Format of Holding of Specified securities

- 1. Name of Listed Entity: TEAMLEASE SERVICES LIMITED
- 2. Scrip Code/Name of Scrip/Class of Security:539658,TEAMLEASE,EQUITY SHARES
- 3. Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg.31(1)(b)/Reg.31(1)(c)
 - a. if under 31(1)(b) then indicate the report for quarter ending 30/09/2024
 - b. if under 31(1)(c) then indicate date of allotment/extinguishment
- 4. Declaration: The Listed entity is required to submit the following declaration to the extent of submission of information:

	Bootal and 1 The Lieuter of the quite to custiff and the following account to the extent of custiff of the internation.		
	Particulars	YES*	NO*
а	Whether the Listed Entity has issued any partly paid up shares		NO
b	Whether the Listed Entity has issued any Convertible Securities or Warrants?		NO
С	Whether the Listed Entity has any shares against which depository receipts are issued?		NO
d	Whether the Listed Entity has any shares in locked-in?		NO
е	Whether any shares held by promoters are pledge or otherwise encumbered?	YES	

*if the Listed Entity selectes the option 'NO' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.

5 The tabular format for disclosure of holding of specified securities is as follows:



Table I - Summary Statement holding of specified securities

Category		No of Shareholders	No of fully paid up equity shares held		Underlying	Held (VII) =	Shareholding as a % of total no of shares (As a % of (A+B+C2))	()			Outstanding assuming full convertible securities (Including Warrants) (as a percentage of					res pledged or ımbered	Number of equity shares held in dematerialized form	
									lo of Voting Righ	its	Total as a % of (A+B+C)			No.	As a % of total Shares held	No.	As a % of total Shares held	ı
								Class X	Class Y	Total								
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)		(1	IX)		(X)	(XI)	(XII)	(X	311)	(XIV)
(A)	Promoter & Promoter Group		4 5300481	0	0	5300481	31.61	5300481	0	5300481	31.61		31.61		0.00	84050	1.59	5300481
(B)	Public	2123	7 11462369	0	0	11462369	68.35	11462369	0	11462369	68.35		68.35	6 0	0.00	NA	NA	11461468
(C)	Non Promoter-Non Public																	
(C1)	Shares underlying DRs		0 0	0	0	0	NA	0	0	0	0.00		NA NA	0	0.00	NA	NA	0
(C2)	Shares held by Employes Trusts		1 6050	0	0	6050	0.04	6050	0	6050	0.04		0.04		0.00	NA	NA	6050
	Total:	2124	2 16768900	0	0	16768900	100.00	16768900	0	16768900	100.00		100.00	0	0.00	84050	0.50	16767999



Table II - Statement showing shareholding nattern of the Promoter and Promoter Grou

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held		No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (calculated as per SCRR, 1957 (VIII) As a % of (A+B+C2	Outstanding converttible secu			assuming full courtiles convertible Securities (as a percentage or difunded share capital) (VIII)**(Q.R.a.a. % of (An-B+C2)		otherwise encumbered		Number of equity shares held in dematerialized form			
									١ ١	o of Voting Rig		Total as a % of (A+B+C)			No.	As a % of total	l No.	As a % of total	
									Class X	Class Y	Total	(A+B+C)				Shares held	_	Shares held	
	m	an	am	(IV)	(V)	(VI)	(VII)	(VIII)	Cuass A		IIX)		(X)	OXII)		(01)		OMIN	(XIV)
(1)	Indian	(4)	(411)	(44)	, v)	(41)	(411)	(*111)			T		LA)	, Alj	, ·	T	1	(2011)	(AIV)
(a)	Individuals/Hindu undivided Family		0	0	0	0	0	0.00	0		0	0.00	0	0.00		0.00		0.00) 0
(b)	Central Government/State Government(s)		0	0	0	0	0	0.00	0		0	0.00	0	0.00		0.00		0.00	
(c)	Financial Institutions/Banks		0	0	0	0	0	0.00	0		0	0.00	0	0.00		0.00		0.00	0
(d)	Any Other		3	1308895	0	0	1308895	7.81	1308895		1308895	7.81	0	7.81		0.00	84050	6.42	1308895
	HANSINI MANAGEMENT CONSULTANT PRIVATE LIMITED	AAACI7655J	1	131442	0	0	131442	0.78	131442		131442	0.78	0	0.78	0	0.00	84050	63.94	131442
	NED CONSULTANTS LLP	AALFN7491H	1	1177153	0	0	1177153	7.02	1177153		1177153	7.02	0	7.02	0	0.00	0	0.00	1177153
	MKS MANAGEMENT CONSULTANCY SERVICES ILP	ABAFM6498D	1	300	0	0	300	0.00	300		300	0.00	0	0.00	0	0.00	0	0.00	300
	Sub-Total (A)(1)		3	1308895	0	0	1308895	7.81	1308895		1308895	7.81	0	7.81		0.00	84050	6.42	1308895
(2)	Foreign																		
(a)	Individuals (Non-Resident Individuals/Foreign Individuals		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(b)	Government		0	0	0	0	0	0.00	0		0	0.00	0	0.00	0	0.00	0	0.00	1 0
(c)	Institutions		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	, 0
(d)	Foreign Portfolio Investor		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	, 0
(e)	Any Other		1	3991586	0	0	3991586	23.80	3991586		3991586	23.80	0	23.80	0	0.00	0	0.00	3991586
																	1		
	HR OFFSHORING VENTURES PTE LTD	AADCH6193F	1	3991586	0	0	3991586	23.80	3991586		3991586	23.80	0	23.80		0.00		0.00	
	Sub-Total (A)(2)		1	3991586			3991586	23.80	3991586		3991586	23.80	0	23.80		0.00		0.00	
	Total Shareholding of Promoter and Promoter Group (A):	=(A)(1)+(A)(2)	4	5300481		0	5300481	31.61	5300481		5300481	31.61	. 0	31.61		0.00	84050	1.59	5300481



Table III - Statement showing shareholding pattern of the Public shareholde

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held		Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (A+B+C2)	Number of Vol	ing Rights held in	n each class of se	curities	No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Loc	ked in Shares	Number of Shi otherwise enc		Number of equity shares held in dematerialized form	Sub-categorization	of shares	
										No of Voting Right	ts	Total as a % of	1	United State Capitaly	No.	As a % of total	No.	As a % of total				
									Class X	Class Y	Total	(A+B+C)				Shares held	_	Shares held	_	Shareholding (No. o	of shares) under	Sub category (iii)
	m	g()	410	000	00	OD	(VII)	(VIII)	Coms A	Cussi			90	(20)	,	2011		ONID	(880	Sub Category (i)	Sus category(ii)	Suo caregory (III)
(1)	Institutions (Domestic)		1 200	- 007		100	1002	(410)			~		100	180	— ,	1"		Land	LANG			
(a)	Mutual Funds		22	5389062	0		5389062	32.14	5389062	0	5389062	32.14		32.14	0	0.00	NA NA	NA.	5389062			3 0
	EDELWEISS TRUSTEESHIP CO LTD AC-EDELWEISS MF AC	AAAAE2916N	1	255646	0		255646	1.52	255646	0	255646	1.52	2 0	1.52	0	0.00	NA NA	NA	255646	. 0		J 0
	ADITYA BIRLA SUN LIFE TRUSTEE PRIVATE LIMITED A/C	AAATB0102C	1	359752	0		359752	2.15			359752	2.15		2.15			NA NA	NA	359752		-	2 0
	HDFC TRUSTEE COMPANY LIMITED - HDFC TAX SAVERFUR		1	330000	0		330000	1.97				1.97				0.00	NA NA	NA	330000	0		1 0
	NIPPON LIFE INDIATRUSTEE LTD-A/C NIPPON INDIA MUL		1	522278	0	-	522278	3.11				3.11					NA.	NA	522278		-	4 9
	TATA INDIA CONSUMER FUND FRANKLIN INDIA SMALLER COMPANIES FUND	AAATT4931H	 	310490 1601910	- 0	-	310490 1601910	1.85 9.55			310490 1601910	1.85 9.55		1.85			NA NA	NA NA	310490 1601910		-	4
	UTI-MNC FUND	AAATU1088L	+ - :	515172	- 0	-	515172	3.07			515172	3.07			0	0.00	NA NA	NA.	515172		1	
	AXIS MUTUAL FUND TRUSTEE LIMITED A/C AXIS MUTUAL F		1	282290			282290	1.68			282290	1.68					NA.	NA	282290			3
	MIRAE ASSET MULTICAP FUND	AACTM02038	1	534472	0		534472	3.19	534472	0	534472	3.19		3.19	0	0.00	NA.	NA.	534472			
(b)	Venture Capital Funds		0	0	0			0.00	0	0	0	0.00		0.00	0	0.00	NA NA	NA	0	0		J (
(c)	Alternate Investment Funds		10	180484	0		180484	1.08		0	180484	1.08					NA.	NA	180484			4 0
(d)	Banks	_			0	-		0.00				0.00		0.00			NA.	NA.		-	-	4
(e)	Insurance Companies	_	4	232578	0	-	232578	1.39			232578	1.39		1.39		0.00		NA	232578		1 - 9	4
(1)	Provident Funds/Pension Funds Asset Reconstruction Companies	_	0	0	0			0.00				0.00					NA NA	NA NA	0		1 - 6	
00	Soveresin Wealth Funds		- 0		- 0			0.00		0		0.00		0.00			NA NA	NA NA			-	
(ii)	NBFC Registered with RBI		0	0	0	-		0.00		0		0.00		0.00			NA.	NA NA			1	
(ii)	Other Financial Insutitions		- 0	0	0			0.00				0.00					NA NA	NA.	0			3 0
(k)	Any Other																					
	Sub Total (B)(1)		36	5802124			5802124	34.60	5802124		5802124	34.60		34.60		0.00	NA.	NA	5802124			2 0
(2)	Institutions (Foreign)																					
(a)	Foreign Direct Investment		0	0	0			0.00	0	0	0	0.00					NA.	NA.				0 د
(b)	Foreign Venture Capital				0	-		0.00	- 0	0		0.00		0.00			NA	NA.		-	-	4 0
(c)	Sovereign Wealth Funds		0	0	0			0.00	0	0		0.00		0.00			NA.	NA		0	1 - 2	
(d)	Foreign Portfolio Investors Category I GOLDMAN SACHS TRUST-GOLDMAN SACHS EMERGING I		136	3875007 185300				23.11				23.11					NA NA	NA NA	3875007 185300		1 - 2	
	T. ROWE PRICE INTERNATIONAL DISCOVERY FUND	AAACT6074A	 	372031	- 0	-	372031	2.22			372031	2.22		2.22			NA NA	NA NA	372031	-	-	
	I P MORGAN FLINDS	448CM972F	+ + +	183014	0		183014	1.09				1.09					NA NA	NA.	183014		1	
	GOLDMAN SACHS FUNDS - GOLDMAN SACHS EMERGING	AACCG2692R	1	208146			208146	1.24				1.24					NA.	NA	208146			3
	GOLDMAN SACHS FUNDS - GOLDMAN SACHS INDIA EOU	AAGCC9887L	1	339131	0		339131	2.02	339131		339131	2.02		2.02	0	0.00	NA NA	NA.	339131			3
	BLACKROCK GLOBAL FUNDS - INDIA FUND	AAHCB8053E	1	264652	0		264652	1.58			264652	1.58		1.58		0.00		NA.	264652			1 0
(e)	Foreign Portfolio Investors Category II		12				270462	1.61				1.61					NA.	NA.	270462			
(1)	Overseas Depositories (holding DRs) (balancing figure)		0	0	0			0.00	0		0	0.00	0	0.00	0	0.00	NA NA	NA	0	0		0
(g)	Any Other	_	148			_										0.00		NA.		-	_	
100	Sub Total (B)(2) Central Government/State Government(s\/President of Inc.)	6.	148	4145469	- 0		4145469	24.72	4145469	0	4145469	24.72		24.72	- 0	0.00	NA .	NA	4145469		-	-
(0)	Central Covernment / President of India	T						0.00				0.00		0.00		0.00	l.	NA.		1 .		d ,
(b)	State Government / Governor		1 0	,	0	1	0	0.00				0.00		0.00		0.00		NA.			1 7	ا اد
(c)	Shareholding by Companies or Bodies Corporate where Co	entral / State Gov	v 0	0	0		0	0.00				0.00	0	0.00	0	0.00	NA.	NA.		0		3 0
	Sub Total (B)(3)		0	0	0		0	0.00		0		0.00		0.00	0	0.00	NA.	NA				a 0
(4)	Non-institutions																					
(a)	Associate companies / Subsidiaries			0	0		0	0.00	0	0		0.00		0.00			NA NA	NA	0		1 0	1 0
(b)	Directors and their relatives (excluding independent direct	ors and nominee	e 1	70643		5						0.42					NA.	NA	70843		1 9	
(C)	Key Managerial Personnel		-	3726	0		3726			- 0	3726	0.02					NA NA	NA NA	3726		1 9	
(0)	Relatives of promoters (other than 'immediate relatives' of Trusts where any person belonging to 'Promoter and Promo	and Common control	1 0	0	0			0.00	0			0.00		0.00	0	0.00	NA NA	NA NA	+ ·	1 0	1 - 2	d - 2
m	Investor Education and Protection Fund (IEPE)	on orosp cases	1 0	0	0			0.00				0.00					NA NA	NA NA	1 0	1 0	1	
(6)	Resident Individuals holding nominal share capital up to R	ls, 2 takhs	19730		0		723717	4.32			723717	4.32		4.32		0.00		NA.	722816			1 0
(h)	Resident Individuals holding nominal share capital in exce			506633			506633	3.02			506633	3.02		3.02		0.00		NA.	508633			1
(i)	Non Resident Indians (NRIs)		540	75081	0		75081	0.45		0	75081	0.45				0.00		NA.	75081			1 0
(i)	Foreign Nationals		0	0	0			0.00				0.00		0.00			NA NA	NA			-	4 0
(k)	Foreign Companies)	_		0	0		0	0.00				0.00				0.00		NA	0		-	4 9
(t)	Bodies Corporate	-	236	115478	- 0		115478	0.69	115478		115478	0.69		0.69	- 0	0.00	NA NA	NA	115478	- 0	-	4
tme	Any Other CLEARING MEMBERS			175			175	0.00	175		175	0.00		0.00		0.00	l NA	NA.	175	-		
	H I I F		532		- 0		175	0.00		0		0.00				0.00		NA NA	19323	1	1 - 5	at
	Sub Total (B)(4)		21053		0			9.03				9.03				0.00	1		1513875		т ,	1
	Year Death of the state of the		21000	11101010			2224770	2.00				0.02				0.00			44.004.00			



Table IV - Statement showing shareholding pattern of the Non Promoter - Non Public Shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up	No of Partly paid-	No of Shares	Total No of Shares	Shareholding	Number of Voti	ng Rights held i	n each class of s	ecurities	No of Shares Underlying	Shareholding as a %	Number of Loc	ked in Shares	Number of Shar	res pledged or	Number of equity
				equity shares held	up equity shares	Underlying	Held (IV+V+VI)	as a % of total				Outstanding	assuming full				otherwise encumbered		
					held	Depository		no of shares					converttible securities	conversion of					dematerialized
						Receipts		(A+B+C2)	į (tr		(Including Warrants) convertible Securities		le Securities				form		
														(as a percentage of					
														diluted share capital)					
									l N	o of Voting Righ	its	Total as a % of			No.	As a % of total	No.	As a % of total	
												(A+B+C)				Shares held		Shares held	
									Class X	Class Y	Total								
	(1)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)		(IX)		(X)	(XI)	(XII)		(XIII)	(XIV)
(1)	Custodian/DR Holder		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(2)	Employee Benefit Trust (under SEBI(Share based Employe	e Benefit) Regula	1	6050	0	0	6050	0.04	6050	0	6050	0.04	0	0.04	. 0	0.00	NA	NA	6050
	Total Non-Promoter-Non Public Shareholding (C) = (C)(1)	+(C)(2)	1	6050	0	0	6050	0.04	6050	0	6050	0.04	0	0.04	0	0.00			6050

Details of the shareholders acting as persons in Concert including their Shareholding:										
Name of Shareholder	Name of PAC	No of shares	Holding%							
Total:		0	0							



Details of Shares which remain unclaimed may be given hear along with details such as number of shareholders,										
No of Shareholders	No of shares									
0	0									



	Table V - Statement showing details of Significant Beneficial Owners (SBOs)										
									Date of		
									creation/acquisition of		
							Particulars of the shares in	which significant beneficial	significant beneficial		
Sno	Details of the significant beneficial owner			Details of the registered owner			interest is held by t	he beneficial owner	interest		
	I I			II			I	IV			
								Exercise of Significant			
Sr No	Name	PAN	Nationality	Name	PAN	Nationality	Exercise of Control	Influence			
	1 Manish Mahendra Sabharwal	AGVPS6333F	India	HR OFFSHORING VENTURES PTE LTD	AADCH6193F	Singapore	Yes	Yes	15-10-2004		



Table VI - Statement showing foreign ownership limits			
	Board approved limits (%)	Limits utilized (%)	Date
As on shareholding date	100	48.84	30.09.2024
As on the end of previous 1st quarter	100	52.59	30.06.2024
As on the end of previous 2nd quarter	100	50.78	31.03.2024
As on the end of previous 3rd quarter	100	50.11	31.12.2024
As on the end of previous 4th quarter	100	54.42	30.09.2023

