

## **INDEPENDENT AUDITOR'S REPORT**

To  
The Members of TeamLease Edtech Limited

### **Report on the Audit of the Standalone Financial Statements**

#### **Opinion**

We have audited the standalone financial statements of TeamLease Edtech Limited ("the Company"), which comprise the Standalone Balance Sheet as at March 31, 2024, Standalone Statement of Profit and Loss, Standalone Statement of Cash Flows, Standalone Statement of Changes in Equity for the year then ended, and notes to the standalone financial statements including a summary of the significant accounting policies and other explanatory information (herein after referred to as "the standalone financial statements").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2024, and profit and its cash flows for the year ended on that date.

#### **Basis for Opinion**

We conducted our audit of the standalone financial statements in accordance with the Standards on Auditing ("SA's") specified under section 143(10) of the Companies Act, 2013. Our responsibilities under those SA's are further described in the *Auditor's Responsibilities for the Audit of the Standalone Financial Statements* section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ("ICAI") together with the ethical requirements that are relevant to our audit of the standalone financial statements under the provisions of the Act and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the standalone financial statements.

#### **Information other than Standalone Financial Statements and Auditor's Report Thereon**

The Company's Board of Directors is responsible for the preparation of other information. The other information comprises the information included in Board's Report including Annexure to Board's Report, but does not include the standalone financial statements and our auditor's report thereon. These other reports are expected to be made available to us after the date of this Auditor's Report.

Our opinion on the standalone financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. In connection with our audit of the standalone financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the standalone financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

When we read the other reports containing other information, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance and take appropriate actions, if required. We have nothing to report in this regard.

### **Responsibilities of Management and Those Charged with Governance for the Financial Statements**

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these standalone financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under section 133 of the Act.

This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the standalone financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are also responsible for overseeing the company's financial reporting process.

### **Auditor's Responsibility for Audit of Standalone Financial Statements**

Our objectives are to obtain reasonable assurance about whether the standalone financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to

influence the economic decisions of users taken on the basis of these standalone financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the standalone financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls with reference to standalone financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the standalone financial statements, including the disclosures, and whether the standalone financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

## Report on Other Legal and Regulatory Requirements

1. As required by Section 143 (3) of the Act, based on our audit, we report, to the extent applicable that:
  - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
  - b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books except for the matters stated in the paragraph (i) (vi) below on reporting under Rule 11(g);
  - c) The Standalone Balance Sheet, the Standalone Statement of Profit and Loss including other comprehensive income, the Standalone Statement of Cash Flows, the Standalone Statement of Changes in Equity dealt with by this report are in agreement with the books of account;
  - d) In our opinion, the aforesaid standalone financial statements comply with the Accounting Standards specified under section 133 of the Act read with Rule 7 of the Companies (Accounts) Rules, 2014;
  - e) On the basis of the written representations received from the directors as on 31st March, 2024 and taken on record by the Board of Directors, none of the directors is disqualified as on 31st March, 2024 from being appointed as a director in terms of Section 164 (2) of the Act;
  - f) With respect to the adequacy of the internal financial controls with reference to standalone financial statements and the operating effectiveness of such controls, refer to our separate Report in "**Annexure A**". Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls with reference to financial statements;
  - g) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended:

In our opinion and to the best of our information and according to the explanations given to us, the remuneration paid by the Company to its directors during the year is in accordance with the provisions of section 197 of the Act.

- h) The reservation relating to the maintenance of accounts and other matters connected therewith are as stated in the paragraph 2(b) above on reporting under Section 143(3)(b) and paragraph (i)(vi) below on reporting under Rule 11(g);
- i) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended, in our opinion and to the best of our information and according to the explanations given to us:
  - i) There were no pending litigations which would impact the financial position of the Company.

- ii) The Company did not have any long-term contracts including derivative contracts as on March 31, 2024.
- iii) There has been no delay in transferring amounts, required to be transferred to the Investor Education and Protection Fund by the Company.
- iv)
  - (a) The Management has represented that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person or entity, including foreign entity (“Intermediaries”), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company (“Ultimate Beneficiaries”) or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
  - (b) The Management has represented, that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been received by the Company from any person or entity, including foreign entity (“Funding Parties”), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (“Ultimate Beneficiaries”) or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
  - (c) Based on the audit procedures that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e), as provided under (a) and (b) above, contain any material misstatement.
- v) As per the information and explanation provided by the Company, the Company has not declared or paid any dividend during the year.
- vi) Based on our examination which included test checks, the Company has used accounting software for maintaining its books of account which has a feature of recording audit trail (edit log) facility. Audit trail feature is not enabled for direct changes to data using privileged/ administrative access rights and master data changes. Further, transaction level enabling of Audit Trail (audit log) is not done for the reason stated in note 44 to the financial statements. In absence of audit trail (edit logs), reporting on tampering of audit logs does not arise.

2. As required by the Companies (Auditor's Report) Order, 2020 ("the Order") issued by the Central Government in terms of Section 143(11) of the Act, we give in "**Annexure B**" a statement on the matters specified in paragraphs 3 and 4 of the Order.

**For Manian and Rao**  
Chartered Accountants  
FRN: 001983S

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**Paresh Daga**  
Partner  
Membership No: 211468

Place: Bangalore  
Date: 13<sup>th</sup> May 2024  
UDIN: 24211468BKFXMB3089

## **ANNEXURE “A” TO THE INDEPENDENT AUDITOR’S REPORT**

(Referred to in paragraph 1 (f) under ‘Report on Other Legal and Regulatory Requirements’ section of our report of even date)

### **Report on the Internal Financial Controls with reference to financial statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 (“the Act”)**

We have audited the internal financial controls with reference to financial statements with reference to the aforesaid standalone financial statements of TeamLease Edtech Limited (“the Company”) as of March 31, 2024 in conjunction with our audit of the standalone financial statements of the Company for the year ended on that date.

#### **Management’s Responsibility for Internal Financial Controls**

The Company’s management and board of directors are responsible for establishing and maintaining internal financial controls based on the internal financial control with reference to the aforesaid standalone financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to Company’s policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013 (hereinafter referred to as “the Act”).

#### **Auditor’s Responsibility**

Our responsibility is to express an opinion on the Company's internal financial controls with reference to financial statements with reference to the aforesaid standalone financial statements based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls With reference to financial statements (the “Guidance Note”) issued by the ICAI and the Standards on Auditing prescribed under Section 143(10) of the Act, to the extent applicable to an audit of internal financial controls with reference to the aforesaid standalone financial statements. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls were established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system with reference to financial statements with reference to the aforesaid standalone financial statements and their operating effectiveness. Our audit of internal financial controls with reference to financial statements with reference to the aforesaid standalone financial statements included obtaining an understanding of such internal financial controls with reference to financial statements with reference to the aforesaid standalone financial statements, assessing the risk that a material weakness exists, and testing and

evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system with reference to the aforesaid standalone financial statements.

### **Meaning of Internal Financial Controls With reference to financial statements**

A company's internal financial control with reference to financial statements with reference to the aforesaid standalone financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of standalone financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control with reference to financial statements with reference to the aforesaid standalone financial statements includes those policies and procedures that:

- (1) Pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company;
- (2) Provide reasonable assurance that transactions are recorded as necessary to permit preparation of standalone financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorisations of management and directors of the Company; and
- (3) Provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the Company's assets that could have a material effect on the standalone financial statements.

### **Inherent Limitations of Internal Financial Controls with reference to financial statements with reference to the aforesaid Standalone Financial Statements**

Because of the inherent limitations of internal financial controls with reference to the aforesaid standalone financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to the aforesaid standalone financial statements to future periods are subject to the risk that the internal financial control with reference to financial statements with reference to the aforesaid standalone financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

## Opinion

In our opinion, the Company has, in all material respects, an adequate internal financial controls system with reference to financial statements with reference to the aforesaid standalone financial statements and such internal financial controls with reference to financial statements with reference to the aforesaid standalone financial statements were operating effectively as at March 31, 2024, based on the criteria for internal financial control with reference to the aforesaid standalone financial statements established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls with reference to financial statements issued by the ICAI.

**For Manian & Rao,**  
Chartered Accountants  
FRN: 001983S

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**Paresh Daga**  
Partner  
Membership No. 211468  
Place: Bangalore  
Date: 13<sup>th</sup> May 2024  
UDIN: 24211468BKFXMB3089

**ANNEXURE “B” TO THE INDEPENDENT AUDITOR’S REPORT**

(Referred to in paragraph 2 under ‘Report on Other Legal and Regulatory Requirements’ section of our report of even date)

To the best of our information and according to the explanations provided to us by the Company and the books of account and records examined by us in the normal course of audit, we state that:

- i.
  - a) A) The Company is maintaining proper records showing full particulars, including quantitative details and situation, of Property Plant and Equipment as on March 31, 2024.  
B) The company is maintaining proper records showing full particulars of intangible assets.
  - b) The company has a programme of physical verification of Property, Plant and Equipment to cover all the items, which in our opinion, is reasonable having regard to the size of the company and the nature of its assets. According to the information and explanation given to us , no material discrepancies were noticed on such verification.
  - c) According to the information and explanation given to us, the company does not have any immovable properties of freehold or leasehold land and building and hence reporting under paragraph 3(i)(c) of the Order is not applicable.
  - d) According to the information and explanation given to us, the company has not revalued any of its assets. Hence the Clause 3(i)(d) of the Order is not applicable.
  - e) According to the information and explanation given to us, the company does not hold any immovable properties and there are no proceedings initiated or pending against the company for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 and hence reporting under Clause 3(i)(e) is not applicable.
- ii.
  - a) The Company is in the business of providing Technology led Academic Services and Training Services. Accordingly, it does not hold any physical inventories. Thus, reporting on paragraph 3(ii)(a) of the Order is not applicable.
  - b) During the year, the Company has been sanctioned working capital limits in excess of `5 crores, in aggregate, from banks on the basis of security of current assets. The Company has filed quarterly returns or statements with such banks, which are in generally in agreement with the books of account of the company of the respective quarters except for few differences, which are reconciled and not material in nature.
- iii. According to the information and explanation given to us, the Company has not made investments in, provided any guarantee or security or granted any Loans or advances in the nature of loans, secured or unsecured to companies, firms, limited liability partnerships or other parties during the year. Accordingly, provisions of clause 3(iii), (a), (b), (c), (d), (e) and (f) of the said Order is not applicable.

- iv. According to information and explanation given to us, the company has complied with the provisions of Section 185 and 186 of the Companies Act, 2013 in respect of the loans and investments made, and guarantees and security provided, as applicable.
- v. According to the information and explanations given to us, the Company has not accepted any deposit or amounts which are deemed to be deposits the public within the meaning of the directives issued by the Reserve Bank of India, provisions of Sections 73 to 76 of the Act, any other relevant provisions of the Companies Act and the relevant rules framed there under. Accordingly, paragraph 3(v) of the order is not applicable.
- vi. The Central Government of India has not prescribed the maintenance of cost records under sub section (1) of section 148 of the Act for any of the services rendered by the Company and therefore provision of Clause (vi) of the order is not applicable to the Company.
- vii. According to the information and explanations given to us and the records of the Company examined by us in respect of statutory dues, in our opinion,
- a) The Company is generally regular in depositing undisputed statutory dues in respect of Provident Fund, Income tax, Labour Welfare Fund, Professional Tax, Employee's State Insurance, Service Tax, Cess, Goods and Services Tax and other material statutory dues, as applicable, with the appropriate authorities. However, there are payments outstanding for more than six months with respect to Provident Fund and Professional Tax as below:

<b>Nature of dues</b>	<b>Amount outstanding for more than six months as on March 31, 2024 (In INR)</b>
Labour Welfare Fund	45,410
Provident Fund	19,598
Professional Tax	55,016

- b) According to the information and explanations given to us there are no dues of duty of customs, sales tax, duty of excise, service tax, Goods and Services tax and value added tax which have not been deposited with the appropriate authorities on account of any dispute, except for ongoing litigation mentioned below:

Nature of Statute	Forum	Assessment Year	Amount of Claim disputed
Income Tax Act, 1961	Income Tax Appellate Tribunal	AY 13-14	Rs. 9.06 Lakhs
Income Tax Act, 1961	Commissioner of Appeals	AY 22-23	Rs. 151.02 Lakhs
Income Tax Act, 1961	Commissioner of Appeals	AY 22-23	Rs. 0.18 Lakhs

viii. According to the information and explanations given by the management, and based on the procedures carried out during the course of our audit, we have not come across any transactions not recorded in the books of account which have been surrendered or disclosed as income during the year in the tax assessments under the Income-tax Act, 1961.

ix.

According to the information and explanations given to us, in respect of loans and borrowings:

(a) The Company has borrowed working capital demand loan from Bank and the company has not defaulted in the repayment of loans or other borrowings or in the payment of interest thereon to any lenders.

(b) According to the information and explanations given to us and on the basis of our audit procedures, we report that the company has not been declared wilful defaulter by any bank or financial institution or government or any government authority.

(c) The Company has not availed any term loan facility during the year ended March 31, 2024. Thus paragraph 3(ix)(c) of the order is not applicable.

(d) According to the information and explanations given to us, the Company has utilised funds raised on short term basis for short term purposes only.

(e) The Company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries, associates or joint ventures during the year ended March 31, 2024. Thus paragraph 3(ix)(e) of the order is not applicable.

(f) The Company has not raised any loans on the pledge of securities held in its subsidiaries, joint ventures or associate companies during the year ended March 31, 2024. Thus paragraph 3(ix)(f) of the order is not applicable.

x.

a) The Company has not raised moneys by way of initial public offer or further public offer (including debt instruments) during the year and hence reporting under clause 3(x)(a) of the Order is not applicable.

b) During the year, the Company has not made any preferential allotment or private placement of shares or convertible debentures (fully or partly or optionally) and hence reporting under clause 3(x)(b) of the Order is not applicable.

- xi. To the best of our knowledge and according to the information and explanations given to us:
- a) During the course of our examination of the books and records of the Company, carried out in accordance with the generally accepted auditing practices in India, and according to the information and explanations given to us, we have neither come across any instance of material fraud by the Company or on the Company by its officers or employees, noticed or reported during the year, nor have we been informed of any such case by the Management.
  - b) No report under sub-section 12 of Section 143 of the Companies Act has been filed by us in Form ADT-4 as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government, during the year and up to the date of this report.
  - c) As represented to us by the management, there are no whistle blower complaints received by the company during the financial year. Therefore, the provisions of Clauses 3 (xi)(a), (xi)(b) and (xi)(c) of the said Order are not applicable to the Company.
- xii. As the Company is not a Nidhi Company and the Nidhi Rules, 2014 are not applicable to it, the provisions of Clause (xii) of the Order are not applicable to the Company.
- xiii. As per the information and explanations given to us and the records of the company examined by us, the Company has entered into transactions with related parties in compliance with the provisions of Section 188 of the Act. The details of such related party transactions have been disclosed in the financial statements as required under Indian Accounting Standard (Ind AS) 24, Related Party Disclosures specified under Section 133 of the Act. The provisions of Section 177 of the Act are not applicable to the company.
- xiv.
- a) In our opinion the Company has an adequate internal audit system commensurate with the size and the nature of its business.
  - b) We have considered, the internal audit reports for the year under audit, issued to the Company during the year and till date, in determining the nature, timing and extent of our audit procedures.
- xv. As per the information and explanations given to us the Company has not entered into any non-cash transaction with any of the directors of or persons connected with any of the directors. Hence reporting under Clause 3(xv) is not applicable to the company.
- xvi.
- a) The Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934. Hence, reporting under clause 3(xvi)(a), (b) and (c) of the Order is not applicable.
  - b) In our opinion, there is no core investment company within the Group (as defined in the Core Investment Companies (Reserve Bank) Directions, 2016) and accordingly reporting under clause 3(xvi)(d) of the Order is not applicable.

- xvii. The Company has not incurred cash losses during the financial year covered by our audit and the immediately preceding financial year and hence the provisions of Clause 3(xvii) of the Order are not applicable.
- xviii. There has been no resignation of Statutory Auditors during the financial year. Thus, the Clause 3(xviii) of the Order is not applicable.
- xix. On the basis of the financial ratios, ageing and expected dates of realisation of financial assets and payment of financial liabilities, other information accompanying the financial statements and our knowledge of the Board of Directors and Management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report indicating that Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.
- xx. As at balance sheet date, the Company does not have any amount remaining unspent under Section 135(5) of the Act. Accordingly, reporting under clause 3(xx) of the Order is not applicable.
- xxi. According to information and explanation provided to us, the Company is not required to prepare consolidated financial statements, hence reporting under paragraph 3(xxi) of the Order is not applicable.

**For Manian & Rao,**  
Chartered Accountants  
FRN: 001983S

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**Paresh Daga**  
Partner  
M. No. 211468

Place: Bangalore  
Date: 13<sup>th</sup> May 2024  
UDIN: 24211468BKFXMB3089

**TeamLease Edtech Limited**  
**(Formerly School Guru Eduserve Private Limited)**  
B-903, Western Edge -II, Borivali (East) , Mumbai - 400066  
CIN: U80301MH2010PLC211390  
**Standalone Balance Sheet as at 31st March 2024**

(All amounts in Rs. Lakhs, unless otherwise stated)			
	Notes	As at	As at
		31 March 2024	31 March 2023
<b>Non-current assets</b>			
Property, plant and equipment	5A	81.84	72.47
Right-of-use assets	5B	216.88	307.13
Intangible assets	5C	355.74	281.08
Intangible assets under development	5C	267.11	155.82
<b>Financial assets</b>			
(i) Investments	6	-	-
(ii) Other financial assets	7	24.46	45.01
Other non-current assets	8	-	20.00
Deferred tax assets (net)	9	267.18	333.16
Income tax asset (net)	10	347.08	83.87
<b>Total non-current assets</b>		<b>1,560.29</b>	<b>1,298.54</b>
<b>Current assets</b>			
<b>Financial assets</b>			
(i) Trade receivables	11		
Billed		4,563.62	3,322.11
Unbilled		525.91	125.00
(ii) Cash and cash equivalents	12	2.24	2.18
(iii) Bank balances other than cash and cash equivalents	13	0.30	1.97
(iv) Investments	6	-	-
(v) Other financial assets	14	89.07	91.21
Other current assets	15	92.34	149.77
<b>Total current assets</b>		<b>5,273.48</b>	<b>3,692.24</b>
<b>Total assets</b>		<b>6,833.77</b>	<b>4,990.78</b>
<b>EQUITY AND LIABILITIES</b>			
<b>EQUITY</b>			
Equity share capital	16	110.99	110.99
Other equity	17	2,232.68	1,909.23
<b>Total equity</b>		<b>2,343.67</b>	<b>2,020.22</b>
<b>LIABILITIES</b>			
<b>Non-current liabilities:</b>			
<b>Financial liabilities</b>			
(i) Lease Liabilities	35	158.01	240.42
Provisions	18	313.21	234.21
<b>Total non-current liabilities</b>		<b>471.22</b>	<b>474.63</b>
<b>Current liabilities:</b>			
<b>Financial liabilities</b>			
(i) Borrowings	19	1,465.68	638.66
(ii) Lease liabilities	35	82.41	79.64
(iii) Trade payables			
a. total outstanding dues of micro and small enterprises	20	6.06	0.28
b. total outstanding dues other than (ii) (a) above	20	1,382.61	1,292.75
(iv) Other financial liabilities	21	698.60	306.02
Contract liabilities		10.74	13.76
Provisions	18	73.55	51.99
Other current liabilities	22	299.23	112.83
<b>Total current liabilities</b>		<b>4,018.88</b>	<b>2,495.93</b>
<b>Total liabilities</b>		<b>4,490.10</b>	<b>2,970.56</b>
<b>Total equity and liabilities</b>		<b>6,833.77</b>	<b>4,990.78</b>

Summary of material accounting policies 1-4

The accompanying notes are an integral part of the standalone financial statements. 5-45

This is the balance sheet referred to in our audit report

For Manian & Rao  
ICAI Firm Registration Number: 001983S  
Chartered Accountants

**PARESH DAGA** Digitally signed  
by PARESH DAGA  
Date: 2024.05.13  
20:55:00 +05'30'

Paresh Daga  
Partner  
Membership Number: 211468

Place: Bengaluru  
Date: 13 May, 2024

For and on behalf of the Board of Directors

**NEETI SHARMA** Digitally signed  
by NEETI SHARMA  
Date: 2024.05.13  
16:21:17 +05'30'

Neeti Sharma  
Director  
DIN : 09084370

Place: Bengaluru  
Date: 13 May, 2024

**SHANTANU NARAYAN ROOJ** Digitally signed by  
SHANTANU NARAYAN ROOJ  
Date: 2024.05.13  
16:03:07 +05'30'

Shantanu Rooj  
Director  
DIN : 00200275

Place: Mumbai  
Date: 13 May, 2024

**TeamLease Edtech Limited**  
**(Formerly School Guru Eduserve Private Limited)**  
**B-903, Western Edge -II, Borivali (East) , Mumbai - 400066**  
**CIN: U80301MH2010PLC211390**  
**Standalone Statement of Profit and Loss for the year ended 31st March 2024**

(All amounts in Rs. Lakhs, unless otherwise stated)			
	Notes	For the year ended March 2024	For the year ended March 2023
<b>Income</b>			
Revenue from operations	23	9,347.38	8,406.43
Other income	24	46.80	60.44
<b>Total income</b>		<b>9,394.18</b>	<b>8,466.87</b>
<b>Expenses</b>			
Employee benefits expense	25	3,402.78	2,867.25
Finance Costs	26	115.03	46.38
Depreciation and amortization expense	27	350.62	273.76
Other expenses	28	5,072.86	4,975.43
<b>Total expenses</b>		<b>8,941.29</b>	<b>8,162.82</b>
<b>Profit/(Loss) before tax</b>		<b>452.90</b>	<b>304.05</b>
Tax expense:			
- Current tax (Including MAT)		50.58	218.63
- Tax adjustment for earlier years		(7.70)	52.46
- Deferred tax	9	-	-
MAT Credit entitlement		68.04	(182.18)
Deferred tax charge/ (credit)			
<b>Total tax expense</b>		<b>110.92</b>	<b>88.91</b>
<b>Profit/(Loss) for the year</b>		<b>341.98</b>	<b>215.14</b>
<b>Items that will not be reclassified to profit or loss:</b>			
Remeasurement gains/(losses) of defined benefits obligation	32	(8.17)	10.61
Income tax relating to items that will not be reclassified to profit or loss		2.06	(2.67)
<b>Other comprehensive income/(loss) for the year, net of tax</b>		<b>(6.11)</b>	<b>7.94</b>
<b>Total comprehensive income/(loss) for the year, net of tax</b>		<b>335.87</b>	<b>223.08</b>
Earnings per equity share (face value Re 1/- each fully paid)			
(a) Basic EPS (Rs.)		3.08	1.94
(b) Diluted EPS (Rs.)	36	3.08	1.94

Summary of material accounting policies 1-4

The accompanying notes are an integral part of the standalone financial statements. 5-45

This is the statement of profit and loss referred to in our audit report

For Manian & Rao  
ICAI Firm Registration Number: 001983S  
Chartered Accountants

**PARESH DAGA** Digitally signed  
by PARESH DAGA  
Date: 2024.05.13  
20:55:32 +05'30'

Paresh Daga  
Partner  
Membership Number: 211468

Place: Bengaluru  
Date: 13 May, 2024

For and on behalf of the Board of Directors

**NEETI SHARMA** Digitally signed  
by NEETI SHARMA  
Date: 2024.05.13  
16:22:06 +05'30'

Neeti Sharma  
Director  
DIN : 09084370

Place: Bengaluru  
Date: 13 May, 2024

**SHANTANU NARAYAN ROOJ** Digitally signed  
by SHANTANU NARAYAN ROOJ  
Date: 2024.05.13  
16:04:49 +05'30'

Shantanu Rooj  
Director  
DIN : 00200275

Place: Mumbai  
Date: 13 May, 2024

**TeamLease Edtech Limited**  
**(Formerly School Guru Eduserve Private Limited)**  
B-903, Western Edge -II, Borivali (East) , Mumbai - 400066  
CIN: U80301MH2010PLC211390  
**Statement of Cash Flows as at 31 March 2024**

(All amounts in Rs. Lakhs, unless otherwise stated)

	As at 31 March 2024	As at 31 March 2023
<b>Operating activities</b>		
<b>Profit/(Loss) before tax</b>	452.90	304.05
<b>Adjustments to reconcile profit before tax to net cash flows:</b>		
Depreciation of property, plant and equipment	60.65	37.39
Depreciation of Right of Use	90.24	70.78
Amortisation of intangible assets	199.73	165.59
Liabilities no longer required written back	42.95	53.97
Share based payment expense	(12.43)	27.15
Interest Expenses / Finance Cost	92.95	24.22
Interest expenses on unwinding of lease liabilities	22.08	22.16
Interest income on unwinding of Assets	(2.57)	(4.37)
Gain on Sales of Investments	-	(0.65)
Bad debts / advances written off and provided for	(183.02)	274.71
Sundry Balance Written off	(0.32)	(0.00)
<b>Working capital adjustments</b>		
(Increase) / Decrease in trade receivables	(1,058.16)	(1,413.63)
(Increase)/Decrease in loans and deposit	20.55	5.25
(Increase) / Decrease in current financial other assets	2.14	22.05
(Increase)/Decrease in other current assets	60.00	(69.64)
(Increase)/Decrease in other non - current assets	-	2.37
(Decrease) /Increase in trade payables	95.63	513.09
(Decrease) /Increase in other current financial liabilities	349.63	(174.58)
(Decrease)/Increase in contract liabilities	(3.02)	0.95
(Decrease)/Increase in other contract assets	(400.91)	78.00
(Decrease)/Increase in other current liabilities	186.40	(52.70)
Increase/(Decrease) in provisions	92.39	83.55
	<b>107.81</b>	<b>(30.29)</b>
Income tax paid (including TDS) (net)	(306.09)	(263.69)
<b>Net cash flows from operating activities</b>	<b>(198.28)</b>	<b>(293.98)</b>
<b>Investing activities</b>		
Purchase of property, plant and equipment	(70.02)	(66.32)
Purchase of intangible assets (including under development)	(365.67)	(312.47)
Sale of mutual funds	-	350.65
Purchase of Mutual funds	-	(350.00)
<b>Net cash flows from / (used in) investing activities</b>	<b>(434.01)</b>	<b>(378.14)</b>
<b>Financing activities</b>		
Repayment of Lease Liabilities	(101.72)	(75.63)
Loan received	817.21	382.97
Finance cost	(83.15)	(18.53)
<b>Net cash flows from / (used in) financing activities</b>	<b>632.35</b>	<b>288.81</b>
<b>Net increase in cash and cash equivalents</b>	<b>0.06</b>	<b>(383.32)</b>
Cash and cash equivalents at the beginning of the Period	2.18	385.50
<b>Cash and cash equivalents at the end of the Period</b>	<b>2.24</b>	<b>2.18</b>

Summary of material accounting policies 1-4

The accompanying notes are an integral part of the standalone financial statements. 5-45

This is the statement of cash flow referred to in our audit report

For Manian & Rao  
ICAI Firm Registration Number: 001983S  
Chartered Accountants  
**PARESH DAGA** Digitally signed by PARESH DAGA  
Date: 2024.05.13 20:55:53 +05'30'  
Paresh Daga  
Partner  
Membership Number: 211468

For and on behalf of the Board of Directors

<b>NEETI SHARMA</b>	Digitally signed by NEETI SHARMA Date: 2024.05.13 16:22:28 +05'30'	<b>SHANTANU NARAYAN ROOJ</b>	Digitally signed by SHANTANU NARAYAN ROOJ Date: 2024.05.13 16:05:59 +05'30'
Neeti Sharma Director DIN : 09084370		Shantanu Rooj Director DIN : 00200275	

Place: Bengaluru  
Date: 13 May, 2024

Place: Bengaluru  
Date: 13 May, 2024

Place: Mumbai  
Date: 13 May, 2024

TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)  
Notes forming part of the standalone financial statements (continued)  
For the year ended 31 March 2024  
(All amounts in Rs. Lakhs, unless otherwise stated)

5A Property, plant and equipment

Changes in the carrying amount of property, plant and equipment

	Computer System	Air Conditioners	Electrical Fittings	Furniture and Fixtures	Office Equipments	Camera	Total
Gross carrying amount as at 01 April 2023	162.72	5.28	4.53	47.15	16.44	4.85	240.96
Additions	56.89	3.52	-	9.41	0.19	-	70.02
Disposal/retirements/derecognition	-	-	-	-	-	-	-
Gross carrying amount as at 31 March 2024	219.61	8.80	4.53	56.56	16.63	4.85	310.98
Accumulated depreciation as at 01 April 2023	109.88	5.05	4.17	30.30	14.49	4.60	168.49
Depreciation	52.79	0.96	0.11	5.71	1.06	0.02	60.65
Disposal/retirements/derecognition	-	-	-	-	-	-	-
Accumulated depreciation as at 31 March 2024	162.67	6.01	4.28	36.01	15.56	4.62	229.14
Carrying amount as at 01 April 2023	52.83	0.24	0.36	16.85	1.94	0.25	72.47
Carrying amount as at 31 March 2024	56.94	2.79	0.25	20.55	1.07	0.23	81.84

(Amount in ₹ lakhs)

5A Property, plant and equipment

Changes in the carrying amount of property, plant and equipment

	Computer System	Air Conditioners	Electrical Fittings	Furniture and Fixtures	Office Equipments	Camera	Total
Gross carrying amount as at 01 April 2022	106.13	5.28	4.53	37.88	15.96	4.85	174.64
Additions	56.58	-	-	9.26	0.48	-	66.32
Disposal/retirements/derecognition	-	-	-	-	-	-	-
Gross carrying amount as at 31 March 2023	162.72	5.28	4.53	47.15	16.44	4.85	240.96
Accumulated depreciation as at 01 April 2022	76.85	4.98	4.05	27.24	13.41	4.56	131.10
Depreciation	33.03	0.06	0.12	3.06	1.08	0.04	37.39
Disposal/retirements/derecognition	-	-	-	-	-	-	-
Accumulated depreciation as at 31 March 2023	109.88	5.05	4.17	30.30	14.49	4.60	168.49
Carrying amount as at 01 April 2022	29.28	0.30	0.48	10.65	2.55	0.28	43.54
Carrying amount as at 31 March 2023	52.83	0.24	0.36	16.85	1.94	0.25	72.47

TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)

Notes forming part of the standalone financial statements (continued)

For the year ended 31 March 2024

(All amounts in Rs. Lakhs, unless otherwise stated)

**5B Right-of-use assets**

**Changes in the carrying amount of Right-of-use assets**

	<b>Building</b>
<b>Gross carrying amount as at 01 April 2023</b>	<b>392.13</b>
Additions	-
Disposals/retirements/derecognition	-
<b>Gross carrying amount as at 31 March 2024</b>	<b>392.13</b>
<b>Accumulated depreciation as at 01 April 2023</b>	<b>85.01</b>
Depreciation	90.24
Disposals/retirements/derecognition	-
<b>Accumulated depreciation as at 31 March 2024</b>	<b>175.25</b>
<b>Carrying amount as at 01 April 2023</b>	<b>307.13</b>
<b>Carrying amount as at 31 March 2024</b>	<b>216.88</b>

**5B Right-of-use assets**

**Changes in the carrying amount of Right-of-use assets**

	<b>Building</b>
<b>Gross carrying amount as at 01 April 2022</b>	<b>281.32</b>
Additions	138.78
Disposals/retirements/derecognition	27.97
<b>Gross carrying amount as at 31 March 2023</b>	<b>392.13</b>
<b>Accumulated depreciation as at 01 April 2022</b>	<b>14.23</b>
Depreciation	70.78
Disposals/retirements/derecognition	-
<b>Accumulated depreciation as at 31 March 2023</b>	<b>85.01</b>
<b>Carrying amount as at 01 April 2022</b>	<b>267.09</b>
<b>Carrying amount as at 31 March 2023</b>	<b>307.13</b>

TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)

Notes forming part of the standalone financial statements (continued)

For the year ended 31 March 2024

(All amounts in Rs. Lakhs, unless otherwise stated)

5C Intangible assets

Changes in the carrying amount of intangible assets

	Internally Generated	Internally Generated	Internally Generated	Other than Internally Generated	Total of Intangible Assets capitalised	Intangible Assets Under Development	Intangible Assets Under Development	Total of Intangible Assets under Development
	UMS Software	Trainer Portal	Content	Software		Technology	Content	
Gross carrying amount as at 01 April 2023	155.47	33.80	553.67	13.11	756.05	100.82	54.99	155.82
Addition	1.21	31.11	227.37	14.69	274.38	161.93	223.73	385.67
Disposal / Capitalisation	-	-	-	-	-	47.01	227.37	274.38
Gross carrying amount as at 31 March 2024	156.68	64.91	781.04	27.80	1,030.43	215.74	51.35	267.11
Accumulated depreciation as at 01 April 2023	150.53	11.27	300.72	12.46	474.97	-	-	-
Amortization	3.27	13.86	180.95	1.65	199.73	-	-	-
Disposal/retirements/derecognition	-	-	-	-	-	-	-	-
Accumulated depreciation as at 31 March 2024	153.80	25.13	481.67	14.11	674.69	-	-	-
Carrying amount as at 01 April 2023	4.94	22.53	252.95	0.66	281.08	100.82	54.99	155.82
Carrying amount as at 31 March 2024	2.88	39.78	299.38	13.70	355.74	215.74	51.35	267.11

5C Intangible assets

Changes in the carrying amount of intangible assets

	Internally Generated	Internally Generated	Internally Generated	Other than Internally Generated	Total of Intangible Assets capitalised	Intangible Assets Under Development	Intangible Assets Under Development	Total of Intangible Assets under Development
	UMS Software	Trainer Portal	Content	Software		Technology	Content	
Gross carrying amount as at 01 April 2022	155.47	33.80	328.78	13.11	531.16	-	88.24	88.24
Addition	-	-	224.89	-	224.89	100.82	191.65	292.47
Impairment	-	-	-	-	-	-	-	-
Disposal / Capitalisation	-	-	-	-	-	-	224.89	224.89
Gross carrying amount as at 31 March 2023	155.47	33.80	553.67	13.11	756.05	100.82	54.99	155.82
Accumulated depreciation as at 01 April 2022	128.46	-	168.47	12.44	309.38	-	-	-
Amortization	22.07	11.27	132.25	0.01	165.59	-	-	-
Disposal/retirements/derecognition	-	-	-	-	-	-	-	-
Accumulated depreciation as at 31 March 2023	150.53	11.27	300.72	12.46	474.97	-	-	-
Carrying amount as at 01 April 2022	27.01	33.80	160.31	0.67	221.78	-	88.24	88.24
Carrying amount as at 31 March 2023	4.94	22.53	252.95	0.66	281.08	100.82	54.99	155.82

5C Ageing of Intangible Assets under development

Amount in Intangible under development for a period of	Projects in Progress		Projects temporarily suspended		Total	
	As at	As at	As at	As at	As at	As at
	31 March 2024	31 March 2023	31 March 2024	31 March 2023	31 March 2024	31 March 2023
Less than 1 Year	111.28	155.82	-	-	111.28	155.82
1-2 Years	155.82	-	-	-	155.82	-
2-3 Years	-	-	-	-	-	-
More than 3 Years	-	-	-	-	-	-
Total	267.10	155.82	-	-	267.10	155.82

**TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)**

Notes forming part of the standalone financial statements (continued)

For the year ended 31 March 2024

(All amounts in Rs. Lakhs, unless otherwise stated)

**Note 6: Investments**

	31 March 2024	31 March 2023
<b>Non-current</b>		
<b>Investments (Unquoted)</b>		
Investments in equity instruments of other entities measured at fair value through Profit and Loss		
Systematic Commodities Services Pvt. Ltd	0.28	0.28
Less: Provision for Diminution in the Value of Investments	(0.28)	(0.28)
Total Non Current Investments	-	-

**Note 7: Other non current financial assets**

	31 March 2024	31 March 2023
<b>Non-current</b>		
(Unsecured, considered good)		
Loan to Employees	-	-
Security deposit	11.46	32.01
Deposits with original maturity more than 12 months*	13.00	13.00
	<b>24.46</b>	<b>45.01</b>

\*This deposit is lien marked against bank guarantee provided to customer

**Note 8: Other non current assets**

	31 March 2024	31 March 2023
<b>Non-current</b>		
Capital Advances	-	20.00
Prepaid Expenses	-	-
	<b>-</b>	<b>20.00</b>

**Note 9: Deferred tax assets/(liabilities)**

	31 March 2024	31 March 2023
Deferred tax assets/(liabilities)	267.18	333.16
	<b>267.18</b>	<b>333.16</b>

As at	Provision for bad and doubtful debts	Depreciation on fixed assets	Provision for leave encashment and gratuity	Unabsorbed business losses / unabsorbed depreciation	40 disallowances & Others	Total
1 April 2022	78.67	20.94	53.67	-	0.37	153.65
<b>Charge/(Credit):</b>						
Profit and loss	67.17	10.40	21.03	-	83.58	182.18
Other comprehensive income	-	-	(2.67)	-	-	(2.67)
<b>31 March 2023</b>	<b>145.84</b>	<b>31.34</b>	<b>72.03</b>	<b>-</b>	<b>83.94</b>	<b>333.16</b>
<b>Charge/(Credit):</b>						
Profit and loss for the Year	(50.91)	18.47	22.17	-	(57.77)	(68.04)
Other comprehensive income	-	-	2.06	-	-	2.06
<b>31 March 2024</b>	<b>94.93</b>	<b>49.81</b>	<b>96.26</b>	<b>-</b>	<b>26.17</b>	<b>267.18</b>

  

	31 March 2024	31 March 2023
<b>Reconciliation of deferred tax (net)</b>		
Opening balance	333.16	153.65
Tax credit/ (expense) during the year recognized in statement of profit and loss	(68.04)	182.18
Tax credit/ (expense) during the year recognised in OCI	2.06	(2.67)
<b>Closing balance</b>	<b>267.18</b>	<b>333.16</b>

For further disclosures relating to "Income Taxes" refer Note no.41.

**TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)**

Notes forming part of the standalone financial statements (continued)

For the year ended 31 March 2024

(All amounts in Rs. Lakhs, unless otherwise stated)

**Note 10: Income tax assets**

**Non-Current**

	31 March 2024	31 March 2023
Advance Income Tax (net of provision for taxation)	347.08	83.87
	<b>347.08</b>	<b>83.87</b>

**Note 11: Trade receivables - Billed**

(Unsecured considered good unless other wise stated)

	31 March 2024	31 March 2023
Trade receivables - Billed	3,746.14	2,632.37
Receivables from related parties (refer note 34)	1,192.95	1,267.49
Less: Allowance for doubtful trade receivables - Billed	(375.47)	(577.75)
	<b>4,563.62</b>	<b>3,322.11</b>

**Break-up of security details**

	31 March 2024	31 March 2023
Trade receivables considered good-Secured	-	-
Trade receivables considered good-Unsecured	4,563.62	3,322.11
Trade receivables which have significant increase in credit risk	-	-
Trade Receivables- credit impaired	375.47	577.75
Total	4,939.09	3,899.86
Allowance for doubtful debts	375.47	577.75
Total trade receivable	<b>4,563.62</b>	<b>3,322.11</b>
<b>Total trade receivables</b>	<b>4,563.62</b>	<b>3,322.11</b>

**Notes:**

a) No trade or other receivable are due from directors or other officers of the company either severally or jointly with any other person. Includes dues from companies where directors are interested (refer note 34)

b) Trade receivables are non-interest bearing.

d) Trade receivables are subject to balance confirmations.

(Amount in Rs. in lakhs)

**As at 31 March 2024**

Particulars	Outstanding for following periods from due date of Payment						Total
	Not Due	Less than 6 Months	6 Months-1 Year	1-2 Years	2-3 Years	More than 3 Years	
(i) Undisputed Trade Receivables - considered good	1,434.26	1,810.37	1,318.99	-	-	-	4,563.62
(ii) Undisputed Trade Receivables - which have significant increase in Credit risk	-	-	-	-	-	-	-
(iii) Undisputed Trade Receivables - credit impaired	-	-	26.12	49.22	1.23	0.17	76.74
(iv) Disputed Trade Receivables - considered good	-	-	-	-	-	-	-
(v) Disputed Trade Receivables - which have significant increase in Credit risk	-	-	-	-	-	-	-
(vi) Disputed Trade Receivables - credit impaired	-	-	-	-	-	298.73	298.73
	<b>1,434.26</b>	<b>1,810.37</b>	<b>1,345.11</b>	<b>49.22</b>	<b>1.23</b>	<b>298.90</b>	<b>4,939.09</b>
<b>Less: Allowance for doubtful trade receivables - Billed</b>							<b>(375.47)</b>
<b>Trade receivables - Unbilled</b>							<b>4,563.62</b>
							<b>525.91</b>
							<b>5,089.53</b>

**As at 31 March 2023**

Particulars	Outstanding for following periods from due date of Payment						Total
	Not Due	Less than 6 Months	6 Months-1 Year	1-2 Years	2-3 Years	More than 3 Years	
(i) Undisputed Trade Receivables - considered good	1,226.57	2,003.94	91.61	-	-	-	3,322.11
(ii) Undisputed Trade Receivables - which have significant increase in Credit risk	-	-	-	-	-	-	-
(iii) Undisputed Trade Receivables - credit impaired	-	-	207.07	70.24	1.71	-	279.02
(iv) Disputed Trade Receivables - considered good	-	-	-	-	-	-	-
(v) Disputed Trade Receivables - which have significant increase in Credit risk	-	-	-	-	-	-	-
(vi) Disputed Trade Receivables - credit impaired	-	-	-	-	-	298.73	298.73
	<b>1,226.57</b>	<b>2,003.94</b>	<b>298.68</b>	<b>70.24</b>	<b>1.71</b>	<b>298.73</b>	<b>3,899.86</b>
<b>Less: Allowance for doubtful trade receivables - Billed</b>							<b>(577.75)</b>
<b>Trade receivables - Unbilled</b>							<b>3,322.11</b>
							<b>125.00</b>
							<b>3,447.11</b>

**TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)**

Notes forming part of the standalone financial statements (continued)

For the year ended 31 March 2024

(All amounts in Rs. Lakhs, unless otherwise stated)

**Note 12: Cash and cash equivalents**

	<u>31 March 2024</u>	<u>31 March 2023</u>
Cash on hand *	0.00	0.00
Balances with banks		
- On current accounts	2.24	2.18
	<u>2.24</u>	<u>2.18</u>

\* Amount less than one thousand

**Note 13: Bank balances other than cash and cash equivalents**

Deposits with original maturity of more than three months but less than twelve months (other than above)

	<u>31 March 2024</u>	<u>31 March 2023</u>
	0.30	1.97
	<u>0.30</u>	<u>1.97</u>
	<u>2.54</u>	<u>4.15</u>

For the purpose of the statement of cash flows, cash and cash equivalents comprise the following:

	<u>31 March 2024</u>	<u>31 March 2023</u>
Balances with banks		
- Cash on hand	0.00	0.00
- In current accounts	2.24	2.18
	2.24	2.18
Less: Bank overdraft	-	-
	<u>2.24</u>	<u>2.18</u>

**Note 14: Other current financial assets**

	<u>31 March 2024</u>	<u>31 March 2023</u>
Interest Accrued on Bank Deposits	1.09	0.60
Receivables from group companies	-	25.43
Loan to Employees	-	20.05
Security deposit	87.98	45.13
Stamp duty receivable	1.72	1.72
Less: Provision for Stamp Duty Receivable	(1.72)	(1.72)
	-	-
	<u>89.07</u>	<u>91.21</u>

**Note 15: Other current assets**

(Unsecured considered good unless otherwise stated)

	<u>31 March 2024</u>	<u>31 March 2023</u>
Prepaid expenses	56.00	87.89
Advances to suppliers	34.07	53.81
Other advances	2.27	8.07
	<u>92.34</u>	<u>149.77</u>

**TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)**

Notes forming part of the standalone financial statements (continued)

For the year ended 31 March 2024

(All amounts in Rs. Lakhs, unless otherwise stated)

**Note 16: Equity share capital**

**Equity share capital**

**(i) Authorised equity share capital**

8,95,97,000 (PY :8,95,97,000) equity shares of ₹ 1 each fully paid up  
1,92,703 (PY : 1,92,703) Preference shares of ₹ 1000 each fully paid up  
2,70,000 (PY : 2,70,000) Preference shares of ₹ 10 each fully paid up

	31 March 2024	31 March 2023
	895.97	895.97
	1,927.03	1,927.03
	27.00	27.00
	<b>2,850.00</b>	<b>2,850.00</b>

**(iii) Issued, subscribed and fully paid-up shares**

1,10,98,600 (PY : 1,10,98,600) equity shares of ₹ 1 each fully paid up

**Total issued, subscribed and fully paid-up shares**

	110.99	110.99
	<b>110.99</b>	<b>110.99</b>

**(iv) Terms/ rights attached to equity shares**

The company has one class of equity shares having a par value of Rs.1 per share. Each shareholder is eligible for one vote per share held. In the event of liquidation of the Company, the holders of equity shares will be entitled to receive a share in the remaining assets of the Company, after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholders.

**(v) Reconciliation of the number of equity shares outstanding at the beginning and at the end of the year:**

Particulars	As at 31 March 2024		As at 31 March 2023	
	Number of shares	(₹ in lakhs)	Number of shares	(₹ in lakhs)
<b>Equity shares</b>				
Outstanding at the beginning of the year	11,098,600	110.99	11,098,600	110.99
Add: ESOP issued	-	-	-	-
Add : Sweat equity issued	-	-	-	-
<b>Outstanding at the end of the year</b>	<b>11,098,600</b>	<b>110.99</b>	<b>11,098,600</b>	<b>110.99</b>

**(vi) Details of shareholders holding more than 5% equity shares in the Company:**

Name of the shareholders	31 March 2024		31 March 2023	
	Numbers	% holding in the class	Numbers	% holding in the class
<b>Equity shares of Rs.1 each fully paid</b>				
TeamLease Services Limited (including its nominee), Holding Company	8,619,840	77.67%	8,619,840	77.67%
Broadlyne Infoservices Pvt Ltd	1,409,670	12.70%	1,409,670	12.70%
Shantanu Rooj	922,780	8.31%	922,780	8.31%

**(vii) Details of shares held by promoters:**

Equity shares of Rs 1 each fully paid	As at 31 March 2024		As at 31 March 2023		% change during the year
	Number of Shares	Number of Shares %	Number of Shares	Number of Shares %	
TeamLease Services Limited (including its nominee), Holding Company	8,619,840	77.67%	8,619,840	77.67%	-
Broadlyne Infoservices Pvt Ltd	1,409,670	12.70%	1,409,670	12.70%	-
Shantanu Rooj	922,780	8.31%	922,780	8.31%	-

Equity shares of Rs 1 each fully paid	As at 31 March 2023		As at 31 March 2022		% change during the year
	Number of Shares	Number of Shares %	Number of Shares	Number of Shares %	
TeamLease Services Limited (including its nominee), Holding Company	8,619,840	77.67%	8,619,840	77.67%	0.00%
Broadlyne Infoservices Pvt Ltd	1,409,670	12.70%	1,409,670	12.70%	0.00%
Shantanu Rooj	922,780	8.31%	922,780	8.31%	0.00%

**TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)**

Notes forming part of the standalone financial statements (continued)

For the year ended 31 March 2024

**(All amounts in Rs. Lakhs, unless otherwise stated)****Note 17: Other equity****Particulars**

	<b>31 March 2024</b>	<b>31 March 2023</b>
Securities premium account	4,887.53	4,887.53
Retained earnings	(2,669.57)	(3,005.44)
Share-based payment reserve	14.72	27.15
	<b>2,232.68</b>	<b>1,909.23</b>
<b>Securities premium</b>		
<b>Opening balance</b>	4,887.53	4,887.53
Increase during the year	-	-
<b>Closing balance</b>	<b>4,887.53</b>	<b>4,887.53</b>
<b>Share-based payment reserve</b>		
<b>Opening balances</b>	27.15	<b>6.76</b>
Add : Employee stock option expense	(12.43)	27.15
Less : Effect of option lapsed after vesting date	-	(6.76)
Less : On issue of ESOP	-	-
<b>Closing balance</b>	<b>14.72</b>	<b>27.15</b>
<b>Retained Earnings</b>		
Opening balance	(3,005.44)	(3,235.28)
Net Profit/(Loss) for the year	341.98	215.14
Other comprehensive income		
Remeasurement of post employment benefit obligation, net of tax	(6.11)	7.94
Add: Transfer from share-based payment reserve	-	6.76
<b>Closing balance</b>	<b>(2,669.58)</b>	<b>(3,005.44)</b>
	<b>2,232.68</b>	<b>1,909.24</b>

\* For the movement of other equity, also refer Statement of Changes in Equity

**Nature and purpose of other reserves****(i) Securities premium reserve**

Securities premium reserve is used to record the premium on issue of shares. The reserve is utilised in accordance with the provisions of the Companies Act, 2013.

**(ii) Share-based payment reserve**

Share-based payment reserve is used to recognise the grant date fair value of options issued to employees under the Employee stock option plan which are unvested as on the reporting date.

**TeamLease Edtech Limited**  
**(Formerly School Guru Eduserve Private Limited)**  
B-903, Western Edge -II, Borivali (East) , Mumbai - 400066  
CIN: U80301MH2010PLC211390  
**Standalone Statement of Changes in Equity for the nine months ended 31 March 2024**

(All amounts in Rs. Lakhs, unless otherwise stated)

**a. Equity share capital:**

**Issued, subscribed and fully paid share capital**

	Numbers	Amount (Rs. In Lakhs)
<b>Equity shares of Re. 1 each:</b>		
Balance as at 1 April 2022	11,098,600	110.99
Changes in equity share capital due to prior period errors	-	-
Restated balance as at 1 April 2022	11,098,600	110.99
Changes in equity share capital during the period	-	-
<b>At 31 March 2023</b>	<b>11,098,600</b>	<b>110.99</b>
Changes in equity share capital due to prior period errors	-	-
Restated balance as at 1 April 2023	11,098,600	110.99
Changes in equity share capital during the period	-	-
<b>At 31 March 2024</b>	<b>11,098,600</b>	<b>110.99</b>

\* Also refer note 16

**b. Other equity**

Particulars	Attributable to equity holders of the Company			Total other equity
	Reserves and surplus			
	Securities premium	Share- based payment reserve	Retained earnings	
<b>Balance as at 1 April 2022</b>	<b>4,887.53</b>	<b>6.76</b>	<b>(3,235.28)</b>	<b>1,659.01</b>
Profit/(loss) for the year	-	-	215.14	215.14
Other comprehensive income for the year	-	-	7.94	7.94
<b>Total comprehensive income for the year</b>	<b>-</b>	<b>-</b>	<b>223.08</b>	<b>223.08</b>
<b>Transactions with owners recognised directly in equity</b>				
Share based payments to employees ESOP	-	27.15	-	27.15
Option lapsed after Vesting Date	-	(6.76)	6.76	-
<b>Balance as at 31 March 2023</b>	<b>4,887.53</b>	<b>27.15</b>	<b>(3,005.44)</b>	<b>1,909.23</b>
<b>Balance as at 1 April 2023</b>	<b>4,887.53</b>	<b>27.15</b>	<b>(3,005.44)</b>	<b>1,909.24</b>
Profit/(loss) for the year ended	-	-	341.98	341.98
Other comprehensive income/(loss) for the year	-	-	(6.11)	(6.11)
<b>Total comprehensive income for the year</b>	<b>-</b>	<b>-</b>	<b>335.87</b>	<b>335.87</b>
<b>Transactions with owners recognised directly in equity</b>				
Share based payments to employees ESOP	-	(12.43)	-	(12.43)
<b>Balance as at 31 March 2024</b>	<b>4,887.53</b>	<b>14.72</b>	<b>(2,669.57)</b>	<b>2,232.68</b>

Summary of material accounting policies

1-4

The accompanying notes are an integral part of the standalone financial statements.

5-45

This is the statement of changes in equity referred to in our report of even date.

For Manian & Rao

ICAI Firm Registration Number: 001983S

Chartered Accountants

**PARESH**  
Digitally signed  
by PARESH  
DAGA  
Date: 2024.05.13  
20:56:28 +05'30'

Paresh Daga  
Partner  
Membership Number: 211468

Place: Bengaluru  
Date: 13 May, 2024

For and on behalf of the Board of Directors

**NEETI**  
**SHARMA**  
**A**  
Digitally signed  
by NEETI  
SHARMA  
Date: 2024.05.13  
16:22:59 +05'30'

Neeti Sharma  
Director  
DIN : 09084370

**SHANTANU**  
**NARAYAN**  
**ROOJ**  
Digitally signed  
by SHANTANU  
NARAYAN ROOJ  
Date: 2024.05.13  
16:07:38 +05'30'

Shantanu Rooj  
Director  
DIN : 00200275

Place: Bengaluru  
Date: 13 May, 2024

Place: Mumbai  
Date: 13 May, 2024

**TeamLease Edtech Limited**  
**(Formerly School Guru Eduserve Private Limited)**  
Notes forming part of the standalone financial statements (continued)  
For the year ended 31 March 2024  
**(All amounts in Rs. Lakhs, unless otherwise stated)**

**Note 18: Provisions**

	31 March 2024	31 March 2023
<b>Non-current</b>		
Employee benefits - Gratuity (Refer note 32)	171.83	135.32
Employee benefits - Leave Encashment	141.38	98.89
	<b>313.21</b>	<b>234.21</b>
<b>Current</b>		
Employee benefits - Gratuity (Refer note 32)	36.40	27.66
Employee benefits - Leave Encashment	32.85	24.33
Other Provisions	4.30	-
	<b>73.55</b>	<b>51.99</b>

**Note 19: Borrowings**

	31 March 2024	31 March 2023
<b>Non-Current Borrowings</b>		
Term Loan	-	-
	<b>-</b>	<b>-</b>
<b>Current Borrowings</b>		
<b>Loan repayment of demand (Secured):</b>		
ICICI Bank CC Loan	1,465.68	638.66
	<b>1,465.68</b>	<b>638.66</b>

Note : Loan Banks are secured primarily by way of exclusive charge on the current assets of the Company and corporate guarantee provided by TeamLease Services Limited, the Hoding Company. (The interest rate charged is variable rate (i.e. ICICI MCLR 6 months + 0.15% spread).

**Note 20: Trade payables**

	31 March 2024	31 March 2023
<b>Current</b>		
Trade payables: micro and small enterprises (Refer Note:31)	6.06	0.28
Trade payables: others	1,256.68	1,291.61
Trade payables to related parties (Refer Note:34)	125.93	1.15
	<b>1,388.67</b>	<b>1,293.04</b>

As at 31 March 2024		Outstanding for following periods Particulars from due date of payment				Total
Particulars	Less than 1 year	1-2 years	2-3 years	More than 3 years		
(i) MSME	6.06	-	-	-	6.06	
(ii) Others	309.42	1.49	-	-	310.91	
(iii) Disputed dues - MSME	-	-	-	-	-	
(iv) Disputed dues - Others	-	-	-	-	-	
	<b>315.48</b>	<b>1.49</b>	<b>-</b>	<b>-</b>	<b>316.97</b>	
<b>Accrued Expenses</b>					<b>1,071.71</b>	
					<b>1,388.67</b>	
As at 31 March 2023		Outstanding for following periods Particulars from due date of payment				Total
Particulars	Less than 1 year	1-2 years	2-3 years	More than 3 years		
(i) MSME	0.28	-	-	-	0.28	
(ii) Others	245.85	27.09	-	-	272.94	
(iii) Disputed dues - MSME	-	-	-	-	-	
(iv) Disputed dues - Others	-	-	-	-	-	
	<b>246.13</b>	<b>27.09</b>	<b>-</b>	<b>-</b>	<b>273.22</b>	
<b>Accrued Expenses</b>					<b>1,019.82</b>	
					<b>1,293.04</b>	

**Note 21: Other financial liabilities**

	31 March 2024	31 March 2023
<b>Current</b>		
Creditor for expenses	457.75	218.34
Employees Benefits Payable	237.17	82.14
Employee reimbursement	3.63	5.54
	<b>698.55</b>	<b>306.02</b>

**Note 22: Other current liabilities**

	31 March 2024	31 March 2023
Statutory dues payable	299.18	106.16
Advance from Customers	0.05	6.67
	<b>299.23</b>	<b>112.83</b>

**TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)**

Notes forming part of the standalone financial statements (continued)

For the year ended 31 March 2024

(All amounts in Rs. Lakhs, unless otherwise stated)

**Note 23: Revenue from operations**

(Net of taxes)

	<b>31 March 2024</b>	<b>31 March 2023</b>
Specialized Academic Services	5,016.17	3,270.36
Training services	4,331.21	5,136.07
<b>Total Income</b>	<b>9,347.38</b>	<b>8,406.43</b>

**Reconciliation of revenue recognised with contract price**

	<b>31 March 2024</b>	<b>31 March 2023</b>
Contract price	9,347.65	8,410.47
Add : Closing Balance of Deferred Revenue	-	0.27
Less : Opening Balance of Deferred Revenue	(0.27)	(3.77)
	<b>9,347.38</b>	<b>8,406.43</b>

All performance obligations are part of contracts that have an original expected duration of one year or less. All consideration from contract with customers is included in the transaction price.

**Note 24: Other income**

	<b>31 March 2024</b>	<b>31 March 2023</b>
Interest income on:		
Deposits with banks	0.96	0.48
Interest on Tax Refund	-	0.97
Unwinding Interest on Loan & Security Deposit	2.57	4.37
Fair value changes in mutual funds (including gain on sale)	-	0.65
Liabilities no longer required written back	42.95	53.97
Miscellaneous income	0.32	0.00
<b>Total other income</b>	<b>46.80</b>	<b>60.44</b>

**Note 25: Employee benefits expense**

	<b>31 March 2024</b>	<b>31 March 2023</b>
Salaries, wages and bonus	3,185.04	2,593.13
Gratuity expense	45.70	58.32
Leave Encashment	70.29	48.42
Contribution to provident fund and other funds	109.55	94.59
Staff welfare expenses	4.63	45.64
Share based payment expense	(12.43)	27.15
<b>Total employee benefit expense</b>	<b>3,402.78</b>	<b>2,867.25</b>

**Note 26: Finance Cost**

	<b>31 March 2024</b>	<b>31 March 2023</b>
Interest on Loan	88.15	21.72
Interest on delayed statutory payments	4.80	2.50
Interest on unwinding of lease liability	22.08	22.16
	<b>115.03</b>	<b>46.38</b>

**Note 27: Depreciation and amortisation**

	<b>31 March 2024</b>	<b>31 March 2023</b>
Depreciation of property, plant & equipment (Refer Note No.5A)	60.65	37.39
Depreciation of Right of Use Assets( Refer Note No.5B)	90.24	70.78
Amortization of other intangible assets (Refer Note No.5C)	199.73	165.59
	<b>350.62</b>	<b>273.76</b>

**TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)**

Notes forming part of the standalone financial statements (continued)

For the year ended 31 March 2024

(All amounts in Rs. Lakhs, unless otherwise stated)

**Note 28: Other expenses**

	<b>31 March 2024</b>	<b>31 March 2023</b>
Rent	113.59	126.53
Rates & taxes	107.06	65.52
Electricity	11.20	7.61
Foreign exchange (gain)/loss	2.52	0.96
Training Cost	2,501.59	2,803.32
Direct Delivery Cost	349.51	227.85
Traveling and conveyance	288.33	216.20
Repairs and maintenance		
-Others	35.03	19.92
Printing and stationery	29.67	16.07
Communication costs	22.15	20.28
Legal and Professional Charges	288.84	268.50
Auditors' remuneration (Refer note below)	10.25	8.10
Advertisement and business promotion	1,089.92	673.08
Bad Debts written off	7.96	-
Provision for bad and doubtful debts	(190.98)	274.71
Insurance expense	10.85	12.63
Office expenses	15.92	19.33
Bank Charges	4.93	7.82
CSR Expenses (Refer note 42)	11.38	6.61
Commission Expenses	248.07	89.55
Hosting Charges	114.42	102.32
Miscellaneous expenses	0.65	8.54
	<b>5,072.86</b>	<b>4,975.43</b>

**Note: Payment to auditors****As auditor (Net of GST)**

	<b>31 March 2024</b>	<b>31 March 2023</b>
Statutory audit fee	9.00	6.85
Tax audit fee	0.10	0.10
Limited reviews fee	1.15	1.15
	<b>10.25</b>	<b>8.10</b>

TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)  
Notes forming part of the standalone financial statements (continued)  
For the year ended 31 March 2024  
(All amounts in Rs. Lakhs, unless otherwise stated)

29 Financial Instruments

29.1 Financial Instruments by category

The carrying value and fair value of financial instruments by categories as on 31st March 2024 are as follows:

Particulars	Amortised cost	FVTPL	FVTOCI	Total carrying value	Total fair value
<b>Assets</b>					
Trade receivables	5,089.53	-	-	5,089.53	5,089.53
Cash and cash equivalents	2.24	-	-	2.24	2.24
Other balances with banks	0.30	-	-	0.30	0.30
Other financial assets	113.53	-	-	113.53	113.53
<b>Total Assets</b>	<b>5,205.60</b>	<b>-</b>	<b>-</b>	<b>5,205.60</b>	<b>5,205.60</b>
<b>Liabilities</b>					
Borrowings	1,465.68	-	-	1,465.68	1,465.68
Lease Liabilities	240.42	-	-	240.42	240.42
Trade payables	1,388.67	-	-	1,388.67	1,388.67
Other financial liabilities	698.60	-	-	698.60	698.60
<b>Total Liabilities</b>	<b>3,793.37</b>	<b>-</b>	<b>-</b>	<b>3,793.37</b>	<b>3,793.37</b>

The carrying value and fair value of financial instruments by categories as on 31 March 2023 were as follows:

Particulars	Amortised cost	FVTPL	FVTOCI	Total carrying value	Total fair value
<b>Assets</b>					
Trade receivables	3,447.11	-	-	3,447.11	3,447.11
Cash and cash equivalents	2.18	-	-	2.18	2.18
Other balances with banks	1.97	-	-	1.97	1.97
Other financial assets	136.23	-	-	136.23	136.23
<b>Total Assets</b>	<b>3,587.49</b>	<b>-</b>	<b>-</b>	<b>3,587.49</b>	<b>3,587.49</b>
<b>Liabilities</b>					
Borrowings	638.66	-	-	638.66	638.66
Lease Liabilities	320.06	-	-	320.06	320.06
Trade payables	1,293.04	-	-	1,293.04	1,293.04
Other financial liabilities	306.02	-	-	306.02	306.02
<b>Total Liabilities</b>	<b>2,557.77</b>	<b>-</b>	<b>-</b>	<b>2,557.77</b>	<b>2,557.77</b>

## 29 Financial Instruments by category (continued)

### 29.1 Fair value hierarchy

Financial assets and liabilities include cash and cash equivalents, other balances with banks, trade receivables, loans, other financial assets, trade payables and other financial liabilities whose fair values approximate their carrying amounts largely due to the short term nature of such assets and liabilities.

Level 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Level 3 - Inputs for the assets or liabilities that are not based on observable market data (unobservable inputs).

### 29.2 Financial risk management

The board of directors has overall responsibility for the establishment and oversight of the Company risk management framework. The board of directors is responsible for developing and monitoring the Company's risk management policies.

The Company has exposure to the following risks arising from financial instruments :

#### a. Credit risk

Credit risk is the risk of financial losses to the Company if a customer or counterparty to financial instruments fails to discharge its contractual obligations and arises primarily from the Company's receivables from customers. To manage this, the Company periodically assesses the key accounts receivable balances. As per Ind-AS 109 : Financial Instruments, the Company uses expected credit loss model to assess the impairment loss or gain.

The carrying amount of trade and other receivables and other financial assets represents the maximum credit exposure.

#### i. Trade receivables

The management has established accounts receivable policy under which customer accounts are regularly monitored. The Company has A dedicated sales team at each geography which is responsible for collecting dues from The customer within stipulated period. The management reviews Status of critical accounts on a regular basis. Refer "Note 11 : Trade receivables" for information relating to ageing of trade receivables

#### iii. Cash and bank balances

The Company held cash and bank balances of ₹ 2.54 lakhs and ₹ 4.15 lakhs as on 31 March 2024 and 31 March 2023 respectively.

**TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)**  
**Notes forming part of the standalone financial statements (continued)**  
*For the year ended 31 March 2024*  
*(All amounts in Rs. Lakhs, unless otherwise stated)*

**29.2 Fair value hierarchy (continued)**

**b. Liquidity risk**

Liquidity risk is the risk that the Company will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The Company's approach to managing liquidity is to ensure, as far as possible, that it will have sufficient liquidity to meet its liabilities when they are due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation.

The Company has a view of maintaining liquidity and to take minimum possible risk while making investments. In order to maintain liquidity, the Company invests its excess funds in short term liquid assets like liquid mutual funds. The Company monitors its cash and bank balances periodically in view of its short term obligations associated with its financial liabilities.

The liquidity position at each reporting date is given below:

<b>Particulars</b>	<b>31/03/2024</b>	<b>31/03/2023</b>
Cash and cash equivalents	2.24	2.18
Other Bank Balances	0.30	1.97
<b>Total</b>	<b>2.54</b>	<b>4.15</b>

The following are the remaining contractual maturities of financial liabilities as on 31 March 2024.

<b>Particulars</b>	<b>Less than 1 year</b>	<b>&gt; 1 to 5 years</b>	<b>&gt; 5 years</b>	<b>Total</b>
Borrowings	1,465.68	-	-	1,465.68
Lease Liabilities	82.41	158.01	-	240.42
Trade payables	1,388.67	-	-	1,388.67
Other financial liabilities	698.60	-	-	698.60

The following are the remaining contractual maturities of financial liabilities as on 31 March 2023.

<b>Particulars</b>	<b>Less than 1 year</b>	<b>&gt; 1 to 5 years</b>	<b>&gt; 5 years</b>	<b>Total</b>
Borrowings	638.66	-	-	638.66
Lease Liabilities	79.64	240.42	-	320.06
Trade payables	1,293.04	-	-	1,293.04
Other financial liabilities	306.02	-	-	306.02

29.2 Financial risk management (continued)

c. Market risk

Market risk is a risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimizing the return.

i. Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company's exposure to the risk of changes in market interest rates relates primarily to the Company's debt obligations with floating interest rates and bank deposits. The interest rate profile of the Company's interest-bearing financial instruments is as follows:

Particulars	31/03/2024	31/03/2023
<b>Fixed rate instruments</b>		
Financial liabilities	-	-
<b>Variable rate instruments</b>		
Financial liabilities	1,465.68	638.66

Interest rate sensitivity on variable rate instruments

Particulars	31/03/2024	31/03/2023
Impact on profit before tax or equity		
Increase by 50 basis points	(7.33)	(3.19)
Decrease by 50 basis points	7.33	3.19

30 Capital management

For the purpose of the Company's capital management, capital includes issued equity capital and all other equity reserves attributable to the equity holders of the Company. The primary objective of the Company's capital management is to ensure that it maintains a strong credit rating and healthy capital ratios in order to support its business and maximise shareholder value.

The Company manages its capital structure and makes adjustments to it in light of changes in economic conditions and the requirements of the financial covenants. To maintain or adjust the capital structure, the Company may adjust the dividend payment to shareholders, return capital to shareholders or issue new shares.

No changes were made in the objectives, policies or processes for managing capital during the period ended on 31 March 2024 and year ended on 31 March, 2023

**31 Disclosure as per the requirement of section 22 of the Micro, Small and Medium Enterprise Development Act, 2006:**

Company is in process of collecting information from its vendors for their status under "The Small, Medium and Micro Enterprises Development Act 2006", however in absence of any information no disclosures have been made in this regards.

**32 Details of employee benefits as required by Ind-AS 19 - "Employee benefits are as under":**

**1 Defined contribution plan - Provident fund & Other funds**

The group has recognized following amounts in the profit & loss account for the year:

Particular	FY 2023-24	FY 2022-23
Contribution to employee provident fund & other funds	109.55	94.59
<b>Total</b>	<b>109.55</b>	<b>94.59</b>

**2 Defined benefit plan**

- i) The defined benefit plan comprises gratuity, which is funded.
- ii) Actuarial gains and losses in respect of defined benefit plans are recognized in the Other Comprehensive Income (OCI).

The Company provides for gratuity for employees in India as per the Payment of Gratuity Act, 1972. Gratuity is a benefit to an employee in India based on 15 days last drawn salary for each completed year of service with a vesting period of five years.

These defined benefit plans expose the Company to actuarial risks, such as longevity risk and interest rate risk.

Changes in present value of the defined benefit obligation	FY 2023-24	FY 2022-23
Present value of defined benefit obligation at the beginning of the year	170.82	128.57
Current service cost	34.34	51.16
Interest cost	11.87	7.64
Past service cost	-	-
Cash Flows		
a) Benefit payments from plan	-	(0.76)
b) Benefit payments from employer	(8.61)	(5.19)
Actuarial loss / (Gain) recognised in other comprehensive income		
a) changes in demographic assumptions	-	-
b) changes in financial assumptions	1.56	(5.36)
c) experience adjustments	6.62	(5.24)
Transfer In /Out		
a) Transfer in	-	-
a) Transfer out	-	-
Present value of defined benefit obligation at the end of the year	<b>216.60</b>	<b>170.82</b>

Changes in Fair Value of Plan Assets	FY 2023-24	FY 2022-23
Fair value of plan assets at the beginning of the period	7.84	8.11
Interest income	0.56	0.48
Contributions		
Charges and Taxes	(0.05)	-
Benefit Paid	-	(0.76)
Actuarial loss / (Gain) recognised in other comprehensive income		
a) Experience (Gain) / Loss on plan assets	-	-
b) Financial (Gain) / Loss on plan assets	0.01	0.01
Fair value of plan assets at the end of the period	<b>8.36</b>	<b>7.84</b>

For the year ended 31 March 2024

(All amounts in Rs. Lakhs, unless otherwise stated)

32 Details of employee benefits as required by Ind-AS 19 - "Employee benefits are as under" (continued)

	FY 2023-24	FY 2022-23
<b>Reconciliation of Net Assets / (Liability) recognised</b>		
Net asset/(liability) recognised at begning of the period	(162.98)	(120.46)
Company contribution	-	-
Benefit directly Paid by company	8.61	5.19
Amount recognised outside Profit & Loss for the Year	(8.17)	10.61
Expenses recognised at the end of the period	(45.65)	(58.32)
Mortality Charges and Taxes	(0.05)	-
Impact of Transer (In)/out	-	-
Net asset/(liability) recognised at end of the period	(208.24)	(162.98)
<b>Analysis of defined benefit obligation</b>		
Present Value of Obligation at end of the period	216.60	170.82
Fair Value of the Plan assets at the end of the period	8.36	7.84
Surplus / (Deficit)	(208.24)	(162.98)
Current liability	(36.41)	(27.66)
Non - Current liability	(171.83)	(135.32)
Amount not Recognised due to asset ceiling	-	-
Net asset/(liability) recognised in balance sheet	(208.24)	(162.98)
<b>Components of defined benefit cost</b>		
Service cost		
a. Current service cost	34.34	51.16
b. Past service cost	-	-
c. (Gain) / loss on settlements	-	-
d. Total service cost	34.34	51.16
Net interest cost		
a. Interest expense on DBO	11.87	7.64
b. Interest (income) on plan assets	0.56	0.48
c. Interest expense on effect of (asset ceiling)	-	-
d. Total net interest cost	11.31	7.16
Remeasurements (recognized in OCI)		
a. Effect of changes in demographic assumptions	-	-
b. Effect of changes in financial assumptions	1.56	(5.36)
c. Effect of experience adjustments	6.62	(5.24)
d. (Return) on plan assets (excluding interest income)	(0.03)	0.01
e. Changes in asset ceiling (excluding interest income)	-	-
f. Total remeasurements included in OCI	8.22	(10.61)
<b>Total defined benefit cost recognized in P&amp;L and OCI</b>	<b>53.87</b>	<b>47.71</b>
<b>Components of employer expenses/remeasurement recognized in the statement of Profit and Loss</b>		
Current service cost	34.34	51.16
Past service cost	-	-
Interest cost net	11.31	7.16
Mortality Charges	0.05	-
<b>Expenses recognized in the Statement of Profit and Loss</b>	<b>45.70</b>	<b>58.32</b>
<b>Components of employer expenses/remeasurement recognized in the Other Comprehensive Income (OCI)</b>		
Actuarial loss / (gain)	8.17	(10.61)
<b>Net (income)/expense recognized in the OCI</b>	<b>8.17</b>	<b>(10.61)</b>

Net Interest(Income)/expenses :	FY 2023-24	FY 2022-23
Interest (Income)/Expenses - obligation	11.87	7.64
Interest (Income)/Expenses - Plan Assets	(0.51)	(0.48)
Net Interest (Income)/Expenses for the year	11.36	7.16

Remeasurements For The Year (Acturial (Gain)/Loss)	FY 2023-24	FY 2022-23
Experience (Gain)/Loss on plan liabilities	6.62	(5.24)
Demographic (Gain)/Loss on plan liabilities	-	-
Financial (Gain)/Loss on plan liabilities	1.56	(5.36)
Experience (Gain)/Loss on plan assets	-	-
Financial (Gain)/Loss on plan assets	(0.01)	(0.01)
<b>Total Remeasurements Cost/(credit) for the year recognised in OCI</b>	<b>8.17</b>	<b>(10.61)</b>

Actuarial Assumptions:	FY 2023-24	FY 2022-23
Discount rate	6.97%	7.13%
Salary Escalation - First Year	10.00%	10.00%
Salary Escalation - Thereafter	10.00%	10.00%

Attrition Rate	FY 2023-24	FY 2022-23
- For All age groups	20.00%	20.00%

a. The discount rate is based on prevailing yields of Indian Government Securities as at the Balance Sheet date for the estimated term of the obligation.

b. Salary Escalation Rate: The estimates of future salary increases takes into account the inflation, seniority, promotion and other relevant factors.

c. Assumptions regarding future mortality rates are the rates as given under Indian Assured Lives Mortality (2006-08) Ultimate.

Major Categories of Plan Assets (As % of total Plan Assets)	FY 2023-24	FY 2022-23
Funds managed by insurer	100%	100%
Others	0.00%	0.00%
Total	100%	100%

#### Sensitivity Analysis

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the defined benefit obligation by the amounts shown below.

Projected benefit obligation on current assumptions	Rs. In Lakhs			
	FY 2023-24		FY 2022-23	
	Defined benefit obligation		Defined benefit obligation	
	Increase	Decrease	Increase	Decrease
Discount rate (1 % movement)	206.97	226.75	163.60	178.68
Future salary growth (1 % movement)	225.60	208.19	176.70	165.23
Attrition rate (1 % movement)	214.44	218.88	169.61	172.08

TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)  
Notes forming part of the standalone financial statements (continued)  
For the year ended 31 March 2024  
(All amounts in Rs. Lakhs, unless otherwise stated)

32 Details of employee benefits as required by Ind-AS 19 - "Employee benefits are as under" (continued)

Expected cash flow for following year:

Rs. In Lakhs

Projected benefits payable in future years from the date of reporting	FY 2023-24	FY 2022-23
Expected employer contributions / Addl. Provision Next Year	243.26	78.26
Expected total benefit payments		
With 1 year	38.94	28.14
1-2 year	31.63	23.56
2-3 year	28.97	21.33
3-4 year	27.46	20.39
4-5 year	26.17	17.44
5-10 years	95.78	54.05

Weighted average assumptions used to determine net periodic benefit cost	FY 2023-24	FY 2022-23
Number of active members	468	373
Per month salary cost for active members (₹ lakhs)	0.27	0.29
Weighted average duration of the projected benefit obligation (years)	4.89	4.00
Average expected future service (years)	26.48	24.00

33 Segment information

The company is not reporting any segment information in the standalone financial statements as the parent entity is reporting Segment Information in the consolidated financial statements as stated in the Ind AS 108.

34 Related party disclosures

A. Relationship between the entities

Relationship	Name of related party
Holding Company	Teamlease Services Limited (Holding Company)
Fellow Subsidiaries	Teamlease HR Tech Private Limited (Formerly TeamLease E-Hire Private Limited) TeamLease Digital Private Limited IMSI Staffing Private Limited
Enterprise over which key Managerial Personnel are able to exercise significant influence.	Broadlyne Infoservices Private Limited TeamLease Skills University Teamlease Education Foundation Teamlease Regtech Private Limited (Formerly Avantis Regtech Private Limited)

B. List of Key Management Personnel :

Key Management Personnel (KMP)	Shantanu Rooj	Managing Director
	Ramani Dathi	Non- executive Director
	Neeti Sharma	Executive Director

C. List of other related parties with whom there are transactions

Relative of KMP	Kavita Rooj - Spouse of Director
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34 Related party disclosures (Continued)

D. Transactions with related parties

No.	Name of related party	FY 2023-24		FY 2022-23	
		Amount of transactions (excluding taxes) during the year (₹ Lakhs)	Balance as on 31 March 2024 Debit/(Credit) (₹ lakhs)	Amount of transactions (excluding taxes) during the year (₹ Lakhs)	Balance as on 31 March 2023 Debit/(Credit) (₹ lakhs)
<b>Transactions with Fellow Subsidiaries and Parties Having Substantial Interest</b>					
1	<b>Teamlease Services Ltd</b>				
	Rent	49.02	-	46.53	(28.40)
	Professional fees	0.60	-	-	-
	Professional Charges / Training Cost	63.60	-131.17	64.66	(21.65)
	Revenue	377.32	216.81	187.52	46.47
	Corporate Support HR Cost	50.71	-	45.81	(5.82)
	GMC Premium	-	-	0.13	-
	Recruitment Charges	-	-	0.85	-
	Reimbursement	28.66	-	2.20	-
2	<b>Teamlease Skills University</b>				
	Professional fees	-	-	1.34	-
	Professional Charges / Training Cost	52.06	(5.85)	325.78	(21.38)
	Prepaid Expenses	-	-	0.49	-
	Revenue	1,505.30	958.48	2,437.30	919.41
	Recruitment Charges	-	-	21.15	-
	Subscription & Membership	7.34	-	6.20	-
	Content / LMS Server	-	-	0.50	-
	Software Expenses	-	-	1.01	-
3	<b>Broadlyne Infoservices Pvt. Ltd</b>				
	Rent	38.12	-	36.00	-
	Reimbursement of expenses (net)	2.38	-	2.38	-
4	<b>TeamLease Digital Private Limited</b>				
	Revenue	0.87	1.51	6.09	1.30
	Professional Charges / Training Cost	22.67	(0.15)	175.20	8.84
	Rent	1.37	-	0.89	-
5	<b>IMSI Staffing Private Ltd</b>				
	Rent	-	-	0.81	0.40
6	<b>Teamlease HR Tech Private Limited (Formerly TeamLease E-Hire Private Limited)</b>				
	Content / LMS Server	-	-	1.18	-
	Marketing	-	-	0.67	-
7	<b>Teamlease Education Foundation</b>				
	Promotion Expenses	-	-	1.06	-
	Professional Charges / Training Cost	1.31	(0.25)	0.60	-
	Revenue	1,201.27	305.47	1,488.58	435.31
8	<b>Teamlease Regtech Private Limited (Formerly Avantis Regtech Private Limited)</b>				
	Professional fees	-	-	3.92	18.33
	Other Support Services	-	-	0.51	-
	Professional Charges / Training Cost	16.95	-	0.83	-
9	<b>Guarantee given on behalf of the Company to the Bank</b>				
	Holding Company	-	-	-	1000.00
<b>Transactions with Key Management Personnel</b>					
1	<b>Shantanu Roj</b>				
	Short term employee benefits	130.03	38.51	79.50	(2.93)
	Reimbursement of expenses (net)	14.78	(0.71)	1.90	7.61
2	<b>Neeti Sharma</b>				
	Short term employee benefits	116.04	35.12	69.67	-2.94
	Reimbursement of expenses (net)	0.79	-	-	-
<b>Transactions with relative of Key Management Personnel</b>					
1	<b>Kavita Roj</b>				
	Short term employee benefits	30.24	2.60	26.39	(1.28)
	Reimbursement of expenses (net)	0.56	-	0.83	-

Note : Remuneration excludes provision for employee benefits as separate actuarial valuation for the directors, key management personnel and their relatives is not available.

TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)  
Notes forming part of the standalone financial statements (continued)  
For the year ended 31 March 2024  
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35 Lease liabilities:

Carrying amounts of lease liabilities and the movements during the period	31 March 2024 ₹ lakhs	31 March 2023 ₹ lakhs
Opening balance	320.06	267.20
Additions	-	134.29
Remeasurement	-	27.96
Accretion of Interest	22.08	22.16
Payments	101.72	75.63
<b>Closing balance</b>	<b>240.42</b>	<b>320.06</b>
<b>Current</b>	<b>82.41</b>	<b>79.64</b>
<b>Non - Current</b>	<b>158.01</b>	<b>240.42</b>

The maturity analysis of lease liabilities is disclosed in Note 29.

The weighted average incremental borrowing rate used for discounting of lease liabilities is 7.95%.

Future undiscounted contractual cash flows are stated as under:

Undiscounted contractual cash flows	31 March 2024 ₹ lakhs	31 March 2023 ₹ lakhs
Less than 1 year	97.74	101.72
> 1 to 5 years	172.65	270.39
> 5 years	-	-
<b>Total</b>	<b>270.39</b>	<b>372.11</b>

The following are the amounts recognised in profit or loss:

Amounts Recognised in the Statement of Profit & Loss Account	31 March 2024 ₹ lakhs	31 March 2023 ₹ lakhs
Depreciation expense of right-of-use assets	90.24	70.78
Interest on Lease Liabilities	22.08	22.16
Variable lease payments not included in the measurement of lease liabilities	-	-
Income Form sub-leasing right-to-use assets	-	-
Expenses relating to short-term leases	113.59	126.53
Expenses relating to leases of low-value assets	-	-
<b>Total</b>	<b>225.91</b>	<b>219.48</b>

36 Basic and diluted earnings per share

Particulars		FY 2023-24	FY 2022-23
<b>Nominal value per equity share</b>	₹	1	1
Profit for the year	₹ lakhs	341.98	215.14
Shares Outstanding at the end of the Year	No. of shares	11,098,600	11,098,600
Weighted average number of equity shares outstanding during the year	No. of shares	11,098,600	11,098,600
<b>Earnings per share - Basic</b>		3.08	1.94
Effect of dilutive potential equity shares-			
Employee stock options	No. of shares	8,791	17,309
Weighted average number of diluted equity shares	No. of shares	11,107,391	11,115,909
<b>Earnings per share - Diluted</b>		3.08	1.94

TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)  
Notes forming part of the standalone financial statements (continued)  
For the year ended 31 March 2024  
(All amounts in Rs. Lakhs, unless otherwise stated)

37 Contingent Liabilities and Commitments

Particulars	31 March 2024 ₹ lakhs	31 March 2023 ₹ lakhs
<b>Claims against the Company not acknowledged as debt</b>		
Income Tax (AY 2013-2014)	9.06	8.89
Income Tax (AY 2022-2023)	151.02	-
Equalization Levy (AY 2022-2023)	0.18	-
<b>Capital and Other Commitments</b>	Nil	Nil

Note :

In the opinion of the management the above legal matters, under claims against Company not acknowledged as debt, when ultimately concluded will not have material effect on the results of the operations or the financial position of the Company

38 Stock option plans

1 Employee Stock Option Scheme - 2016 (ESOS - 2016)

The Company instituted Employee Stock Option Scheme-2016 (ESOS 2016) duly approved by the shareholders in the extra-ordinary general meeting of the Company held on 25 August 2016. As per the scheme, the board evaluates the performance and other criteria of employees and approves the grant of options. These options vest with employees over a specified period subject to fulfilment of certain conditions.

Under the said plan, following options have been granted:

- 29,560 options as on 02 September 2016 to the employees of the company. Out of which 4,616 were not accepted by employees.
- 4,105 options as on 04 September 2016 to the employees of the company.
- 860 options as on 01 December 2016 to the employees of the company.
- 1,172 options as on 04 September 2017 to the employees of the company.

However, as on 17th November 2021, the shares of company have been split in the ratio 1:10 equity shares. Further, the company has also modified its existing ESOPS by changing the exercise price of options. The tables given below represent the numbers which are after split and modification.

Particulars	FY 2023-24		FY 2022-23	
	Weighted average exercise price per share per option (INR)	Number of options	Weighted average exercise price per share per option (INR)	Number of options
Opening Balance	-	-	1.00	12,430
Granted during the year	-	-	-	-
Exercised during the year	-	-	-	-
Lapsed during the year	-	-	1.00	12,430
Forfeited during the year	-	-	-	-
Closing Balance	-	-	-	-
Options Exercisable at the end of the period	-	-	-	-

**1 Employee Stock Option Scheme - 2021 (ESOS - 2021)**

The company has introduced a new employee stock option scheme. This employee equity-settled compensation scheme is known as Employee Stock Option Scheme – 2021 (ESOS 2021). The employee stock option plan is approved and authorized by the Board of Directors on 05 November 2021, read with the Special Resolution passed by the shareholders in the meeting held on 30 November 2021. This scheme is formulated to provide incentives to key employees who are in the employment of the company. The employees to whom the options would be granted, and their eligibility criteria would be determined by the Board of Directors.

Options granted under ESOS 2021 would vest after 3 (three) years from the date of grant of such options. All options will vest at the end of the vesting period (cliff vesting). Vesting of options would be subject to continued employment with the Company and thus the options would vest essentially on passage of time. In addition to this, the Board of Directors may also specify certain performance criteria subject to satisfaction of which the options would vest. Any option granted shall be exercisable according to the terms and conditions as determined by the Board of Directors and as set forth in the Grant Letter. The exercise period shall be 3 (three) years from the date of vesting of options, subject to the employee being in continuous employment of the company. The vested options can be exercised by the employee any time within the exercise period. When exercisable, each option is convertible into one equity share. The options not exercised within the exercise period shall lapse and the employee shall have no right over such lapsed or cancelled options.

Under the said schemes, the Board of Directors have granted the following options to their eligible employees during the year:

- 252,330 options as on 01 July 2022.
- 5,000 options as on 01 November 2022.
- 5,000 options as on 21 November 2022.

Particulars	As at 31st March 2024		As at 31st March 2023	
	Weighted average exercise price per share per option (INR)	Number of options	Weighted average exercise price per share per option (INR)	Number of options
Opening Balance	1.00	243,430	-	-
Granted during the year	-	-	1.00	262,330
Exercised during the year	-	-	-	-
Forfeited / Expired during the year	1.00	26,200	1.00	18,900
Closing Balance	1.00	217,230	1.00	243,430
Options Exercisable at the end of the period	-	-	-	-

**Stock options outstanding at the end of the period have the following remaining contractual life:**

Grant date	Expiry date	Exercise Price (INR)	Options outstanding as at 31 March 2024	Options outstanding as at 31 March 2023
21-Nov-22	21-Nov-28	1.00	-	5,000
1-Nov-22	1-Nov-28	1.00	-	5,000
1-Jul-22	1-Jul-28	1.00	217,230	2,33,430
<b>Total</b>			<b>217,230</b>	<b>2,43,430</b>
Weighted average remaining contractual life of the options outstanding at the end of the period			<b>4.25 Years</b>	<b>5.27 Years</b>

**Fair value of the options granted:**

The fair value of the options granted is mentioned below as per vesting period. The fair value of the options is determined using Black-Scholes-Merton model which takes into account the exercise price, the term of the option (time to maturity), the share price as at the grant date and expected price volatility (standard deviation) of the underlying share, the expected dividend yield and risk-free interest rate for the term of the option.

Fair value and assumptions for the equity-settled grants made during the year:

Grant Date	1-Jul-22	1-Nov-22	21-Nov-22
Vesting Date	1-Jul-25	1-Nov-25	21-Nov-25
<b>Assumptions</b>			
Share Price per share (Rs.)	143.54	143.54	143.54
Expected Volatility	56.88%	57.09%	57.09%
Risk-free Rate	7.19%	7.19%	7.19%
Exercise Price (Rs.)	1	1	1
Expected Life of option (in years)	4.5	4.5	4.5
Dividend yield	0.00%	0.00%	0.00%
<b>Fair value of option (Rs.)</b>	<b>142.82</b>	<b>142.82</b>	<b>142.82</b>

**Rationale for principle variables used:**

- Time to maturity of options is the period from the grant date to the date on which option is expected to be exercised. The minimum life of stock option is the period before which the options cannot be exercised, and maximum life is the period after which the options cannot be exercised.
- The expected price volatility is the average of the annualized standard deviation of the continually compounded rates of return of comparable listed companies in the same or similar industry or sector over a certain period.

**Employee-benefit expenses to be recognised in statement of profit or loss**

Particulars	As at 31.03.2024 (Amount in Lakhs)	As at 31.03.2023 (Amount in Lakhs)
Employee share-based compensation expenses	(12.43)	27.15

39 Income taxes

The income tax expense consists of following:

Particulars	FY 2023-24 ₹ lakhs	FY 2022-23 ₹ lakhs
<b>Tax expense</b>		
Current tax	50.58	218.63
Tax of earlier years	(7.70)	52.46
Deferred tax (benefit) / charge	68.04	(182.18)
<b>Total tax expense</b>	<b>110.92</b>	<b>88.91</b>

Income tax recognised in other comprehensive income

Particulars	FY 2023-24 ₹ lakhs	FY 2022-23 ₹ lakhs
Deferred tax arising on expense/(income) recognised in other comprehensive income	-	-
Net loss/(gain) on remeasurements of defined benefit plans	(2.06)	2.67
Income tax expense charged to OCI	<b>(2.06)</b>	<b>2.67</b>

The deferred tax relates to origination/reversal of temporary differences.

The reconciliation of estimated income tax expense at Indian statutory income tax rate to income tax expense reported in Statement of Profit or Loss is as follows:

Particulars	FY 2023-24 ₹ lakhs	FY 2022-23 ₹ lakhs
Profit before tax	452.90	304.05
Indian statutory income tax rate	25.17%	25.17%
Expected tax expense	113.98	76.52
<b>Tax Effect of adjustments to reconcile expected income tax expense to reported income tax expense</b>		
Effect of deductions, permanent disallowances & others	6.69	(42.75)
On account of Net loss/(gain) on remeasurements of defined benefit plans	(2.06)	2.67
Tax of earlier years	(7.70)	52.46
<b>Total tax expense</b>	<b>110.92</b>	<b>88.91</b>

Deferred Tax

The gross movement in the deferred income tax account for the period ended March 31, 2024 and March 31, 2023, is as follows:

Particulars	FY 2023-24 ₹ lakhs	FY 2022-23 ₹ lakhs
Net deferred income tax asset at the beginning	(333.16)	(153.65)
Credits / (charge) relating to temporary differences	68.04	(182.18)
Temporary differences on other comprehensive income	(2.06)	2.67
Net deferred income tax asset at the end	<b>(267.18)</b>	<b>(333.16)</b>

40 Contract Balances:

Movement in Contract Liabilities:

Particulars	FY 2023-24 ₹ lakhs	FY 2022-23 ₹ lakhs
Opening balance	13.76	12.81
Add : Additons during the Year	316.24	213.87
Less :Revenue recognised during the Year	319.26	212.92
Closing balance	<b>10.74</b>	<b>13.76</b>

Movement in Unbilled revenue (Contract Assets):

Particulars	FY 2023-24 ₹ lakhs	FY 2022-23 ₹ lakhs
Opening balance	125.00	203.00
Less :Revenue recognised / reversed during the year	(125.00)	(203.00)
Add : Unbilled recognised at the end of reporting date	525.91	125.00
Closing balance	<b>525.91</b>	<b>125.00</b>

(a) Current Ratio = Current Assets divided by Current Liabilities

Particulars	As at 31 March 2024	As at 31 March 2023
Current Assets	5,273.48	3,692.24
Current Liabilities	4,018.88	2,495.93
<b>Ratio</b>	<b>1.31</b>	<b>1.48</b>
% Change from previous year	11.30%	

(b) Debt Equity ratio = Total debt divided by Total equity where total debt refers to sum of current & non current borrowings

Particulars	As at 31 March 2024	As at 31 March 2023	Reason for variance
Total Debt	1,465.68	638.66	During the year 2023-24, the company has obtained increased CC Limit from ICICI Bank for working capital requirements.
Total Equity	2,343.67	2,020.22	
<b>Ratio</b>	<b>0.63</b>	<b>0.32</b>	
% Change from previous year	-97.82%		

(c) Debt Service Coverage Ratio (DSCR) = Earnings available for debt services divided by Total interest and principal repayments

Particulars	As at 31 March 2024	As at 31 March 2023	Reason for variance
<b>Profit for the year</b>	341.98	215.14	During the year 2023-24, the PAT of company increased more as compared to previous year resulting in improved debt service ratio
<b>Add: Non cash operating expenses and finance cost</b>			
Depreciation and amortisation expense	350.62	273.76	
Finance costs	115.03	46.38	
<b>Earnings available for debt services</b>	<b>807.63</b>	<b>535.29</b>	
Interest cost on borrowings	88.15	21.72	
Principal repayments (including certain prepayments )			
<b>Total Interest and principal repayments</b>	<b>88.15</b>	<b>21.72</b>	
<b>Ratio</b>	<b>9.16</b>	<b>24.64</b>	
% Change from previous year	62.81%		

(d) Return on Equity Ratio / Return on Investment Ratio = Net profit after tax divided by Equity

Particulars	As at 31 March 2024	As at 31 March 2023	Reason for variance
Profit for the year	341.98	215.14	During the year 2023-24, the PAT of company increased more as compared to previous year resulting in improved return on equity ratio
Total Equity	2,343.67	2,020.22	
<b>Ratio</b>	<b>0.15</b>	<b>0.11</b>	
<b>Change in basis points (bps) from previous year</b>	<b>-0.04</b>		
% Change from previous year	-37.02%		

(e) Inventory Turnover Ratio = Cost of materials consumed divided by closing inventory

Particulars	As at 31 March 2024	As at 31 March 2023
Cost of materials consumed		
Closing Inventory	Not applicable	Not applicable
Inventory Turnover Ratio		
% Change from previous year		

(f) Trade Receivables turnover ratio = Credit Sales divided by Closing trade receivables

Particulars	As at 31 March 2024	As at 31 March 2023
Credit Sales	9,347.38	6,636.31
Closing Trade Receivables	5,089.53	3,447.11
<b>Ratio</b>	<b>1.84</b>	<b>1.93</b>
% Change from previous year	-4.60%	

41 Ratios (Continued)

(g) Trade payables turnover ratio = Credit purchases divided by closing trade payables

Particulars	As at 31 March 2024	As at 31 March 2023
Credit Purchases	4,901.61	3,710.96
Closing Trade Payables	1,382.61	1,292.75
<b>Ratio</b>	<b>3.55</b>	<b>2.87</b>
% Change from previous year	23.50%	

(h) Net capital Turnover Ratio = Revenue from Operations divided by Net Working capital whereas net working capital = current assets - current liabilities

Particulars	As at 31 March 2024	As at 31 March 2023
Revenue from operations	9,347.38	8,406.43
Net Working Capital	1,254.60	1,196.31
<b>Ratio</b>	<b>7.45</b>	<b>7.03</b>
% Change from previous year	6.03%	

(i) Net profit ratio = Net profit after tax divided by Revenue from operations.

Particulars	As at 31 March 2024	As at 31 March 2023	Reason for variance
Profit for the year	341.98	215.14	During the year 2023-24, the revenue has increased more in proportion to other expenses resulting in positive Net profit ratio.
Revenue from operations	9,347.38	8,406.43	
<b>Ratio</b>	<b>0.04</b>	<b>0.03</b>	
Change in basis points (bps) from previous year	0.01		
% Change from previous year	42.96%		

(j) Return on Capital employed- pre cash (ROCE) = Earnings before interest and taxes (EBIT) divided by Capital Employed- pre cash

Particulars	As at 31 March 2024	As at 31 March 2023	Reason for variance
Profit/(Loss) before tax* (A)	452.90	304.05	During the year 2023-24, the company has shown an increase in earnings of the company thereby increase in ROCE.
Finance Costs* (B)	115.03	46.38	
Other income* (C)	46.80	60.44	
EBIT (D) = (A)+(B)-(C)	<b>521.12</b>	<b>290.00</b>	
Capital Employed- Pre Cash (J)=(E)-(F)-(G)+(H)	<b>3,426.92</b>	<b>2,542.04</b>	
Total Assets (E)	6,833.77	4,990.78	
Less : Total Liabilities (F)	4,490.10	2,970.56	
Less : Intangible Assets (G)	622.85	436.90	
Add: Debt including Lease Liability (H)	1,706.10	958.72	
<b>Ratio (D)/(J)</b>	<b>0.15</b>	<b>0.11</b>	
Change in basis points (bps) from previous year	0.04		
% Change from previous year (Refer note)	33.30%		

42 CSR Expenditure

Consequent to the requirements of Section 135 and Schedule VII of the Companies Act, 2013, the Company is required to contribute 2% of its average net profits during the immediately three preceding financial years in pursuance of its Corporate Social Responsibility Policy.

	31st March 2024	31 March 2023
a) Gross amount required to be spent by the Company	11.38	6.61
b) Amount approved by the Board to be spent	11.38	6.61
c) Amount spent on purposes other than construction of any asset	11.38	6.61
<b>Balance</b>	-	-

  

	31st March 2024	31 March 2023
i) Expenditure towards promoting education*	11.38	-
ii) Contribution to Public Trust, Charitable Trust, etc#	-	6.61

\*The company has initiated a CSR activity with aim to provide comprehensive analysis of the students who have finished their higher secondary to understand their hidden potentials and help them to make satisfying decisions about their career. An aptitude assessment is provided to the beneficiaries from a specialized and reputed assessment provider in India under this CSR initiative.

#The company has initiated a CSR activity to support the education of the girl child from financially under resourced and socially challenged environments.

43 Other Statutory Information

- The company does not hold any immovable property
- There are no such revaluation of PPE during the year by the company
- The company has not granted Loans or Advances in the nature of loans to promoters, directors, KMPs and other related parties (as defined under Companies Act, 2013) either severally or jointly with any other person.
- The company has no capital work in progress during the year
- The company hereby confirm that there are no immovable properties in the financial statements held in the name of the company. We confirm that no proceedings have been initiated / are pending against the company for holding any benami property under the Benami Transactions (Prohibition) Act, 1988.
- Company has not been declared as willful defaulter by any banks, FI or any other lenders.
- The company has not under taken any transactions with companies struck off under section 248 of the Companies Act, 2013 or section 560 of Companies Act, 1956.
- The Company does not have any charges which is yet to be registered with Registrar of Companies beyond the statutory period.
- Number of layers prescribed under clause (87) of section 2 of the Act read with Companies (Restriction on number of Layers) Rules, 2017 does not apply to the Company.
- There are no such Scheme of Arrangements approved by the Competent Authority in terms of sections 230 to 237 (Corporate Restructuring) of the Companies Act, 2013.
- The Company has not advanced or loaned or invested funds to any other persons or entities, including foreign entities (Intermediaries) with the understanding that the Intermediary shall:
  - directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company (Ultimate Beneficiaries) or
  - provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries.

**TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)**  
**Notes forming part of the standalone financial statements (continued)**

**For the year ended 31 March 2024**

**(All amounts in Rs. Lakhs, unless otherwise stated)**

- xii. The Company has not received any fund from any persons or entities, including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the Company shall:
- (a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or
  - (b) provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries,
- xiii. The Company has not traded or invested in crypto currency or virtual currency during the financial year.
- xiv. The Company has not surrendered or disclosed any income during the year in the tax assessments under the Income Tax Act, 1961 (such as, search or survey or any other relevant provisions of the Income Tax Act, 1961).
- 44 The Company has used accounting software for maintaining its books of account which has a feature of recording audit trail (edit log) facility. At the user level rights for modification or changes to transactions have been disabled and this feature was operated throughout the year for all transactions recorded in the software. Hence Audit Trail (audit log) at transaction level has not been enabled. Audit trail feature is not enabled for direct changes to data using privileged/ administrative access rights in so far it relates to Associate Life Cycle System, Sage Accpac and Zing HR. Additionally for Sage Accpac and Zing HR, edit log feature is not enabled for master data changes. Further, there is no known instance of audit trail feature being tampered with in respect of the accounting software used by the Company.
- 45 Previous year figures have been re-grouped/re-classified wherever necessary.

As per our report of even date attached

**For Manian & Rao**  
**Chartered Accountants**  
**Firm Registration Number: 001983S**

**PARESH** Digitally signed  
by PARESH DAGA  
**DAGA** Date: 2024.05.13  
20:57:07 +05'30'

**Paresh Daga**  
Partner  
Membership No. 211468

Place: Bengaluru  
Date: 13 May, 2024

**For TeamLease Edtech Ltd.**

**NEETI** Digitally signed  
by NEETI SHARMA  
**SHARMA** Date: 2024.05.13  
16:23:35 +05'30'

**SHANTANU** Digitally signed  
by SHANTANU  
**NARAYAN** NARAYAN ROOJ  
**ROOJ** Date: 2024.05.13  
16:08:45 +05'30'

**Neeti Sharma**  
Director  
DIN : 09084370

**Shantanu Rooj**  
Director  
DIN : 00200275

Place: Bengaluru Date: 13 May, 2024

Place: Mumbai Date: 13 May, 2024

## **Teamlease Edtech Limited ( Formerly School Guru Eduserve Private Limited)**

Notes to the financial statements for the year ended 31 March 2024

(All amounts are in Indian rupees lakh unless otherwise stated)

### **1) The Corporate overview**

TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited) ('the Company') is a Public limited company incorporated in India under the provisions of the Companies Act, 1956. The Company is a technology company providing distance learning courses through its online platform to various universities, Institutions and corporates.

The company is a subsidiary of TeamLease Services Ltd within the meaning of section 2 (87) of Companies Act, 2013.

### **2) Material Accounting Policies:**

This note provides a list of material accounting policies adopted in the preparation of these IND AS standalone financial statements. Accounting policies have been consistently applied except where a newly issued Indian Accounting Standard is initially adopted or a revision to an existing Indian Accounting Standard requires a change in the accounting policy hitherto in use.

#### **A. Basis of preparation**

The financial statements of the Company have been prepared in accordance with Indian Accounting Standards ("Ind AS") notified under Section 133 of the Companies Act, 2013 [the Companies (Indian Accounting Standards) Rules, 2015, as amended] and other relevant provisions of the Act.

The financial statements were approved by the Board of Directors on 13<sup>th</sup> May, 2024.

#### **B. Basis of measurement**

The financial statements have been prepared on a historical cost basis, except for the following items, which are measured on an alternative basis on each reporting date.

- Certain financial assets and liabilities are measured at fair value.
- Defined benefit plans – plan assets are measured at fair value.
- Equity settled share-based payments – measured at grant date fair value.

Historical cost is generally based on the fair value of the consideration given in exchange for goods and services as at the date of respective transactions.

The standalone financial statements are presented in Indian Rupee and all values are rounded to nearest lakhs except when otherwise stated.

#### **C. Current versus non-current classification**

The company presents assets and liabilities in the balance sheet based on current and non-current classification.

An asset is classified as current when it is:

- Expected to be realised or intended to be sold or consumed in normal operating cycle
- Held primarily for the purpose of trading
- Expected to be realised within twelve months after the reporting period, or
- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period

All other assets are classified as non-current.

## **Teamlease Edtech Limited ( Formerly School Guru Eduserve Private Limited)**

Notes to the financial statements for the year ended 31 March 2024

(All amounts are in Indian rupees lakh unless otherwise stated)

A liability is classified as current when it is:

- Expected to be settled in normal operating cycle
- Held primarily for the purpose of trading
- Due to be settled within twelve months after the reporting period, or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period

The company classifies all other liabilities as non-current.

Deferred tax assets and liabilities are classified as non-current assets and liabilities.

The operating cycle is the time between the acquisition of assets for processing and their realisation in cash and cash equivalents. The Company has considered twelve months as its operating cycle.

### **D. Rounding of amounts**

All amounts disclosed in the Financial Statements including notes have been rounded off to the nearest lakhs in Indian Rupee (INR) as per the requirements of Schedule III of the Companies Act, 2013; unless otherwise indicated.

### **E. Summary of material accounting policies**

This note provides a list of the significant accounting policies adopted in the preparation of these financial statements. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### **a) Property, plant and equipment**

- **Recognition and measurement**

All the items of property, plant and equipment are stated at cost less accumulated depreciation and accumulated impairment loss, if any. Cost comprises of purchase price and any directly attributable costs of bringing the asset to its working condition for the intended use. Any trade discounts and rebates are deducted in arriving at the purchase price.

Borrowing costs attributable to construction or acquisition of a qualifying asset for the period up to the date, the asset is ready for its intended use are included in the cost of the asset to which they relate.

- **Subsequent costs**

The cost of replacing a part of an item of property, plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the company and its cost can be measured reliably. The carrying amount of the replaced part is derecognised. The costs of the day-to-day servicing of property, plant and equipment are recognised in the statement of profit and loss as incurred.

- **Derecognition**

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Gains and losses on disposal of an item of property, plant and equipment are determined by comparing the proceeds from disposal with the carrying amount of property, plant and equipment, and are recognised net

**Teamlease Edtech Limited ( Formerly School Guru Eduserve Private Limited)**

Notes to the financial statements for the year ended 31 March 2024

(All amounts are in Indian rupees lakh unless otherwise stated)

and disclosed within other income or expenses in the statement of profit and loss.

- **Depreciation methods, estimated useful lives and residual value**

Depreciation is calculated over the depreciable amount, which is the cost of an asset, or other amount substituted for cost, less its residual value. Depreciation is recognised in the statement of profit and loss on a straight-line basis over the estimated useful lives of each part of an item of property, plant and equipment as prescribed in Schedule II of the Companies Act 2013.

<b>Asset</b>	<b>Useful Life in Years</b>
Computer System	3
Air Conditioner	5
Electrical Fittings	10
Furniture & Fixtures	10
Office Equipments	5
Camera	5

**b) Intangible assets**

- **Recognition and measurement**

Intangible assets are recognised when the asset is identifiable, is within the control of the company, it is probable that the future economic benefits that are attributable to the asset will flow to the company and cost of the asset can be reliably measured.

Intangible assets acquired by the company that have finite useful lives are measured at cost less accumulated amortisation and any accumulated impairment losses.

- **Derecognition**

An item of intangible asset is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Gains and losses on disposal of intangible asset are determined by comparing the proceeds from disposal with the carrying amount of intangible asset and are recognised net and disclosed within other income or expenses in the statement of profit and loss.

- **Amortisation**

Amortisation is calculated over the cost of the asset, or other amount substituted for cost. Amortisation is recognised in statement of profit and loss on a straight-line basis over the estimated useful lives of intangible assets from the date that they are available for use, since this most closely reflects the expected pattern of consumption of the future economic benefits embodied in the asset.

<b>Asset</b>	<b>Useful Life in Years</b>	<b>Internally generated or acquired</b>
Software - Others	5	Acquired
UMS Software	3	Internally generated
Content	3	Internally generated

## **Teamlease Edtech Limited ( Formerly School Guru Eduserve Private Limited)**

Notes to the financial statements for the year ended 31 March 2024

(All amounts are in Indian rupees lakh unless otherwise stated)

### **c) Leases**

At inception or on reassessment of a contract that contains a lease component, the Company allocates the consideration in the contract to each lease component on the basis of their relative stand-alone prices. However, for the leases of land and buildings in which it is a lessee, the Company has elected not to separate non-lease components and account for the lease and non-lease components as a single lease component.

#### **i. As a lessee**

The Company recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The estimated useful lives of right-of-use assets are determined on the same basis as those of property and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Company's incremental borrowing rate. Generally, the Company uses its incremental borrowing rate as the discount rate.

Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments, including in-substance fixed payments;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable under a residual value guarantee; and
- the exercise price under a purchase option that the Company is reasonably certain to exercise, lease payments in an optional renewal period if the Company is reasonably certain to exercise an extension option, and penalties for early termination of a lease unless the Company is reasonably certain not to terminate early.

The lease liability is measured at amortised cost using the effective interest method. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Company's estimate of the amount expected to be payable under a residual value guarantee, or if the Company changes its assessment of whether it will exercise a purchase, extension or termination option.

When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

#### **Short-term leases and leases of low-value assets**

The Company has elected not to recognise right-of-use assets and lease liabilities for short-term leases that have a lease term of 12 months or less and leases of low-value assets. The

## **Teamlease Edtech Limited ( Formerly School Guru Eduserve Private Limited)**

Notes to the financial statements for the year ended 31 March 2024

(All amounts are in Indian rupees lakh unless otherwise stated)

Company recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

### **d) Impairment of non-financial assets**

The company assesses at each balance sheet date whether there is any indication that an asset or cash generating unit (CGU) may be impaired. If any such indication exists, the company estimates the recoverable amount of the asset. The recoverable amount is the higher of an asset's or CGU's fair value less costs of disposal or its value in use. Where the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs of disposal, recent market transactions are considered.

Impairment losses are recognised in the statement of profit and loss and to reduce the carrying amounts of the other assets in the CGU on a pro rata basis.

### **Reversal of impairment loss**

An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

### **e) Cash and cash equivalents**

Cash and cash equivalents in the balance sheet comprise cash at banks and cash on hand and short-term deposits with an original maturity of three months or less, which are subject to an insignificant risk of changes in value.

### **f) Revenue recognition**

The Company derives revenue primarily from providing Educational Support Services viz. Admission, Examination, Content Development and Other Educational Services to various universities, Schools, Corporates, etc.

The Company follows the following significant accounting policy relating to revenue recognition as per IND AS 115 (Revenue from Contracts with Customers):

Revenue is recognized upon transfer of control of promised products or services to customers in an amount that reflects the consideration the Company expects to receive in exchange for those products or services. To recognize revenues, we apply the following five step approach:

- (1) Identify the contract with a customer,
- (2) Identify the performance obligations in the contract,
- (3) Determine the transaction price,
- (4) Allocate the transaction price to the performance obligations in the contract, and
- (5) Recognize revenues when a performance obligation is satisfied.

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured, regardless of when the payment is being made. Revenue is measured at the fair value of the consideration received or receivable, taking into account contractually defined terms of payment and excluding taxes or duties collected on behalf of the government. The Company has concluded that it is the principal in all of its revenue

## **Teamlease Edtech Limited ( Formerly School Guru Eduserve Private Limited)**

Notes to the financial statements for the year ended 31 March 2024

(All amounts are in Indian rupees lakh unless otherwise stated)

arrangements since it is the primary obligor in all the revenue arrangements as it has pricing latitude and is also exposed to credit risks.

Revenue in excess of invoicing is classified as unbilled, while invoicing in excess of revenue are classified as Contract liability.

As the company is into providing one service in nature of education support services, the company does not disaggregate revenue from contract with customers.

The specific recognition criteria described below must also be met before revenue is recognised.

### **Revenue from Category A Universities**

For services rendered on behalf of the Universities to the students by way of distance learning courses through an online medium. The revenue is recognized as follows:

- For all programs, the fee for the first term is recognized once the student confirms his admission, submits his documents and pays the fee for the same. The login details for the course is mailed by the system to the student immediately upon payment of the fees and confirmation of the submission of the documents
- Fees for subsequent term is recognized as revenue only after providing online access to course material to the students and receipt of fees for the term.

### **Revenue from Category B**

For Services provided directly to the University by way of online access of course to the students assigned by the universities, the revenue is recognized as per the terms of the contract entered with Universities. We recognise revenue once the University provides the list of students for whom the access needs to be provided in the LMS and login is provided by TeamLease Edtech Ltd. The students are free to use the course as per their wish thereafter. Revenue is recognised once the service has been provided/provisioned to the student.

### **Employment Linked Skilling Program (ELSP)**

ELSP Success fee is recognized as revenue on enrolment to the course, provisioning of the access and delivery of the service.

#### **g) Performance Obligations in relation to Long term Contracts:**

Company enters into Long term contracts with the universities, there is no performance obligation outstanding in respect of these contracts as on the date of Balance Sheet. New performance obligations will commence from new Academic sessions of the Universities.

#### **h) Other income:**

- **Interest income**

Interest income is recognised using effective interest rate method (EIR). EIR is the rate that exactly discounts the estimated future cash payments or receipts over the expected life of the financial instrument or a shorter period, where appropriate, to the gross carrying amount of the financial asset or to the amortised cost of a financial liability.

In calculating interest income or expense, the effective interest rate is applied to the gross carrying amount of the asset (when the asset is not credit impaired) or to the amortised cost of the liability. However, for financial assets that have become credit impaired subsequent to

## **Teamlease Edtech Limited ( Formerly School Guru Eduserve Private Limited)**

Notes to the financial statements for the year ended 31 March 2024

(All amounts are in Indian rupees lakh unless otherwise stated)

initial recognition, interest income is calculated by applying the effective interest rate to the amortised cost of the financial asset. If the asset is no longer credit-impaired, then the calculation of interest income reverts to the gross basis.

- **Any other incomes are accounted for on accrual basis.**

### **i) Borrowing costs**

Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds. Borrowing cost also includes exchange differences arising from foreign currency borrowings to the extent they are regarded as an adjustment to the interest cost.

Borrowing costs that are not directly attributable to the acquisition, construction or production of a qualifying asset, are expensed in the period in which they are incurred.

### **j) Foreign currency transactions and balances**

Transactions in foreign currency are recorded at exchange rates prevailing at the date of transactions. Exchange differences arising on foreign exchange transactions settled during the year are recognised in the statement of profit and loss of the year.

Monetary assets and liabilities denominated in foreign currencies which are outstanding, as at the reporting period are translated at the closing exchange rates and the resultant exchange differences are recognised in the statement of profit and loss.

Non-monetary assets and liabilities denominated in foreign currencies that are measured in terms of historical cost are translated using the exchange rate at the date of the transaction.

### **k) Employee Benefits**

#### **Short-term employee benefits**

All employee benefits payable wholly within twelve months of rendering the services are classified as short-term employee benefits. Benefits such as salaries, wages, expected cost of bonus and short-term compensated absences, ex-gratia, performance pay etc. are recognised in the period in which the employee renders the related service.

#### **Post-employment benefits**

##### ***Defined contribution plans***

The Company pays provident fund contributions to publicly administered provident funds as per applicable regulations. The Company has no further payment obligations once the contributions have been paid. The contributions are accounted for as defined contribution plans and the contributions are recognised as employee benefit expense when they are due.

## **Teamlease Edtech Limited ( Formerly School Guru Eduserve Private Limited)**

Notes to the financial statements for the year ended 31 March 2024

(All amounts are in Indian rupees lakh unless otherwise stated)

### ***Defined benefit plans***

The employees' gratuity fund scheme managed by LIC, is the company's defined benefit plan. The present value of the obligation under such defined benefit plans is determined based on actuarial valuation using the projected unit credit method, which recognises each period of service as giving rise to additional unit of employee benefit entitlement and measures each unit separately to build up the final obligation.

The obligation is measured at the present value of the estimated future cash flows. The discount rates used for determining the present value of the obligation under defined benefit plans, is based on the market yields on government securities as at the reporting date, having maturity periods approximating to the terms of related obligations.

Remeasurements, comprising of actuarial gains and losses, the effect of the asset ceiling, excluding amounts included in net interest on the net defined benefit liability and the return on plan assets, are recognised immediately in the balance sheet with a corresponding debit or credit to retained earnings through Other Comprehensive Income (OCI) in the period in which they occur. Remeasurements are not reclassified to the statement of profit and loss in subsequent periods.

In case of funded plans, the fair value of the plan's assets is reduced from the gross obligation under the defined benefit plans, to recognise the obligation on net basis.

Changes in the present value of the defined benefit obligation resulting from plan amendments or curtailments are recognised immediately in profit or loss as past service cost.

Net interest is calculated by applying the discount rate to the net defined benefit liability or the fair value of the plan asset. The cost is included in employee benefit expense in the statement of profit and loss.

### **Other long-term employee benefits**

The liabilities for earned leave which are not expected to be settled within twelve months after the end of the reporting period in which the employee render the related service. They are therefore measured as the present value of expected future payments to be made in respect of services provided by employee up to the end of the reporting period using the projected unit credit method. The benefits are discounted using the market yields at the end of the reporting period that have terms approximating the terms of the related obligation. Remeasurements as a result of experience adjustments and change in actuarial assumptions are recognised in the statement of profit and loss. The obligations are presented as current liabilities in the balance sheet if the entity does not have an unconditional right to defer settlement for at least twelve months after the reporting period, regardless of when the actual settlement is expected to occur.

### **Share-based payments**

Employees of the Company who are entitled to receive remuneration in the form of share-based payments, whereby employees render services as consideration for equity instruments (equity-settled transactions).

### **Equity-settled transactions**

The cost of equity-settled transactions is determined by the fair value at the grant date using fair valuation model.

## **Teamlease Edtech Limited ( Formerly School Guru Eduserve Private Limited)**

Notes to the financial statements for the year ended 31 March 2024

(All amounts are in Indian rupees lakh unless otherwise stated)

That cost is recognised, together with a corresponding increase in share-based payment reserves in equity, over the period in which the performance and/or service conditions are fulfilled in employee benefits expense. The cumulative expense recognised for equity-settled transactions at each reporting date until the vesting date reflects the extent to which the vesting period has expired and the Company's best estimate of the number of equity instruments that will ultimately vest. The statement of profit and loss represents the movement in cumulative expense recognised as at the beginning and at the end of the period and to be recognised in the employee benefits expense.

When the terms of an equity-settled award are modified, the minimum expense recognised is the expense had the terms had not been modified, if the original terms of the award are met. An additional expense is recognised for any modification that increases the total fair value of the share-based payment transaction or is otherwise beneficial to the employee as measured at the date of modification. Where an award is cancelled by the entity or by the counterparty, any remaining element of the fair value of the award is expensed immediately through profit or loss.

The dilutive effect of outstanding options is reflected as additional share dilution in the computation of diluted earnings per share.

### **l) Income tax**

Income tax expense comprises of current tax and deferred tax. It is recognised in the statement of profit and loss except to the extent that it relates to the items recognised directly in OCI.

#### **Current income tax**

Current income tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities based on the taxable profits computed for the current accounting period. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted, at the reporting date.

#### **Deferred tax**

Deferred tax is provided using the balance sheet method on temporary differences between the tax base of assets and liabilities and their carrying amounts for financial reporting purposes at the reporting date.

Deferred tax liabilities are recognised for all taxable temporary differences, except when the deferred tax liability arises from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss.

Deferred tax assets are recognised for all deductible temporary differences, the carry forward of unused tax credits and any unused tax losses. Deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilised, except when the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are re-

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assessed at each reporting date and are recognised to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

Deferred tax assets and deferred tax liabilities are offset if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

### **m) Provisions and contingencies**

A provision is recognised when the company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

When the company expects some or all of a provision to be reimbursed, the reimbursement is recognised as a separate asset, but only when the reimbursement is virtually certain. The expense relating to a provision is presented in the statement of profit and loss net of any reimbursement.

If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, when appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost in the statement of profit and loss.

A contingent liability is a possible obligation that arises from past events whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events beyond the control of the Company or a present obligation that is not recognized because it is not probable that an outflow of resources will be required to settle the obligation. A contingent liability also arises where there is a liability that cannot be recognized because it cannot be measured reliably. The Company does not recognize a contingent liability but discloses its existence in the financial statements.

Contingent assets are not recognised in financial statements, unless they are virtually certain. However, contingent assets are disclosed where inflow of economic benefits are probable.

Provisions, contingent liabilities and contingent assets are reviewed at each balance sheet date.

### **n) Fair value measurement**

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability

The company uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximizing the use of relevant observable inputs and minimizing the use of unobservable inputs.

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Notes to the financial statements for the year ended 31 March 2024

(All amounts are in Indian rupees lakh unless otherwise stated)

- Level 1 — Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, the company determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

For the purpose of fair value disclosures, the company has determined classes of assets and liabilities based on the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy.

### **o) Financial instruments**

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

#### **Initial recognition and measurement**

Financial instruments are initially recognised when the entity becomes party to the contract.

Financial instruments are measured initially at fair value adjusted for transaction costs that are directly attributable to the origination of the financial instrument where financial instruments not classified at fair value through profit or loss. Transaction costs of financial instruments which are classified as fair value through profit or loss are expensed in the statement of profit and loss.

#### **Subsequent measurement of financial assets**

For the purposes of subsequent measurement, the financial assets are classified in the following categories based on the company's business model for managing the financial assets and the contractual terms of cash flows:

- those to be measured subsequently at fair value; either through OCI or through profit or loss
- those measured at amortised cost.

For assets measured at fair value, changes in fair value will either be recorded in the statement of profit and loss or OCI. For investments in debt instruments, this will depend on the business model in which investment is held. For investments in equity instruments, this will depend on whether the company has made an irrevocable election at the time of initial recognition to account for equity investment at fair value through OCI.

The company reclassifies debt investments when and only when its business model for managing those assets changes.

#### *Debt instruments at amortised cost*

A 'debt instrument' is measured at the amortised cost if both the following conditions are satisfied:

- The asset is held within a business model whose objective is to hold assets for collecting contractual cash flows, and
- The contractual terms of the asset give rise on specified dates to cash flows that are solely

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payments of principal and interest (SPPI) on the principal amount outstanding.

A gain or loss on a debt investment that is subsequently measured at amortised cost and is not part of hedging relationship is recognised in the statement of profit and loss when the asset is derecognised or impaired. Interest income from these financial assets is included in finance income using effective interest rate (EIR) method.

### *Debt instruments at fair value through other comprehensive income (FVTOCI)*

Assets that are held for collection of contractual cash flows and for selling the financial assets, where the assets' cash flows represent SPPI, are measured at FVTOCI. The movements in the carrying amount are recognised through OCI, except for the recognition of impairment gains and losses, interest revenue and foreign exchange gain or losses which are recognised in the statement of profit and loss. When the financial asset is derecognised, the cumulative gain or loss previously recognised in OCI is reclassified from equity to the statement of profit and loss and recognised in other gains/ losses. Interest income from these financial assets is included in other income using EIR method.

### *Debt instruments at fair value through profit or loss (FVTPL)*

Assets that do not meet the criteria for amortised cost or FVTOCI are measured at FVTPL. A gain or loss on debt instrument that is subsequently measured at FVTPL and is not a part of hedging relationship is recognised in the statement of profit and loss within other gains/ losses in the period in which it arises. Interest income from these financial assets is included in other income.

### *Equity investments*

All equity investments in the scope of Ind AS 109 Financial Instruments are measured at fair value. Equity instruments which are held for trading are classified as at FVTPL. For all other equity instruments, the company may make an irrevocable election to recognise subsequent changes in the fair value in OCI. The company makes such election on an instrument-by-instrument basis. The classification is made on initial recognition and is irrevocable.

If the company decides to classify an equity instrument as at FVTOCI, then all fair value changes on the instrument, excluding dividends, are recognized in OCI. There is no recycling of the amounts from OCI to the statement of profit and loss, even on sale of equity instrument.

Equity instruments included within the FVTPL category are measured at fair value with all changes recognised in the statement of profit and loss.

### **Subsequent measurement of financial liabilities**

For the purposes of subsequent measurement, the financial liabilities are classified in the following categories:

- those to be measured subsequently at fair value through profit or loss (FVTPL)
- those measured at amortised cost

Following financial liabilities will be classified under FVTPL:

- Financial liabilities held for trading
- Derivative financial liabilities
- Liability designated to be measured under FVTPL

All other financial liabilities are classified at amortised cost.

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Notes to the financial statements for the year ended 31 March 2024

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For financial liabilities measured at fair value, changes in fair value is recorded in the statement of profit and loss except for the fair value changes on account of own credit risk are recognised in Other Comprehensive Income (OCI).

Interest expense on financial liabilities classified under amortised cost category are measured using effective interest rate (EIR) method and are recognised in statement of profit or loss.

### **Derecognition of financial instruments**

The company derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the company neither transfers nor retain substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the statement of profit or loss.

### **Impairment of financial assets**

The company applies Expected Credit Loss (ECL) model for measurement and recognition of impairment loss on the financial assets mentioned below:

- Financial assets that are debt instrument and are measured at amortised cost
- Financial assets that are debt instruments and are measured as at FVOCI
- Trade receivables under Ind AS 18

The impairment methodology applied depends on whether there has been a significant increase in credit risk. Details how the company determines whether there has been a significant increase in credit risk is explained in the respective notes.

For impairment of trade receivables, the company chooses to apply practical expedient of providing expected credit loss based on provision matrix and does not require the Company to track changes in credit risk. Percentage of ECL under provision matrix is determined based on historical data as well as futuristic information.

### **p) Earnings per share (EPS)**

Basic EPS is calculated by dividing the profit for the year attributable to equity holders of the company by the weighted average number of equity shares outstanding during the financial year, adjusted for bonus elements in equity shares issued during the year and excluding treasury shares.

Diluted EPS adjust the figures used in the determination of basic EPS to consider

- The after-income tax effect of interest and other financing costs associated with dilutive potential equity shares, and
- The weighted average number of additional equity shares that would have been outstanding assuming the conversion of all dilutive potential equity shares.

## **Teamlease Edtech Limited ( Formerly School Guru Eduserve Private Limited)**

Notes to the financial statements for the year ended 31 March 2024

(All amounts are in Indian rupees lakh unless otherwise stated)

### **q) Operating Segment Reporting**

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision-maker (CODM). The CODM, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the Managing Director that makes strategic decisions

### **3) Significant accounting judgments, estimates and assumptions**

The preparation of the financial statements in conformity with Ind AS, requires the management to make judgments, estimates and assumptions that affect the amounts of revenue, expenses, current assets, non-current assets, current liabilities, non-current liabilities, disclosure of the contingent liabilities and notes to accounts at the end of each reporting period. Actuals may differ from these estimates.

#### **Judgements**

In the process of applying the Company's accounting policies, management have made the following judgements, which have the most significant effect on the amounts recognised in the financial statements:

#### **Operating segment**

Ind AS 108 Operating Segments requires Management to determine the reportable segments for the purpose of disclosure in financial statements based on the internal reporting reviewed by Chief Operating Decision Maker (CODM) to assess performance and allocate resources. The standard also requires Management to make judgments with respect to aggregation of certain operating segments into one or more reportable segment.

The Company has determined that the Chief Operating Decision Maker (CODM) is the Board of Directors (BoD). Operating segments used to present segment information are identified based on the internal reports used and reviewed by the BoD to assess performance and allocate resources.

#### **Estimates and assumptions**

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. The Company based its estimates and assumptions on parameters available when the financial statements are prepared. Existing circumstances and assumptions about future developments, however, may change due to market conditions or circumstances arising that are beyond the control of the Company. Such changes are reflected in the assumptions when they occur.

#### *Defined benefit obligation*

The cost of the defined benefit plans and other post-employment benefits and the present value of the obligations are determined using actuarial valuation. An actuarial valuation involves making various assumptions that may differ from actual developments in the future. These include the determination of the discount rate, future salary increases, mortality rates and future post-retirement medical benefit increase. Due to the complexities involved in the valuation and its long-term nature, a defined benefit obligation is highly sensitive to changes in these assumptions. All assumptions are reviewed at each reporting date.

The parameter most subject to change is the discount rate. In determining the appropriate discount rate, management considers the interest rates of government bonds in currencies consistent with the currencies of the post-employment benefit obligations and extrapolated as

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(All amounts are in Indian rupees lakh unless otherwise stated)

needed along the yield curve to correspond with the expected term of the defined benefit obligation.

The mortality rate is based on publicly available mortality tables. Those mortality tables tend to change only at intervals in response to demographic changes. Future salary increases are based on the expected future inflation rates for the country.

Further details about defined benefit obligations are provided in the respective note prepared elsewhere in the financial statement.

**Income Tax:**

Significant Judgements are involved in determining the provision for Income taxes, including the amount expected to be paid or recovered in connection with uncertain tax positions.

*Deferred Tax*

Deferred tax assets are recognised for all deductible temporary differences including the carry forward of unused tax credits and any unused tax losses. Deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilized.

Estimation and underlying assumptions are reviewed on ongoing basis. Revisions to estimates are recognised prospectively.

**4) Recent Accounting Pronouncements**

Ministry of Corporate Affairs (“MCA”) notifies new standards or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. For the year ended March 31, 2024, MCA has not notified any new standards or amendments to the existing standards applicable to the Company.:

As per our report of even date attached

**For Manian & Rao**

**Chartered Accountants**

**Firm Registration Number: 001983S**

**PARESH DAGA**  
Digitally signed  
by PARESH  
DAGA  
Date:  
2024.05.13  
20:59:39 +05'30'

Paresh Daga  
Partner  
Membership No. 211468

Place: Bengaluru  
Date: 13 May 2024

**For TeamLease Edtech Limited**

**NEETI SHARMA**  
Digitally signed  
by NEETI  
SHARMA  
Date:  
2024.05.13  
16:27:17 +05'30'

Neeti Sharma  
Director  
DIN : 09084370

Place: Bengaluru  
Date: 13 May 2024

**SHANTANU NARAYAN ROOJ**  
Digitally signed  
by SHANTANU  
NARAYAN ROOJ  
Date: 2024.05.13  
16:11:51 +05'30'

Shantanu Rooj  
Director  
DIN : 00200275

Place: Mumbai  
Date: 13 May 2024