

FORM MBP-1
Notice of Interest by the Directors
[Pursuant to Section 184(1) and rule 9 (1)]

To,
The Board of Directors,
M/s. TeamLease Services Limited
Infinix Square, B-4, B-5, B-6,
HAL Industrial Estate, HAL GB Quarters,
Vibhutipura, Bengaluru, Karnataka - 560037

I, Mr. Manish Sabharwal (DIN: 00969601), S/o of Mr. Mahendra Sabharwal, residing at Dachigam No 11/2B, Yemalur Main Road, next to Neev Academy, Yemalur. Bangalore North. Bangalore - 560037, Karnataka, India, being a Non-Executive Non-Independent Director in the Company hereby give notice of my interest or concern in the following company or companies, or body corporates:-

Sl. No.	Name of the Companies/ Body Corporates	Nature of Interest (Director / Partner / Member)	Date on which interest or concern arose	Date on which interest or concern changed
Public Companies				
1.	TeamLease Services Limited	Non-Executive Non-Independent Director	02/02/2000	16/09/2022 (Re-appointed as Vice Chairman of the Company w.e.f. 01/04/2022) 02/02/2026 (Change in Designation)
2.	Phonepe Limited	Independent Director	21/11/2024	31/03/2025 (Regularisation)
3.	Gaja Alternative Asset Management Limited	Non-Executive Director	16/06/2025	-
Private Companies				
4.	Lupin Ventures Private Limited	Director & Shareholder	30/11/2004	-
5.	Hansini Management Consultant Private Limited	Shareholder	30/11/2004	-
6.	SKMM Schools Private Limited (formerly known as Neev Schools Private Limited)	Shareholder	10/01/2005	-
7.	Dihea Products India Private Limited	Additional Director	21/04/2025	-
Foreign Companies				
8.	Global Crossover Ventures Pte. Ltd.	Director & Shareholder	14/01/2004	-
9.	HR Offshoring Ventures Pte. Ltd.	Director & Shareholder	25/07/2003	-
Limited Liability Partnership				
10.	MKS Management Consultancy Services LLP	Designated Partner	22/04/2015	-

Committees in which I am a Member/Chairperson				
1.	TeamLease Services Limited - Corporate Social Responsibility Committee	Member	23/03/2024	-
2.	Gaja Alternative Asset Management Limited - Stakeholders Relationship Committee	Chairperson	16/06/2025	-
3.	Gaja Alternative Asset Management Limited - Nomination and Remuneration Committee	Member	16/06/2025	-
4.	Phonepe Limited - Audit Committee	Chairperson	21/11/2024	

Sd/-

Manish Sabharwal

Non-Executive Non-Independent Director

DIN: 00969601

Place: Bangalore

Date: February 02, 2026