

General information about company		
Scrip code	539658	
NSE Symbol	TEAMLEASE	
MSEI Symbol	NOTLISTED	
ISIN	INE985S01024	
Name of the entity	TEAMLEASE SERVICES LIMITED	
Date of start of financial year	01-04-2025	
Date of end of financial year	31-03-2026	
Reporting Quarter Type	Quarterly	
Date of Quarter Ending	30-06-2025	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	There is no Acquisition of shares or voting rights in Unlisted company.
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	Yes	
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	No	No tax litigation or disputes is applicable to the company.
Risk management committee	Applicable	
Market Capitalisation as per immediate previous Financial Year	Top 1000 listed entities	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	t00547	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)		
Remarks for Exchange (not for Website Dissemination)		

<b>Annexure I</b>								
<b>Annexure I to be submitted by listed entity on quarterly basis</b>								
<b>I. Composition of Board of Directors</b>								
Disclosure of notes on composition of board of directors explanatory								
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Ashok Kumar Nedurumalli	AABPN5151G	00151814	Executive Director	Not Applicable	CEO-MD	19-02-1970
2	Mr	Manish Sabharwal	AGVPS6333F	00969601	Executive Director	Not Applicable		29-12-1969
3	Ms	Rituparna Chakraborty	ACUPC7854Q	07332241	Non-Executive - Non Independent Director	Not Applicable		25-03-1975
4	Mrs	Latika Prakash Pradhan	AGAPP0900C	07118801	Non-Executive - Independent Director	Not Applicable		16-09-1954
5	Mr	Narayan Ramachandran	AJWPR4625B	01873080	Non-Executive - Independent Director	Chairperson		14-07-1962
6	Mr	VRaghunathan	ABXPV6075E	00254091	Non-Executive - Independent Director	Not Applicable		19-09-1954
7	Mr	Mekin Maheshwari	AFYPM3367F	03621431	Non-Executive - Independent Director	Not Applicable		21-08-1980
8	Mrs	Meenakshi Nevatia	ABSPN7808E	08235844	Non-Executive - Independent Director	Not Applicable		23-02-1971
9	Mr	Subramaniam Somasundaram	APIPS2818H	01494407	Non-Executive - Independent Director	Not Applicable		28-11-1960
10	Mr	Rajnarayan Ramakrishnan	AEIPR2335D	02545177	Non-Executive - Independent Director	Not Applicable		03-11-1960

<b>I. Composition of Board of Directors</b>					
<b>Disqualification of Directors under section 164 of the Companies Act, 2013</b>					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Inactive
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active
10	No				Active

I. Composition of Board of Directors													
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		03-09-2015	01-09-2020		117.27	1	0	0	0			
2	NA		02-02-2000	01-04-2022		304.27	1	0	2	2			
3	NA		18-05-2022	18-05-2022	21-05-2025	36.03	0	0	0	0	Others	Textual Information(1)	
4	NA		09-07-2015	08-07-2020		119.22	1	1	1	0			
5	NA		09-07-2015	08-07-2020		119.22	1	1	2	0			
6	NA		09-07-2015	08-07-2020		119.22	1	1	0	0			
7	NA		09-06-2021	09-06-2021		48.21	1	1	1	0			
8	NA		28-07-2021	28-07-2021		47.03	2	1	2	0			
9	NA		28-07-2021	28-07-2021		47.03	3	3	6	4			
10	NA		08-11-2023	08-11-2023		19.22	1	1	2	1			

<b>Text Block</b>	
Textual Information(1)	Resignation due to pre-occupation and other personal commitments by director.

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson						Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01494407	Subramaniam Somasundaram	Non-Executive - Independent Director	Chairperson	29-07-2021		
2	03621431	Mekin Maheshwari	Non-Executive - Independent Director	Member	22-05-2024		
3	08235844	Meenakshi Nevatia	Non-Executive - Independent Director	Member	22-05-2024		
4	01873080	Narayan Ramachandran	Non-Executive - Independent Director	Member	22-05-2024		
5	02545177	Rajnarayan Ramakrishnan	Non-Executive - Independent Director	Member	22-05-2024		
6	07118801	Latika Prakash Pradhan	Non-Executive - Independent Director	Member	09-07-2015	21-05-2025	
7	00254091	VRaghunathan	Non-Executive - Independent Director	Member	16-04-2016	21-05-2025	

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson						Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02545177	Rajnarayan Ramakrishnan	Non-Executive - Independent Director	Chairperson	30-01-2024		
2	03621431	Mekin Maheshwari	Non-Executive - Independent Director	Member	29-07-2021		
3	08235844	Meenakshi Nevatia	Non-Executive - Independent Director	Member	29-07-2021		
4	01494407	Subramaniam Somasundaram	Non-Executive - Independent Director	Member	22-05-2024		
5	01873080	Narayan Ramachandran	Non-Executive - Independent Director	Member	09-07-2015		
6	07118801	Latika Prakash Pradhan	Non-Executive - Independent Director	Member	22-05-2024	21-05-2025	
7	00254091	VRaghunathan	Non-Executive - Independent Director	Member	22-05-2024	21-05-2025	

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02545177	Rajnarayan Ramakrishnan	Non-Executive - Independent Director	Chairperson	21-05-2025		Textual Information(1)
2	01494407	Subramaniam Somasundaram	Non-Executive - Independent Director	Member	22-05-2024		Textual Information(2)
3	01873080	Narayan Ramachandran	Non-Executive - Independent Director	Member	22-05-2024		
4	00151814	Ashok Kumar Nedurumalli	Executive Director	Member	22-05-2024	21-05-2025	Textual Information(3)

<b>Sr Text Block</b>	
Textual Information(1)	Mr. Rajnaryan Ramakrishna, Independent Director was appointed as a Chairman of the Committee with effect from May 21, 2025.
Textual Information(2)	Mr. Subramaniam Somasundaram, Independent Director was redesignated as a Member of the Committee of the Company w.e.f. May 21, 2025.
Textual Information(3)	Mr. Ashok Reddy discontinued as a Member of the Committee with effect from May 21, 2025.

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01873080	Narayan Ramachandran	Non-Executive - Independent Director	Chairperson	22-05-2024		
2	03621431	Mekin Maheshwari	Non-Executive - Independent Director	Member	29-07-2021		
3	08235844	Meenakshi Nevatia	Non-Executive - Independent Director	Member	29-07-2021		
4	01494407	Subramaniam Somasundaram	Non-Executive - Independent Director	Member	29-07-2021		
5	02545177	Rajnarayan Ramakrishnan	Non-Executive - Independent Director	Member	30-01-2024		
6	07118801	Latika Prakash Pradhan	Non-Executive - Independent Director	Member	09-07-2015	21-05-2025	
7	00254091	VRaghunathan	Non-Executive - Independent Director	Member	16-04-2016	21-05-2025	

<b>Corporate Social Responsibility Committee</b>							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks

<b>Other Committee</b>						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1								
Annexure 1								
III. Meeting of Board of Directors								
Disclosure of notes on meeting of board of directors explanatory								
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	29-01-2025			Yes	10	8	5	
2	21-03-2025		50	Yes	10	10	7	
3		21-05-2025	60	Yes	10	10	7	

Annexure 1											
IV. Meeting of Committees											
Sr	Name of Committee	Disclosure of notes on meeting of committees explanatory						Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
		Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)					
1	Audit Committee	29-01-2025				Yes	7	5	5	0	
2	Audit Committee	21-03-2025	50			Yes	7	7	7	0	
3	Audit Committee	21-05-2025	60			Yes	7	7	7	0	
4	Nomination and remuneration committee	29-01-2025				Yes	7	7	7	0	
5	Nomination and remuneration committee	20-05-2025	110			Yes	7	7	7	0	
6	Risk Management Committee	20-05-2025				Yes	7	7	7	0	

Annexure 1										
IV. Meeting of Committees										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Stakeholders Relationship Committee	21-05-2025	0			Yes	3	3	2	0

<b>Annexure 1</b>		
<b>V. Affirmations</b>		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

<b>Annexure 1</b>		
Sr	Subject	Compliance status
1	Name of signatory	Alaka Chanda
2	Designation	Company Secretary and Compliance Officer

<b>Details of Cyber security incidence</b>		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

<b>Signatory Details</b>	
Name of signatory	Alaka Chanda
Designation of person	Company Secretary and Compliance Officer
Place	Bangalore
Date	28-07-2025

<b>Investor Grievance Details</b>	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	0
No. of investor complaints disposed off during the Quarter	0
No. of investor complaints those remaining unresolved at the end of the Quarter	0

<b>Disclosure of Imposition of Fine or Penalty The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:</b>					
Any Other Information for Disclosure of Imposition of Fine or Penalty					
Sr. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1	Department of Commercial Taxes, Govt. of Karnataka	Notice u/s 6-A(3) read with 11 and 12 of Karnataka Tax on Professions, Trades, Callings, and Employments Acts, 1976 issued to TeamLease Edtech Limited, a subsidiary of TeamLease Services Limited.	05-04-2025	Delay in discharging the enrolment tax within the prescribed time period under the said Act. The concerned authority issued a Notice levying an interest of Rs. 900 and a penalty of Rs. 500 in addition to the payment of the tax amount.	1400
2	Income Tax Authority	Approval of the Application for Compounding of offences u/s 276B r.w.s. 278B(3) of the Income Tax Act, 1961 in the matter of M/s. ASAP Info Systems Private Limited ("ASAP") for the F.Y. 2016-17. ASAP was merged with TeamLease Digital Private Limited, a wholly owned subsidiary of TeamLease Services Limited w.e.f. December 21, 2017.	20-05-2025	Compounding of offences u/s 276B r.w.s. 278B(3) of the Income Tax Act, 1961 in the matter of ASAP Info Systems Private Limited ("ASAP") for F.Y. 2016-17. ASAP was merged with TeamLease Digital Private Limited, a wholly owned subsidiary of TeamLease Services Limited w.e.f. December 21, 2017.	479859

