Format of Holding of Specified securities

1. Name of Listed Entity:TEAMLEASE SERVICES LIMITED

3.

- 2. Scrip Code/Name of Scrip/Class of Security:539658,TEAMLEASE,EQUITY SHARES
 - Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg.31(1)(b)/Reg.31(1)(c)
 - a. if under 31(1)(b) then indicate the report for quarter ending 31/12/2024
 - b. if under 31(1)(c) then indicate date of allotment/extinguishment
- . Declaration: The Listed entity is required to submit the following declaration to the extent of submission of information:

	Particulars	YES*	NO*
а	Whether the Listed Entity has issued any partly paid up shares		NO
b	Whether the Listed Entity has issued any Convertible Securities or Warrants?		NO
С	Whether the Listed Entity has any shares against which depository receipts are issued?		NO
d	Whether the Listed Entity has any shares in locked-in?		NO
е	Whether any shares held by promoters are pledge or otherwise encumbered?	YES	

*if the Listed Entity selectes the option 'NO' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.

The tabular format for disclosure of holding of specified securities is as follows:



Table I - Summary Statement holding of specified securities

Category			No of fully paid up equity shares held		Underlying	Held (VII) =	Shareholding as a % of total no of shares (As a % of (A+B+C2))	Number of Vo	ting Rights held i	in each class of	securities	No of Shares Underlying Outstanding converttible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of	Number of Loc	cked in Shares	Number of Sha otherwise encu		Number of equity shares held in dematerialized form
								'	No of Voting Righ	nts	Total as a % of			No.	As a % of total	No.	As a % of total	l
											(A+B+C)				Shares held		Shares held	
								Class X	Class Y	Total								
(1)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)		(IX)		(X)	(XI)	(XII)	(X	(III)	(XIV)
(A)	Promoter & Promoter Group	4	5300481	0	0	5300481	31.61	5300481	. 0	5300481	31.61	(0 31.61	L C	0.00	84050	1.59	5300481
(B)	Public	23259	11462369	0	0	11462369	68.35	11462369	0	11462369	68.35	(0 68.35	5 0	0.00	NA	NA	11461468
(C)	Non Promoter-Non Public																	
(C1)	Shares underlying DRs		0	0	0	0	NA	(0	0	0.00		0 NA	0	0.00	NA	NA	0
(C2)	Shares held by Employes Trusts	1	1 6050	0	0	6050	0.04	6050	0	6050	0.04		0.04	1 0	0.00	NA	NA	6050
	Total:	23264	16768900	0	0	16768900	100.00	16768900	0	16768900	100.00		100.00	0	0.00	84050	0.50	16767999



Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held		No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (calculated as per SCRR, 1957 (VIII) As a % of (A+B+C2	Number of Voting Rights held	in each class of s		No of Shares Underlying Outstanding converttible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital) (VII)+(X) As a % of (A+B+C2)	Number of Loc	ked in Shares	Number of Sha otherwise encu		Number of equity shares held in dematerialized form
									No of Voting Rig		Total as a % of			No.	As a % of total	No.	As a % of total	
-											(A+B+C)				Shares held		Shares held	
-	m m	/III	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	Class Y Class Y	Total (IX)		(X)	(XI)	· ,	XII)		(XIII)	(XIV)
(1)	(I)	(11)	(111)	(IV)	(V)	(VI)	(VII)	(4111)		1		(X)	(AI)	 	All)		(AIII)	(AIV)
(a)	Individuals/Hindu undivided Family		0	0			0	0.00	0	0 0	0.00		0.00	1	0.00	0	0.00	0
(b)	Central Government/State Government(s)		0	0	0		0	0.00		0 0	0.00		0.00		0.00		0.00	
(c)	Financial Institutions/Banks		0	0	0	0	0	0.00		0 0	0.00		0.00	0	0.00	0	0.00	0
(d)	Any Other		3	1308895	0	C	1308895	7.81	1308895	0 1308895	7.81	C	7.81	. 0	0.00	84050	6.42	1308895
	HANSINI MANAGEMENT CONSULTANT PRIVATE LIMITED	AAACI7655J	1	131442	0	0	131442	0.78		0 131442	0.78		0.78	0	0.00	84050	63.94	131442
	NED CONSULTANTS LLP	AALFN7491H	1	1177153	0	C	1177153	7.02		0 1177153	7.02		7.02		0.00	0	0.00	1177153
	MKS MANAGEMENT CONSULTANCY SERVICES LLP	ABAFM6498D	1	300	0	C	300	0.00	300	0 300	0.00	C	0.00	0	0.00	0	0.00	300
	Sub-Total (A)(1)		3	1308895			1308895	7.81	1308895	0 1308895	7.81		7.81	. 0	0.00	84050	6.42	1308895
(2)	Foreign																	
(a)	Individuals (Non-Resident Individuals/Foreign Individuals		0	0	0	0	0	0.00	0	0 0	0.00		0.00		0.00	0	0.00	
(b)	Government		0	0	0	0	0	0.00	0	0 0	0.00		0.00		0.00	0	0.00	
(c)	Institutions		0	0	0	1	0	0.00	0	0 0	0.00		0.00	0	0.00	0	0.00	0
(d)	Foreign Portfolio Investor		0	0	0	1 0	0	0.00	0	0 0	0.00	(0.00	0	0.00	0	0.00	0
-																		
(e)	Any Other		1	3991586	0	1	3991586	23.80	3991586	0 3991586	23.80		23.80	1 0	0.00	0	0.00	3991586
	HR OFFSHORING VENTURES PTE LTD	AADCH6193F		3991586		 	3991586	23.80	3991586	0 3991586	23.80		23.80	 	0.00	-	0.00	3991586
_	Sub-Total (A)(2)	AAUCH6193F	1	3991586 3991586	0	1	3991586	23.80		0 3991586 0 3991586	23.80		23.80		0.00		0.00	
-	Total Shareholding of Promoter and Promoter Group (A)=	-(AV4)-(AV9)	1	3991586 5300481		- ;	5300481	31.61		0 5300481	31.61		23.80		0.00			



Table III - Statement showing shareholding pattern of the Public shareholder

	Ta	I			I	1	I=							I					T			
Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up			Total No of Shares		Number of Votin	g Rights held in each	class of securi	ties	No of Shares Underlying		Number of Loc	cked in Shares		ares pledged or	Number of equity	Sub-categorization	of shares	
				equity shares held	equity shares held	Underlying	Held (IV+V+VI)	as a % of total					Outstanding converttible	assuming full conversion			otherwise enc	umbered	shares held in			
						Depository		no of shares					securities (Including	of convertible Securities					dematerialized			
						Receipts		(A+B+C2)					Warrants)	(as a percentage of					form			
														diluted share capital)								
									No	of Voting Rights	Tot	alasa% of			No.	As a % of total	No.	As a % of total				
											(A+	B+C)				Shares held		Shares held		Shareholding (No. o	of shares) under	
									Class X	Class Y Total											Sub category (ii)	Sub category (iii)
	m	(II)	(111)	(IV)	(V)	(VI)	(VII)	(VIII)		(IX)			(X)	(XI)		(XII)		(XIII)	(XIV)			
(1)	Institutions (Domestic)	(/	()	()	1 1	1-7	()	(1)		T			1.7	(/	l '	Τ		,	()			
(9)	Mutual Funds		22	5800956			0 5800956	34.59	5800956	0	5800956	34.59	0	34.59		0.00	NΔ	NA	5800956		1	n .
21	EDELWEISS TRUSTEESHIP CO LTD AC- EDELWEISS MF AC-	AAAAEGGGAAN		262509			0 262509			0	262509	1.57		1.57		0.00		NA NA	262509) (0
	ICICI PRI DENTIAL SMALL CAPELIND	AAAAINN38F		431253			0 431253			0	431253	2.57		2.57				NA NA	431253)	-
																0.00						-
		AAATB0102C		306194			0 306194			- 0	306194	1.83		1.83		0.00		NA NA	306194			
	CANARA ROBECO MUTUAL FUND A/C CANARA ROBECO SI		-	190897			0 190897			- 0	190897	1.14		1.14		0.00			190897			U
	HDFC TRUSTEE COMPANY LIMITED - HDFC TAX SAVERFUN			330000			0 330000			- 0	330000	1.97		1.97		0.00	NA	NA	330000		0	0
	NIPPON LIFE INDIA TRUSTEE LTD-A/C NIPPON INDIA MUL		1	522278			0 522278			0	522278	3.11		3.11		0.00		NA	522278) (0
	TATA DIVIDEND YIELD FUND	AAATT0570A	1	518891			0 518891			0	518891	3.09		3.09	-	0.00	NA	NA	518891			0
	FRANKLIN INDIA EQUITY SAVINGS FUND	AAATT4931H	1	1324991		ļ	0 1324991			0	1324991	7.90		7.90		0.00		NA	1324991		0	0
	UTI SMALL CAP FUND	AAATU1088L	1	527799			0 527799			0	527799	3.15		3.15		0.00		NA	527799) (0
	AXIS MUTUAL FUND TRUSTEE LIMITED A/C AXIS MUTUAL F		1	283090	0		0 283090			0	283090	1.69	0	1.69		0.00		NA	283090) (0
	MIRAE ASSET MULTICAP FUND	AACTM0203B	1	520995			0 520995	3.11	520995	0	520995	3.11	0	3.11		0.00	NA	NA	520995			0
(b)	Venture Capital Funds			0	0		0 0	0.00	0	0	0	0.00		0.00		0.00		NA				0
(c)	Alternate Investment Funds		10	190766			0 190766		190766	0	190766	1.14	0	1.14		0.00	NA	NA	190766			0
(d)	Banks			0	0		0 0	0.00		0	0	0.00	0	0.00		0.00		NA	0) (0
(e)	Insurance Companies	l		231874			0 231874			0	231874	1.38	n	1.38		0.00		NA	231874) (ol
m	Provident Funds/Pension Funds			0 0	1 0		0 0	0.00		ő	0	0.00		0.00		0.00		NA .	1 0			ol
(a)	Asset Reconstruction Companies			0			0 0	0.00	0	0	0	0.00		0.00		0.00		NA	-			n
(b)	Soveregin Wealth Funds		-	0			0	0.00	,	0	0	0.00		0.00		0.00	NA	NA.	-			0
m)	NBFC Registered with RBI			0	,		0	0.00	0	0	0	0.00		0.00		0.00		NA NA	- 0		,	0
									- 0									NA NA	-			
	Other Financial Insutitions		-	0	0		0 0	0.00	0	- 0	- 0	0.00	0	0.00	-	0.00	NA	NA	- 0	-	1	U
,k)	Any Other																					
	Sub Total (B)(1)		36	6223596	0		0 6223596	37.11	6223596	0	6223596	37.11	0	37.11		0.00	NA	NA	6223596		0	0
	Institutions (Foreign)																					
	Foreign Direct Investment		(0	0		0 0	0.00		0	0	0.00		0.00		0.00		NA	0		0	0
,b)	Foreign Venture Capital			0	0		0 0	0.00		0	0	0.00		0.00		0.00		NA	0	() (0
(c)	Sovereign Wealth Funds		(0	0		0 0	0.00	0	0	0	0.00	0	0.00		0.00	NA	NA	0		0	0
(b)	Foreign Portfolio Investors Category I		140	3386579	0		0 3386579	20.20	3386579	0	3386579	20.20	0	20.20		0.00	NA	NA	3386579) (0
	GOLDMAN SACHS TRUST-GOLDMAN SACHS EMERGING M	AAAAG1053C	1	169800	0		0 169800	1.01	169800	0	169800	1.01	0	1.01		0.00	NA	NA	169800) (D
	J P MORGAN FUNDS	AABCJ4972E		170674			0 170674	1.02	170674	0	170674	1.02		1.02		0.00		NA	170674) (0
	GOLDMAN SACHS FUNDS - GOLDMAN SACHS EMERGING	AACCG2692R	1	192497	, ,		0 192497	1.15	192497	0	192497	1.15	0	1.15		0.00	NA	NA	192497) (0
	GOLDMAN SACHS FUNDS - GOLDMAN SACHS INDIA EQUIT		1	346430			0 346430			0	346430	2.07		2.07		0.00		NA	346430) (0
		AAHCB8053E	- 1	259149			0 259149			0	259149	1.55		1.55		0.00		NA	259149) (0
(e)	Foreign Portfolio Investors Category II		11	278393			0 278393		278393	0	278393	1.66		1.66		0.00		NA	278393) (n
n .	Overseas Depositories (holding DRs) (balancing figure)		-	0	0		0 0	0.00	0	0	0	0.00		0.00		0.00		NA	0) (0
(a)	Any Other			1	1		1	1	-				-			-			· ·			
<u>N</u>	,		151	2004072			0 3664972	21.00	2004072		3664972	21.00		21.00	· .	0.00	MA	NA.	3664972			
(2)	Sub Total (B)(2)	ia	151	3664972	1		3004972	21.86	3664972	- 1	0004072	21.86		21.86	t '	0.00		1.00	3004972	<u> </u>	1	1
(0)	Central Government / Bresident of India	Ï	†					0.00				0.00			t .	0.00	NA	MA	+ -	<u> </u>		
(b)	Central Government / President of India State Government / Governor		t :				0	0.00	- 0		0	0.00	- 0	0.00	<u> </u>	0.00		NA NA	1 0	<u> </u>	1	
(0)		ntrol (State Co				1	0 0	0.00	0	- 0	0	0.00	0	0.00	 			NA NA	1 0	<u> </u>		
-1	Shareholding by Companies or Bodies Corporate where Ce	nuat / State GOV	1			1	0 0	0.00	- 9	0		0.00	- 0	0.00		0.00		NA NA	0	-		-
(4)	Sub Total (B)(3)		—	1 0	0	1	0	0.00	0	0	0	U.00	0	0.00	—	0.00	NA	NA	- 0	-	1 0	4
4)	Non-institutions	-	1			1									-		l					
a)	Associate companies / Subsidiaries	l	-	. 0	1 0		<u> </u>	0.00	0	- 0	0	0.00		0.00		0.00		NA	1 0	-		0
b)	Directors and their relatives (excluding independent direct	ors and nominee	1	70643		-	0 70643			0	70643	0.42	0	0.42	-	0.00		NA	70643		0 0	0
_c)	Key Managerial Personnel	l	1 2	3726	0	1	0 3726		3726	0	3726	0.02	0	0.02	1 0	0.00		NA	3726		0 0	0
<u>d)</u>	Relatives of promoters (other than 'immediate relatives' of		4 (0	0		0 0	0.00	0	0	0	0.00	0	0.00	-	0.00		NA	0) (0
,e)	Trusts where any person belonging to 'Promoter and Promo	ter Group' categ	9 0	0	0		0 0	0.00	0	0	0	0.00	0	0.00		0.00		NA	0) (0
,f)	Investor Education and Protection Fund (IEPF)		(0	0		0 0	0.00	0	0	0	0.00		0.00		0.00		NA	0) (D
g)	Resident Individuals holding nominal share capital up to Rs	. 2 lakhs	21583	769251	. 0		0 769251	4.59	769251	0	769251	4.59		4.59		0.00		NA	768350			0
(h)	Resident Individuals holding nominal share capital in exces			506633		-	0 506633	3.02	506633	0	506633	3.02	0	3.02	-	0.00	NA	NA	506633		0	0
(i)	Non Resident Indians (NRIs)		656	84388	0		0 84388	0.50	84388	0	84388	0.50	0	0.50		0.00	NA	NA	84388) (0
(i)	Foreign Nationals			0 0	0		0 0	0.00	n	0	0	0.00	n	0.00	1	0.00		NA	0	1) (0
(k)	Foreign Companies)		,	1 0	,		0 0	0.00	ň	0	0	0.00	n	0.00	1	0.00		NA NA	1 0	,	,	n
(1)	Bodies Corporate		263	117199			0 117199		117199	, i	117199	0.70		0.70	1	0.00		NA NA	117199	1		n .
(m)	Any Other		200	11/199	1	1	11/198	0.70	11/199	- "	11/100	0.70	U	0.70	 	0.00	1575	100	11/199	<u> </u>	1	1
	CLEARING MEMBERS	 	! .	27		1	0 27	0.00	27		27	0.00		0.00	t ,	0.00	N/A	NA	27	!		0
	H U F		555			1	0 21909			- 0		0.00		0.00		0.00		NA NA	21909			*
	Inur		555			-	0 21909			0	21909	0.13		0.13		0.00		NA NA	21909) (*
	TRUCTO										25											
	TRUSTS Sub Total (B)(4)		23072	25			0 1573801			ů	1573801	9.39							1572900		<u> </u>	



Table IV - Statement showing shareholding pattern of the Non Promoter - Non Public Shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up	No of Partly paid-	No of Shares	Total No of Shares	Shareholding	Number of Voti	ng Rights held i	n each class of s	ecurities	No of Shares Underlying	Shareholding as a %	Number of Loc	ked in Shares	Number of Shares	s pledged or	Number of equity
				equity shares held	up equity shares	Underlying	Held (IV+V+VI)	as a % of total					Outstanding	assuming full			otherwise encum	nbered	shares held in
					held	Depository		no of shares					converttible securities	conversion of					dematerialized
						Receipts		(A+B+C2)					(Including Warrants)	convertible Securities					form
														(as a percentage of					
														diluted share capital)					
									N	o of Voting Righ	its	Total as a % of			No.	As a % of total	No. A	is a % of total	
												(A+B+C)				Shares held	SI	hares held	
									Class X	Class Y	Total								
	(1)	(11)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)			IX)		(X)	(XI)	(2	(II)	(X	KIII)	(XIV)
(1)	Custodian/DR Holder		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA N	IA.	0
(2)	Employee Benefit Trust (under SEBI(Share based Employe	e Benefit) Regula	1	6050	0	0	6050	0.04	6050	0	6050	0.04	0	0.04	0	0.00	NA N	IA.	6050
	Total Non-Promoter-Non Public Shareholding (C) = (C)(1))+(C)(2)	1	6050	0	0	6050	0.04	6050	0	6050	0.04	0	0.04	0	0.00			6050



Details of the shareholders acting as persons in Concert i	ncluding their Sharehol	ding:	
Name of Shareholder	Name of PAC	No of shares	Holding%
Total:		0	0



Details of Shares which remain unclaimed may be given h	ear along with details such as number of shareholders,
No of Shareholders	No of shares
0	0



	Table V - Statement showing details of Significant Beneficial Owners (SBOs)											
									Date of			
									creation/acquisition of			
							Particulars of the shares in	which significant beneficial	significant beneficial			
Sno	Details of the significant beneficial owner			Details of the registered owner			interest is held by t	he beneficial owner	interest			
	l I			II			ı	II	IV			
								Exercise of Significant				
Sr No	Name	PAN	Nationality	Name	PAN	Nationality	Exercise of Control	Influence				
	1 Manish Mahendra Sabharwal	AGVPS6333F	India	HR OFFSHORING VENTURES PTE LTD	AADCH6193F	Singapore	Yes	Yes	15-10-2004			



Table VI - Statement showing foreign ownership limits			
	Board approved limits (%)	Limits utilized (%)	Date
As on shareholding date	100	45.84	31.12.2024
As on the end of previous 1st quarter	100	48.84	30.09.2024
As on the end of previous 2nd quarter	100	52.59	30.06.2024
As on the end of previous 3rd quarter	100	50.78	31.03.2024
As on the end of previous 4th quarter	100	50.11	31.12.2023

