

General information about company	
Scrip code	539658
NSE Symbol	TEAMLEASE
MSEI Symbol	NOTLISTED
ISIN	INE985S01024
Name of the entity	TEAMLEASE SERVICES LIMITED
Date of start of financial year	01-04-2024
Date of end of financial year	31-03-2025
Reporting Quarter	Quarterly
Date of Report	31-12-2024
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 1000 listed entities

Annexure I								
Annexure I to be submitted by listed entity on quarterly basis								
I. Composition of Board of Directors								
Disclosure of notes on composition of board of directors explanatory								
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Ashok Kumar Nedurumalli	AABPN5151G	00151814	Executive Director	Not Applicable	CEO-MD	19-02-1970
2	Mr	Manish Sabharwal	AGVPS6333F	00969601	Executive Director	Not Applicable		29-12-1969
3	Ms	Rituparna Chakraborty	ACUPC7854Q	07332241	Non-Executive - Non Independent Director	Not Applicable		25-03-1975
4	Mrs	Latika Prakash Pradhan	AGAPP0900C	07118801	Non-Executive - Independent Director	Not Applicable		16-09-1954
5	Mr	Narayan Ramachandran	AJWPR4625B	01873080	Non-Executive - Independent Director	Chairperson		14-07-1962
6	Mr	VRaghunathan	ABXPV6075E	00254091	Non-Executive - Independent Director	Not Applicable		19-09-1954
7	Mr	Mekin Maheshwari	AFYPM3367F	03621431	Non-Executive - Independent Director	Not Applicable		21-08-1980
8	Mrs	Meenakshi Nevatia	ABSPN7808E	08235844	Non-Executive - Independent Director	Not Applicable		23-02-1971
9	Mr	Subramaniam Somasundaram	APIPS2818H	01494407	Non-Executive - Independent Director	Not Applicable		28-11-1960
10	Mr	Rajnarayan Ramakrishnan	AEIPR2335D	02545177	Non-Executive - Independent Director	Not Applicable		03-11-1960

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active
10	No				Active

I. Composition of Board of Directors													
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		03-09-2015	01-09-2020		111.27	1	0	1	0			
2	NA		02-02-2000	01-04-2022		298.27	1	0	0	0			
3	NA		18-05-2022	18-05-2022		31.13	1	0	0	0			
4	NA		09-07-2015	08-07-2020		113.22	2	2	3	1			
5	NA		09-07-2015	08-07-2020		113.22	1	1	2	0			
6	NA		09-07-2015	08-07-2020		113.22	1	1	1	0			
7	NA		09-06-2021	09-06-2021		42.21	1	1	1	0			
8	NA		28-07-2021	28-07-2021		41.03	2	1	2	0			
9	NA		28-07-2021	28-07-2021		41.03	3	3	6	4			
10	NA		08-11-2023	08-11-2023		13.22	1	1	1	0			

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01494407	Subramaniam Somasundaram	Non-Executive - Independent Director	Chairperson	29-07-2021		
2	07118801	Latika Prakash Pradhan	Non-Executive - Independent Director	Member	09-07-2015		
3	00254091	VRaghunathan	Non-Executive - Independent Director	Member	16-04-2016		
4	03621431	Mekin Maheshwari	Non-Executive - Independent Director	Member	22-05-2024		
5	08235844	Meenakshi Nevatia	Non-Executive - Independent Director	Member	22-05-2024		
6	02545177	Rajnarayan Ramakrishnan	Non-Executive - Independent Director	Member	22-05-2024		
7	01873080	Narayan Ramachandran	Non-Executive - Independent Director	Member	22-05-2024		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02545177	Rajnarayan Ramakrishnan	Non-Executive - Independent Director	Chairperson	30-01-2024		
2	07118801	Latika Prakash Pradhan	Non-Executive - Independent Director	Member	22-05-2024		
3	01873080	Narayan Ramachandran	Non-Executive - Independent Director	Member	09-07-2015		
4	03621431	Mekin Maheshwari	Non-Executive - Independent Director	Member	29-07-2021		
5	08235844	Meenakshi Nevatia	Non-Executive - Independent Director	Member	29-07-2021		
6	01494407	Subramaniam Somasundaram	Non-Executive - Independent Director	Member	22-05-2024		
7	00254091	VRaghunathan	Non-Executive - Independent Director	Member	22-05-2024		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01494407	Subramaniam Somasundaram	Non-Executive - Independent Director	Chairperson	22-05-2024		
2	00151814	Ashok Kumar Nedurumalli	Executive Director	Member	22-05-2024		
3	01873080	Narayan Ramachandran	Non-Executive - Independent Director	Member	22-05-2024		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01873080	Narayan Ramachandran	Non-Executive - Independent Director	Chairperson	22-05-2024		
2	01494407	Subramaniam Somasundaram	Non-Executive - Independent Director	Member	29-07-2021		
3	07118801	Latika Prakash Pradhan	Non-Executive - Independent Director	Member	09-07-2015		
4	00254091	VRaghunathan	Non-Executive - Independent Director	Member	16-04-2016		
5	03621431	Mekin Maheshwari	Non-Executive - Independent Director	Member	29-07-2021		
6	08235844	Meenakshi Nevatia	Non-Executive - Independent Director	Member	29-07-2021		
7	02545177	Rajnarayan Ramakrishnan	Non-Executive - Independent Director	Member	30-01-2024		

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1								
Annexure 1								
III. Meeting of Board of Directors								
Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	31-07-2024				Yes	10	9	6
2		06-11-2024	97		Yes	10	10	7
3		20-12-2024	43		Yes	10	10	7

Annexure 1										
IV. Meeting of Committees										
Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	31-07-2024				Yes	7	6	6	0
2	Audit Committee	06-11-2024	97			Yes	7	7	7	0
3	Audit Committee	20-12-2024	43			Yes	7	7	7	0
4	Nomination and remuneration committee	31-07-2024				Yes	7	6	6	0
5	Nomination and remuneration committee	06-11-2024	97			Yes	7	7	7	0
6	Risk Management Committee	05-11-2024				Yes	7	7	7	0

Annexure 1			
V. Related Party Transactions			
Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Annexure 1		
VI. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Alaka Chanda
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	Alaka Chanda
Designation of person	Company Secretary and Compliance Officer
Place	Bangalore
Date	17-01-2025

