0.00	NA NA	6050			
	Total:	18325	16768900	0	0	16768900	100.00	16768900		0 16768900	100.00	0	100.00		0.00	84050 1.5	9 16767999			



## Table II - Statement showing shareholding pattern of the Promoter and Promoter Grou

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of Shareholder	No of fully paid up equity shares held		No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (calculated as per SCRR, 1957 (VIII) As a % of (A+B+C2	Number of Voti	ng Rights held	in each class of s		No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital) (VIII+(X) As a % of (A+B+C2)	Number of Loc	ked in Shares	Number of Sha otherwise enc	res pledged or umbered	Number of equit shares held in dematerialized form				
										o of Voting Rigi		Total as a % of (A+B+C)			No.	As a % of total Shares held	No.	As a % of total Shares held						
									Class X	ClassY	Total				1									
	(1)	(11)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)			(IX)		(X)	(XI)		XII)		(XIII)	(XIV)					
	Indian								_															
	Individuals/Hindu undivided Family		0	0				0.00			) (	0.00		0.0		0.00		0.0						
	Central Government/State Government(s)		0	0			0	0.00			0	0.00		0.0		0.00		0.0						
	Financial Institutions/Banks		0	0			1	0.00			) (	0.00		0.0		0.00		0.0						
	Any Other		3	1308895			1308895				1308895			7.8		0.00	84050							
	HANSINI MANAGEMENT CONSULTANT PRIVATE LIMITED		1	131442			131442				131442			0.7		0.00	84050							
		AALFN7491H	1	1177153			1177153				1177153			7.0.		0.00		0.0						
	MKS MANAGEMENT CONSULTANCY SERVICES LLP	ABAFM6498D	1	300			300				300			0.0		0.00		0.0						
	Sub-Total (A)(1)		3	1308895			1308895	7.81	1308895		1308895	7.81		7.8	1 0	0.00	84050	6.4	2 1308					
	Foreign																							
	Individuals (Non-Resident Individuals/Foreign Individuals		0	0			0	0.00			) (	0.00		0.0		0.00		0.0						
(D)	Government Institutions		0	0	,		0	0.00			1 0	0.00		0.0		0.00		0.0						
(c)	Institutions		U	U				0.00		- '	, ,	0.00	U	0.0	J 0	0.00	,	0.0	3					
(d)	Foreign Portfolio Investor							0.00				0.00	_	0.0		0.00	_	0.0						
(-/					· `	<del></del>	· ·	0.00	-	· ·	1	0.00	· •	0.0	1	0.00	<b>—</b> `	0.0	+					
(e)	Any Other		1	3991586	(	(	3991586	23.80	3991586		3991586	23.80	0	23.8	0	0.00		0.0	10 3991					
	HR OFFSHORING VENTURES PTE LTD	AADCH6193F	1	3991586	-	-	3991586	23.80	3991586	-	3991586	23.80		23.8	0	0.00	-	0.0						
	Sub-Total (A)(2)		1	3991586	- (		3991586	23.80	3991586	-	3991586	23.80		23.8	0	0.00		0.0	10 3991					
	Total Shareholding of Promoter and Promoter Group (A)=	(A)(1)+(A)(2)	4	5300481	- (		5300481	31.61	5300481		5300481	31.61		31.6	1 0	0.00	84050	1.5	9 5300					



## Table III Control of the development of the Carlo development

Control   Cont		shares held in dematerialized form	mpered	otherwise enco			assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Outstanding convertible securities (Including Warrants)				Number of Vot	Shareholding as a % of total no of shares (A+B+C2)	Total No of Shares Held (IV+V+VI)		equity shares held	s No of fully paid up equity shares held		PAN	Category & Name of the Shareholder	category
19	Shareholding (No. of shares) under			No.				1													
Mathematics	Sub-category (i) Sub-category (ii) Sub-catego									Total	Class Y	Class X									
10		(AIV)	(AIII)	_	,	1,4	(AI)	(A)		(IA)			(4111)	(411)	(VI)	(*)	(iv)	(III)	(11)	(I)	
Control   Cont	90	5349490	MA	1 404	0.00	_	21.00		21.00	C240407		5240407	21.00	0 5249490	_		C2/6/40/				2)
Part		196475	NA.								-							-	AAAA IIIN SEE		(*)
Minor   Mino		368008	NA .			1 1	Z.D													AULITA BIRLA SUN LIPE INUSTEE PRIVATE LIMITEU AV.	
Proceedings   Proceedings   Proceedings   Process   Pr		330000	NA .									330000	1.97		-					HUFC TRUSTEE COMPANY LIMITED - HUFC TAX SAVERFU	
March   Marc	38 0 0	346738	NA	NA NA	0.00	0	2.07	7 0	2.07	346738		346738	2.07	0 346738		0	346738		AAATR0090E	NEPPON LIFE INDIA TRUSTEE LTD-A/C NEPPON INDIA MUL.	
March   Marc		1540851	NA									1540851									
March   Marc		502199	NA.												9						
10   10   10   10   10   10   10   10		233597													1						
Column   C	83  0  0	1014383								1014383							1014383		AACTM0203B		
Second	0 0 0	0															0		1 -		(b)
	10 0 0	59610								59610						1 9	59610				
The property of the property	9 9	301172								1						1	1 2		1		
Mark	<u> </u>	301172		I NA	0.00					3011/2	- '					-	301172		1		/*/ D
Second problem Finds	1 1 1			d and	0.00					-	-						1 .		1		(4)
1		1 0								1 -						1 0	1 0		-		h)
10																	1				~
Not   Note   N	0 0	- 0		NA NA	0.00	0	0.00	0 0	0.00			-	0.00			-			_		0
20   10   10   10   10   10   10   10									-				_	_					_	Any Utiler	(X)
20   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100   100	72 0 0	5710272	NA	NA NA	0.00	0	34,05	5 0	34.05	5710272		5710272	34.05	0 5710272	1	0	5710272	31		Sub Total (B)(1)	
1																				Institutions (Foreign)	2)
1	0 0		NA	NA NA	0.00	0	0.00	0	0.00			- 0	0.00	0 0		0	0			Foreign Direct Investment	(3)
15   15   15   15   15   15   15   15	0 0		NA.			9						-		0	1					Foreign venture Capital	(0)
Company   Comp	0 0	0	NA.			9					,			0							(C)
1		4306539																		Foreign Portfolio Investors Category I	(d)
PRINCIPATIONS   PRINCIPATION		266142																	AAAAG10530	GOLDMAN SACHS TRUST-GOLDMAN SACHS EMERGING	
Confidence of		477587 204689																			
Control   Cont		285547																			
March   Marc		331661																			
15   15   15   15   15   15   15   15		197000																			
1		222753																	MICOUSE		(e)
30 Styles   15 Sty			NA .			-													_	Overseas Depositories (noiging Dies) (balancing riquire)	n
13									-				_	_					_		(9)
10   10   10   10   10   10   10   10	92 0 0	4529292	NA	NA NA	0.00	0	27.01	1 0	27.01	4529292		4529292	27.01	0 4529292	1	0	4529292	150		Sub Total (B)(2)	
10   20   20   20   20   20   20   20																			žia		3)
15   15   15   15   15   15   15   15	0 0 0			NA .	0.00	1 0	0.00	0	0.00				0.00								(5)
A Franke	이 이 이	0	NA.														0				(b)
(1)   Not production	9 9	-	NA .														-		ntrai / State Gov		(c)
10	0 0	- 0	NA .	NA .	0.00	- 0	0.00	0	0.00				0.00	0 0	_			_			
19   Modes for the content of the			**	J.,						L	L	L.,				L .			1		
C    Mynamic programme   2   37.6   0   0   37.6   0.00   0   0.00   0   0.00   0   0.00   0	9 9	98911	nen.							1		1 0001					1				(*)
		3726	NA.												1			_	o reno nominee		(*)
(e) Trusts where any person belonging to Promoter and Promoter Group Categ 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		3720	NA.							372								_	nonmoters disci		
	il il il	1 0								1								_			
(f) Investor Education and Protection Fund (IEPF) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0									1 -									7		(f)
(g) RESPONDED FOR THE PROPERTY OF THE PROPERTY	41 0 0	543841	NA .							544742							544742	1711		Resident undividuals noticing nominal share capital up to Ki	(9)
	33 0 0	397133	NA							397133											h)
	64 0 0	62764								62764				0 62764		0	62764	39			10
(i) Fereign Nationals 0 0 0 0 0 0.000 0 0 0.000 0 0.000 0 0.000 0 0.000 NA NA	0 0	0								1 0				0 0			0				30
(x) Horiegin companies) of all auto of	0 0			NA.	0.00					1											(4)
	00 0	99000	NA.	NA.	0.00	9	0.55	9 0	0.59	99000		99000	0.59	99000			99000	13.			(1)
(n) Asy Other			_											1.					1		(m)
CLEARING MEMBERS 3 25 0 0 25 0.000 25 0 25 0.000 0 0.000 NA NA		25	NA.																		
	28 0 0	16428		I NA	0.00	1 9	0.10	UJ 0	0.10	16428											
	70 0 0	76	TRM.							76					1				1		
Sub 160x1(8)(4) 18140 1222805 U 0 1222805 /.29 1222805 U 1222805 U 1222805 U 1222805 U 1222805 U 1222805 U 122		1221904		1	0.00	1 9	7.29		7.29	1222805		1222805	7.29	U 1222805	1		1222805	1814			



Table IV - Statement showing shareholding pattern of the Non Promoter - Non Public Shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	up equity shares held			Shareholding as a % of total no of shares (A+B+C2)		ng Rights held is	n each class of se			Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Loci		Number of Shar otherwise encu	mbered	Number of equity shares held in dematerialized form
									N	o of Voting Righ		Total as a % of (A+B+C)			No.	As a % of total Shares held		As a % of total Shares held	
									Class X	ClassY	Total	(11212)							
	(1)	(11)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)		(	ix)		(X)	(XI)	(2	(II)		(XIII)	(XIV)
(1)	Custodian/DR Holder		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00		NA	0
(2)	Employee Benefit Trust (under SEBI(Share based Employe	e Benefit) Regu	1	6050	0	0	6050	0.04	6050	0	6050	0.04	0	0.04	0	0.00	NA	NA.	6050
	Total Non-Promoter-Non Public Shareholding (C) = (C)(1	)+(C)(2)	1	6050	0	0	6050	0.04	6050	0	6050	0.04	0	0.04	0	0.00			6050



Details of the shareholders acting as per	rsons in Concert including their Share	eholding:	
Name of Shareholder	Name of PAC	No of shares	Holding%
Total:			0 0
		Moto	and or the state of the state o

Details of Shares which remain un	claimed may be given h	ear along with details su	ch as number of shareholders,
No of Shareholders		No of shares	
	0		0
			Malo (Agados

Table V - Statement showing details of Significant Beneficial Owners (SBOs)											
Sno	Details of the significant beneficial owner			Details of the registered owner			Details of holding/exerci reporting company, whethe by vir		Date of creation/acquisition of significant beneficial interest		
	'						14				
Sr No	Name	PAN	Nationality	Name	PAN	Nationality	Exercise of Control	Exercise of Significant Influence			
	1 Manish Mahendra Sabharwal	AGVPS63333F	India	HR OFFSHORING VENTURES PTE LTD	AADCH6193F	Singapore	Yes	Yes	15-10-2004		



Table VI - Statement showing foreign ownership limits			
	Board approved limits	Limits utilized	Date
As on shareholding date	100	50.78	31.03.2024
As on the end of previous 1st quarter	100	50.11	31.12.2023
As on the end of previous 2nd quarter	100	54.42	30.09.2023
As on the end of previous 3rd quarter	100	55.69	30.06.2023
As on the end of previous 4th quarter	100	60.37	31.03.2023

